

Confederated Tribes of Siletz Indians



2016 Annual Report

Chairman's Message



Tribal Chairman Delores Pigsley

2016 was a great year for Tribal priorities. Congress passed and President Obama signed the legislation (Public Law 114-262) into law that recognizes our historical Siletz Reservation boundaries. It was a long time coming, lots of hard work, but was worth the effort.

We are proud of our U.S. Senators Ron Wyden and Jeff Merkley, and our House Representative Kurt Schrader for the work they did on our behalf. We had great support from the Senate Indian Affairs Committee and the House Resource Committee.

We decided to go ahead and develop our Salem property and build a class III casino, offering other Oregon Tribes the opportunity to join us to build an inter-Tribal casino. We held meetings with all of the other eight Oregon Tribes and local governments. We will continue this process into 2017.

Funding for Tribal programs was strong in the last year of the Obama administration. Results of the national election for Tribal funding will be determined by the new leadership.

Tribal enrollment soared to more than 5,000 members. It will be incumbent on us to keep the same level of services that we have achieved.

Our Tribe was successful in lobbying the state to keep our Siletz Warrior image. Many meetings resulted in working on agreements with schools.

We are proud of all our employees who provide services at the Tribal level, our casino, gaming commission, Siletz Tribal Business Corporation and our Audit Department.

We are especially proud of our Business Department, which has produced a clean audit for 2016 (and other years)!

We look forward to the challenges we will face in 2017.

Table of Contents

STCCF	1	
Health	2	
Housing	4	
Natural Resources	6	
Human Resources	8	
Programs 1	10	
Tribal Court	15	
Programs 2	16	
Public Safety	19	
Planning	20	
Administration	22	
Chinook Winds	23	
STBC	26	
Tribal Council	28	

The work of several photographers appears in this report, including that of Cecelia DeAnda, Alicia Keene, Diane Rodriguez, Andrea Taylor, Debbie Williams and Chinook Winds Casino Resort staff.

On the cover, salmon cooking in the fire pit on Government Hill.

The Siletz Tribal Charitable Contribution Fund was established in 1998 to distribute net revenue to charitable organizations and local governments within the Siletz Tribe's 11-county service area and to Native American organizations within the United States.

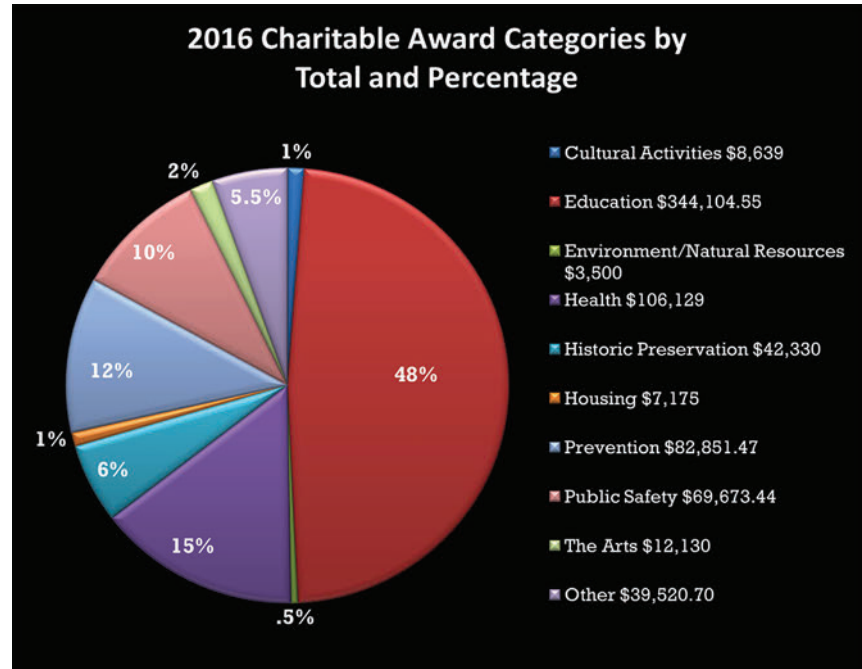
Categories for funding include education, health, public safety, gambling addiction, prevention, drug and alcohol treatment, housing, the arts, environment and natural resource preservation, cultural activities, historic preservation and other charitable purposes.

Awards are distributed four times per year at public receptions at the Siletz Tribe's Chinook Winds Casino Resort in Lincoln City, Ore.

The 2016 Advisory Board was composed of Siletz Tribal members Kurt Arden, Rebekah Goulet and Cheryl Lane; non-Tribal community members Dick Anderson, Karen Gerttula and Mike Holden; and Tribal Council representative Sharon Edenfield.

During the year, a total of 305 applications were submitted for consideration. The Advisory Board recommended and Tribal Council approved charitable awards totaling \$716,053.16 to 151 non-profit charities, community organizations, public schools and local government entities. Forty-nine percent of applicants received funding in 2016.

Siletz Tribal Charitable Contribution Fund



Health

orthodontic services and 43 were chosen. One hundred forty-three patients participated in the 2016 Sealant Clinic, which provided complimentary screenings, sealants and 135 fluoride treatments to local school children.

- The pharmacy dispensed 34,576 new and refill prescriptions.

2016 was another year of change and significant effort within the Health Department. An exceptional amount of time was invested in two particular accomplishments:

- Establishing Patient Centered Medical Homes – The medical home model goal is to improve health care by transforming how primary care is organized and delivered. A medical home encompasses five functions and attributes – comprehensive care, patient-centered, coordinated care, accessible services, and quality and safety.
- Implementation of Healthcare Resource Group (HRG) – HRG provides revenue cycle services by coding analysis of each visit to ensure accurate coding to maximize billing potential, minimize coding risks and meet compliance standards; processing medical, radiology and laboratory claims timely and accurately; managing claim denial; posting payments timely; and providing detailed reports weekly and monthly for all services.

This year welcomed a new health director, Don Brandon Jr.; saw the retirement of our long-time contract physician, Dr. Stewart Tuft; as well as the transition of personnel both in and out of the clinic.

The Siletz Community Health Clinic again used several locum tenens in 2016. At last, we are pleased with the recruitment efforts in bringing two full-time physicians, Dr. Freddy Chavez and Dr. Jalien Dorris, to the clinic.

Basic clinic metrics include:

- Kept appointments for 2016 included 6,101 in the medical clinic, 1,266 in Behavioral Health and 868 in optometry.
- The Dental Clinic provided 3,703 dentist/dental hygienist visits and 158 Head Start screenings. Eighty-six patients were screened for funded



Zay Zay Garcia pours eggs onto a griddle to start a breakfast bowl under the guidance of Kathy Kentta, Healthy Traditions project coordinator.

The Health Department administers several grants in addition to our recurring Indian Health Service compact funds:

- The CARE program provides culturally specific services to victims of domestic and sexual violence in terms of advocacy, crisis intervention, prevention, outreach and education. CARE collaborates intensely with community partners across the 11-county service area to address the underserved population of American Indians and Alaskan Natives. It provides a variety of direct services along with speaking out to raise awareness about the dynamics of domestic and sexual assault for Indian women.

- Tobacco Prevention and Education continues to provide information to youth about the long-term health effects of tobacco use and facilitates access to cessation tools.
- Substance Abuse Prevention helps youth acquire the life skills necessary to avoid substance use and abuse.
- Behavioral Health Programs: Alcohol & Drug and Substance Abuse Prevention assist the community coalition CEDARR (Community Efforts Demonstrating the Ability to Rebuild and Restore) in developing community-wide strategies to improve community health, especially with substance abuse problems.
- Youth mental health provides one-on-one, group and family mental health counseling and coping activities.
- The Diabetes Program organizes a well-attended exercise challenge, operates the Tillicum Fitness Center in Siletz, pays for gym memberships outside of the Siletz area and offers monthly educational Talking Circles, individual/family counseling and education.
- Tillicum Fitness Center staff also conducts summer sports camps for youth.



Sierra Ferguson and Tyee Yanez prepare quesadillas with help from Sharla Robinson, youth development director.

Community health advocates serve Portland, Salem, Eugene and Siletz. They provide support services through home visits, office visits and community events; and work on a variety of health and wellness topics, including diabetes, medical transports, proper car seat installation and much more. Services are individualized to meet the needs of Tribal members.

The Community Health Department arranged 852 medical transports.

The Business Office assists with three billing systems: ScriptPro (pharmacy), Dentrix (dental) and NextGen (medical, lab, Behavioral Health, optometry and transportation). HRG began providing billing and posting services for the NextGen system in October.

Contract Health Services (CHS) continued to provide level 4 care throughout the year, thanks to the expansion of Medicaid, the Affordable Care Act and Medicare-like rates for hospitals.

Beginning in July, Medicare-like rates applied to primary care visits as well hospital visits. More than 955 patients now have Oregon Health Plan coverage, which allows CHS to increase its level of care.

CHS staff administers two additional programs, Out-of-Area Health Benefits and Alternative Health Care.

Tribal members who live outside the 11-county service area are eligible for one service per year for either vision, medical, dental or hearing. Alternative Health Care pays up to \$50 per visit for acupuncture, massage therapy or chiropractic care while funds are available.

Housing

Mission Statement

With funds provided by the Native American Housing Assistance and Self-Determination Act and other resources, the Confederated Tribes of Siletz Indians will continue the operation of a housing program whose overall mission will be to ensure that low-income Siletz Tribal members have the opportunity to obtain housing that meets his/her needs, is affordable and provides a safe, healthy living environment.

A Year in Review

2016 was a year of progress for the Siletz Tribal Housing Department (STHD).

The process of renegotiating the Indian Housing Block Grant (IHBG) funding formula began in 2013. We are pleased to say that Negotiated Rulemaking has concluded. We met for the final time to review public comments that were received and craft responses to the comments.

It was an interesting and informative process. We certainly walked away from the table with a more technical understanding of the formula mechanics, specifically the impact of data.

Organizational

The 2016 Annual Performance Report was submitted to HUD on March 22 and highlighted STHD's accomplishments for the 2016 program year.

We successfully submitted the 2017 Indian Housing Plan. Thinking beyond status quo programs, what can we do to broaden services to Tribal members and what is achievable in the one-year time frame is the focus.

The needs of Tribal members are ever-changing and we meet to discuss programs and methods for expanding housing opportunities to keep pace.

STHD staff made significant progress in tracking and reducing tenant account receivables.

Three Mutual Help Homeownership units conveyed title in 2016.

STHD submitted the updated Formula Current Assisted Stock information and current Tribal enrollment data to the IHBG formula center and participated in OLINK meetings.

Construction

STHD submitted an application to the state of Oregon for low-income housing tax credits (LIHTC). We developed the initial scope of work that consisted primarily of rehabilitating units developed pursuant to the 1937 Housing Act.

LIHTCs are allocated by the state of Oregon and the application process is highly competitive. We were not recommended for funding in the 2016 cycle and were invited to resubmit our application for second tier consideration.

Phase 1 participants in the Home of Your Own program became homebuyers! We conveyed title and initiated mortgages for each of the Phase I participants.

We anxiously await the Mast property being placed in trust status. Once it looks like that will occur, we will begin the design process and preliminary work to apply for a Title VI loan guarantee.

The Mast property is a relatively small piece of land, but we anticipate building two low-income homebuyer units and three low-income rentals, probably town-house rentals.



Children at the Tenas Illahee Child Care Center celebrate Valentine's Day with giant cookies.

Legislative

Reauthorization of the Native American Housing Assistance and Self-Determination Act (NAHASDA) and stabilizing funding were our legislative priorities.

The House Financial Services Committee is the committee of jurisdiction within the House of Representatives. Preliminary discussions indicate they will introduce a bill similar to HR 360.

The Senate Committee on Indian Affairs (SCIA) shares jurisdiction with the Senate Banking Committee. Sen. John Barrasso (R-WY) chaired SCIA during the last session of Congress.

Sen. Barrasso sponsored S710, a bill to amend and reauthorize NAHASDA. The bill did not clear the full Senate but cleared the Senate Banking Committee and the Senate Committee on Indian Affairs.

Sen. John Hoeven (R-ND) is the SCIA chairman and we anticipate he will introduce a variation of S710.

We continue to focus on increasing appropriations for the IHBG program and also advancing legislative revisions to make the program more efficient.

Miscellaneous

On Oct. 25, a group consisting of STHD employees and Housing Committee member Tracy Lancaster toured the Lummi Nation's Sche'lang'en Village. The Lummi Nation Housing Authority developed a "transformational housing program" and Sche'lang'en Village is the name of the neighborhood.

The focus of the Transformational Housing Wrap-Around (THWA) program is to provide Tribal services provider's direct access to persons and families making transformational life changes.



Zaiden Howard, Delina John and Zoey Howard at the annual Easter egg hunt

The program requirements include: Must qualify for the program as determined by their wrap-around team; must qualify as low-income (NAHASDA-funded program); must have a source of income; must pass drug test; must pass criminal background check; and must be willing to do an assessment with their mental health provider.

It was an interesting visit and they shared policies with us. We are interested in developing a supportive housing community and will continue to diligently research successful program models.

Sami Jo Difuntorum, STHD executive director, was re-elected to serve as chairwoman of the National American Indian Housing Council (NAIHC) for an additional two-year term. The NAIHC board consists of nine elected officials from across the United States plus the chairwoman.

In addition, the National Congress of American Indians invited Sami Jo to continue as chair of its Housing Subcommittee and co-chair of the Economic, Finance & Community Development Committee. This is a customary duty of the NAIHC chairperson.

The primary purpose is ensuring a consistent message is presented to Tribal leadership.

Natural Resources

It is the mission of the Siletz Tribal Natural Resources Department to care for, protect, enhance and provide for the wise use of all of the Tribe's natural resources in a manner that will ensure all generations to come will benefit from these resources.

This philosophy applies to all lands to which the Tribe is historically tied, including its ancient, aboriginal, ancestral lands, its Coast Reservation and its current and future land holdings.

The department is responsible for operating the Tribal Forestry, Aquatics, Wildlife, Hunting & Fishing, Environmental Protection and Realty programs.

Funding comes from a variety of sources, including BIA Self-Governance, Tribal Forest Management Deductions, Environmental Protection Agency (EPA) General Assistance Program (GAP), Wetland and Clean Water Act Section 106 and Section 319 grants; Bonneville Power Administration (BPA) and BIA Wildlife grants; and BIA Climate Change grants.

Additionally, the department administers grants from EPA and other entities covering its participation in the Portland Harbor Superfund site monitoring activities, along with contracts with the Natural Resources Conservation Service to conduct precommercial thinning of forest plantations and a number of organizations to provide aquatics monitoring services.

The **Forestry** program covers all aspects of forest management on the Tribe's 15,000+ acres of timberlands, including timber sale planning (environmental assessments, unit layout and design, road layout and design, timber cruising, appraisals, contract development), timber sale administration (contract administration and compliance inspections), silviculture (prescription writing, site preparation, reforestation, animal damage protection, brush control, stocking surveys), forest development (timber stand improvement, precommercial and commercial thinning), forest protection (fire management, insect and disease control), forest inventory and management planning, and firewood permits.

Accomplishments for 2016 include:

- Presales work on four timber sale areas totaling 247 acres and 6.732 million board feet
- Planting 1,980 seedlings
- Site preparation of 79 acres
- Precommercial thinning of two acres
- Completing 376 acres of stocking surveys and 869 acres of stand exams
- Issuing 129 personal use firewood permits
- Issuing 110 property access permits
- Cutting, splitting and delivering of 17¼ cords of firewood during three elders woodcut events

The **Aquatics** program was funded by GAP, 106, 319 and Wetlands grants from EPA and a number of contracts and funding agreements with outside entities in addition to Tribal and BIA hatchery and climate change funding.

2016 accomplishments include:

- Acquiring a 125-acre wetland property via an Oregon Watershed Enhancement Board land acquisition grant with the help of McKenzie River Trust
- Developing a Siletz River flood and gravel transport model in conjunction with the Bureau of Reclamation to aid in selecting future main stem habitat restoration sites
- Continuing to collect and analyze stream flow and turbidity data from locations throughout the Siletz River system, including a number of its tributaries, for use in a variety of future projects, including stream TMDL (total maximum daily load) modeling efforts and habitat restoration activities
- Collecting shellfish distribution, abundance, community structure and habitat preference data from more than 100 Yaquina River estuary sites
- Continuing to participate in criteria development and selection of projects to be funded by BPA for Willamette basin wildlife mitigation

The **Wildlife** program is funded by a BPA contract covering Tribal participation in the Willamette Wildlife Mitigation Program (WWMP). In addition to participating in this project, the program provides wildlife expertise and support to other Tribal programs.

In 2016, accomplishments include:

- Wildlife presence and habitat usage surveys on Tribal timberlands
- Marbled murrelet surveys on Tribal timberlands, including 14 audio/visual surveys and more than 200 audio recordings
- Reviewing/ranking 2016 WWMP projects
- Development work on potential future Tribal WWMP projects

The **Hunting and Fishing** program handles all aspects of issuing and tracking deer and elk hunting tags and licenses, salmon fishing tags and shellfish gathering permits.

The program also covers the processing and distribution of subsistence salmon to Tribal members and the processing of confiscated game meat.

In 2016, accomplishments included:

- Issuing 297 deer tags (24 filled)
- Issuing 114 elk tags (11 filled)
- Issuing 151 salmon tags (2 filled)
- Issuing 154 shellfish gathering permits
- Picking up, processing and distributing 6,207 pounds of subsistence chinook salmon
- Distributing 1,192 summer run steelhead from Oregon Department of Fish & Wildlife's Siletz River fish trap
- Providing surplus game meat to Tribe's USDA program for distribution to needy Tribal members

The **Environmental Protection** program is funded through an EPA GAP grant. This grant's primary focus is on water quality monitoring in the Siletz River basin.

In addition to the continuation of these activities, 2016 accomplishments include:

- Participating in activities to monitor assessment and cleanup of the Portland Harbor superfund site (funded by EPA grants and various potentially responsible cleanup parties) and the Astoria Marine construction cleanup site
- Participating in the monitoring of the settlement agreements covering re-licensing of Eugene Water and Electric Board's Carmen-Smith and Portland General Electric's Clackamas River and Willamette Falls hydroelectric facilities
- Representing the Tribe at meetings about a variety of other environmental issues



Mari Kramer, assistant Tribal forester, hands steelhead supplied by the Oregon Department of Fish and Wildlife to Mike Darcy.

The **Realty** program is responsible for providing a broad range of real property management and environmental planning, review and compliance services to Tribal departments, in addition to facilitating the conversion of Tribal fee land to trust and reservation status.

2016 accomplishments include:

- Continued work on fee-to-trust applications for four Tribal fee properties
- Preparing several environmental clearance reports for Housing
- Approval by Oregon Department of Environmental Quality of a work plan for capping a wood solid waste landfill on Tribal land

The Tribe continued working with the Willamette, Siuslaw and Rogue River-Siskiyou National Forests on a variety of cooperative projects in accordance with the Memorandums of Understanding (MOUs) with these forests.

The Tribe was also actively involved as a Natural Resources trustee for the New Carissa Oil Spill Damage Assessment and Restoration Plan.

Human Resources

Mission Statement

It is the mission of the Siletz Tribal Human Resources Department to obtain, develop and train the most important resource the Tribe has – human resources. This department will provide service to Tribal programs and employment applicants in an efficient, respectful and helpful manner. It will assist employees with skill development to ensure quality services to Tribal members and personal growth of Tribal employees.

Accomplishments/Activities

One of the department's major functions is to facilitate the hiring process. During 2016, the Siletz Tribe hired 134 employees.

- 95 regular
- 39 temporary

In addition to the regular Human Resources duties for the administration, this department contracted out its services (consulting, job description, Human Resources Information System, recruitment, background checks) to other Tribal entities, including the Tenas Illahee Childcare Center and the Siletz Tribal Gaming Commission.

New positions

One new position was created:

- Optometrist

Job descriptions

- 152 revised job descriptions were approved.

Recruitment Activities

The department recruited for the following positions:

- Housing Finance Manager
- Health Clerk
- Tribal Services Specialist I or II
- Dental Assistant I or II
- ICW Differential Response Case Worker, ICW Case Worker
- STBC Administrative Assistant
- Healthy Families Home Visitor
- Patient Care Coordinator
- Aquatic Biologist – Shellfish
- STGC Background Investigator
- Diabetes Program Coordinator, Director
- Transporter
- Wildlife Technician
- Internal Auditor
- Administrative Support Clerk
- PC Support Technician
- Medical Assistant
- Medical Lab Technician
- Optometrist
- Public Works Supervisor
- Prevention Coordinator Trainee
- Pharmacist In Charge, Pharmacy Technician I or II
- Registered Nurse
- Medical Social Worker
- Service Learning Coordinator
- Accounting Supervisor
- Natural Resources Crewmember
- Wildlife Program Biologist
- Mental Health Specialist
- Planning Clerk
- Head Start Classroom Aides, Teacher, Assistant Teacher/Bus Driver
- Data Coordinator – Behavioral Health
- Tribal Custodian
- Community Health Advocate
- Maintenance Worker/Water Operator
- Tobacco Prevention & Educ. Coordinator
- Aquatic Projects Technician
- Elders Title VI Coordinator
- Intake Specialist/Job Coach
- Elders Council Coordinator
- Bookkeeper I (Payroll)
- Forestry/Engineering Technician I
- Maintenance Worker/Groundskeeper
- Child Care Worker
- Behavioral Health Director
- IT Systems Administrator
- Education Specialist
- Maintenance Worker – Housing
- Food Service Worker



Anita Bailor, Programs 1 manager, is wrapped in a blanket by Maggie McAfee, Human Resources assistant, after receiving the Employee of the Year Award.



Tony Molina, Tribal veterans representative, coordinates a display at The Past is Present, a Siletz Tribal Arts and Heritage Society event in May that featured the baskets of Ida Bensell.

Labor Force

At the end of 2016, the Tribe's labor force was made up of:

- Siletz Tribal Members 156
- Other American Indians 11
- Non-American Indians 64

- Total Workforce 231

Training Activities

- Emergency Preparedness
- Slips, Trips, & Falls
- How to Handle Conflict & Confrontation
- How to Handle Difficult People

Employee Incentive Activities

The Human Resources Department coordinates the Employee Incentive Awards program. The following awards were presented at the 2016 All-Staff Meetings:

- Extra Effort Award 37
- Special Acts or Services 48
- Time Off Award 1
- Outstanding Performance 31
- Employee Suggestion/Invention 5
- Employee of the Quarter 4
- Employee of the Year 1

Awards Banquet

Approximately 225 people attended the annual awards banquet at Chinook Winds.

Workers' Compensation

Our workers' compensation insurance carrier for 2016 was Tribal First.

Employee Assistance Program

Our EAP provider for 2016 was RBH. Confidential services were available to Tribal employees and their immediate families at no cost. Services available include:

- Life Balance Resources: Legal service, will preparation, mediation services, financial services, home ownership program, identity theft services, personal advantage, worksite services
- Counseling: RBH eAccess, 24-hour crisis help, confidential counseling – up to seven face-to-face counseling sessions for each new issue, including family, relationships, stress, anxiety and other common issues

Programs 1

The Programs 1 Department includes six social service programs – Elders, U.S. Department of Agriculture (food distribution), 477 Self-Sufficiency, Indian Child Welfare, Vocational Rehabilitation and Home Visiting.

The **Elders** Program is partially funded by federal grants as well as gaming revenue.

Through a Title VI Nutrition and Support Services grant, the Elders VI coordinator helps elders access the Meals on Wheels program in the Siletz area. This past year, 1,274 meals were delivered and 751 meals were served at the meal site at the Siletz Tribal Community Center, a total of 2,025 meals that were provided to help meet the nutritional needs of elders in the Siletz community.

The Title VI elders coordinator and the elders receptionist had 10,798 contacts and referrals through outreach, telephone calls, home visits, case management, information for elders and referrals, and new and updated elders assessments.

Nineteen elders, two of whom had not previously utilized Elders WEX, worked as a direct result of the Elders Work Experience (WEX) Program. This program is funded through excess pledge revenue and allows elders to return to the work force in a field they have an interest in but may have had no formal training.

They are paid \$11 (minimum wage increased April 1, 2016) per hour with up to 40 hours of paid work per week; they cannot exceed 500 hour per calendar year. They accrue no leave or benefits and are not eligible for work-related supportive services.

Elders worked at Siletz Health Clinic janitorial; Siletz Head Start classroom; Scappoose Indian Education Program; Wee Wisdom Preschool; Siletz administration janitorial; Portland, Salem and Eugene area transporter; Siletz Planning Depart-

ment/enrollment clerk; Ripley County Senior Center (Doniphan, Mo.); Siletz meal site; and Siletz USDA.

The Elders Program continues to partner with the Tribal Natural Resources Department to provide firewood for elders through wood cutting events. Volunteers deliver wood to needy elders who cannot transport the wood themselves. Advertising for these events goes in the Tribal newspaper and the elders newsletter. The elders newsletter is distributed monthly to all Tribal elders.



Maria Westervelt gives the keynote address during the Memorial Day Ceremony, flanked by Cynthia Farlow and Delores Pigsley.

During the year, the elders were involved in 50 group events and activities. The elders pay the cost of their non-tribal/elder spouse or caregiver to attend events and activities.

Those events included Elders Council meetings, Elder Honor Days with other Tribes, Nesika Illahee Pow-Wow, Run to the Rogue, monthly shopping trips, Columbia River Gorge train trip, Culture Camp, elders barbeque, and various concerts and events at Chinook Winds Casino Resort.

The council covered fuel and mileage costs for drivers to transport elders from the four areas to approved Elders Council activities, which totaled 2,871 one-way transports this year.

The elders attended monthly meetings, Elders Council and group activities, monthly shopping trips, quarterly transporter and elders representative meetings as well as Superstar

luncheons at Chinook Winds. Elder trips are voted on at the monthly meetings.

At the end of 2016, there were 791 Tribal elders. Each one receives a monthly stipend ranging from \$100 to \$300, depending on their age.

Elders Program staff is responsible for shopping, cooking and assisting with the organization of Tribal member funerals/potlucks at the Tribal Community Center. The Tribe has budgeted \$200 per funeral/potluck.

2016 was a banner year for the **USDA** Program. So much was accomplished, as far as improvements to the program and facilities.

It started off with the Salem flex building. We used EPR funds to expand the cooler/freezer box to make more space for the fresh fruits and vegetables we receive. Before the expansion, we could only order enough to get us through a day and a half. It was really unfortunate that some clients would miss out on the fresh produce because we didn't have storage space for it.

After the expansion, we ordered so much stuff it lasted through the three days and we brought some back to Siletz with us.

Soon after the expansion, our program was chosen for a pilot program for all Northwest programs. We were offered the shell egg pilot, which means we now offer real eggs to our clients instead of the powdered eggs that have been in the food box forever. We were offered the pilot because we actually have the space to implement the program.

Now we order about 120 dozen eggs a month for our clients. At first we were a little hesitant, thinking about the mess with shipping breakage and our accidental drops. In the first five months, however, we've had maybe a total of 10 eggs broken.

Our No. 1 goal for 2016 was to get a waiver or abolish the rural only designation for counties in our service area. We still have not heard from the man who was hired to assist food distribution programs with our program needs.

Our No. 2 goal was to continue to order a variety of fresh produce for clients. We still offer a good variety of fresh fruits and vegetables and with the cooler expansion at the Salem site, we can order more.



Betty Whitehead (left) and Carol Blomstrom at the elders' Halloween party.

Our No. 3 goal was to expand the walk-through cooler/freezer at the Salem warehouse. This was completed and has been a great addition.

Goal No. 4 was to create a Facebook page for this program. We finally did this and have more than 100 followers on our page.

Under Public Law 102-477, the Tribe's **477 Self-Sufficiency Program (477-SSP)** coordinates funding from several federal agencies – Department of Labor, Health and Human Services, the Bureau of Indian Affairs and the State of Oregon. The programs are coordinated into a single plan and budget that reduces administrative costs and duplication of services.

477-SSP helps American Indian/Alaska Native/Hawaiian participants overcome barriers to employment by offering employment and training services and wellness activities. These include supportive services such as child care, transportation, skills testing, subsidized work experience and on-the-job training positions with Tribal and non-Tribal employers.

Other services include cash grants to individuals through the General Assistance Program and to participants with children through the Temporary Assistance for Needy Families Program.

The programs coordinate family-oriented activities and referrals to other agencies and service providers. Self-sufficiency activities are unique in that they include subsistence activities, wood cutting, gathering of berries and basket-making materials, regalia making, assisting elders in the community, gardening and cultural activities.

In 2016, the 477-SSP Program goals were met in the following manner:

Economic Development: 477-Plan includes economic development. The program will develop policy to utilize funding and partner with other agencies/STBC.

We created an agreement to provide economic development opportunities for Siletz Tribal Prints & Gifts. The program provided \$20,000 to purchase a new clothing printer. The program has partnered with numerous businesses on Work Experience and On-the-Job Training.

DOL (WEX, CRT, OJT, DP, CORE, Youth): Partnership with other programs to assist CRT clients/tuition costs, to develop additional worksites for WEX/OJT and add more classes for CORE services clients (computer, résumé, etc.).

The Classroom Training Program continues to provide an additional resource to those students who also receive funding from the Higher Education Program. We help with support services and stipends to assist students. The program assists students who attend higher education online.

We developed 21 additional worksites for WEX/OJT. Our partnership with Chinook Winds Casino Resort remains productive and they contact the program monthly for job training opportunities within the casino, hotel and golf course. The program requires all job-ready clients to attend CWCR Job Fairs.

We continue seeking partnerships with businesses that are willing to work with our adults and youth

The Summer Youth Employment Program started accepting applications in May and the program closed Sept. 30. It had limited funding (\$1,012) for 2016 and we served 17 youth (10 WEX/7 CRT).

Increasing Your Success Conference (IYS): The program will host a conference for all cash assistance clients and those who are job-ready for WEX.

The program hosted the 2016 conference on March 22-24 at Aldersgate Retreat Center in Turner, Ore. We provided the following workshops for clients enrolled in TANF, General Assistance, Classroom Training, Work Experience and Core Services: Diabetes Team Activity, Re-Entry, Self-Care, Internships vs. Apprenticeships, SSI/SSD, Healthy Relationships, Online Applications/Résumés/Dress for Success, Native Life Skills, Dealing with Trauma, Spending Frenzy (budgeting) and additional team building activities. The program also provided certification training for food handlers and flagging.

We had 61 clients attend, 25 were certified in flagging and 18 received food handler's cards.

Have a one-stop training center in Siletz for the community-at-large to utilize. Pending, funding has been re-allocated to 2017. The program has received approval on a location for the computer lab, downstairs common area behind reception in the admin building. This project is expected to be complete in the second quarter 2017.

TANF (federal/state): Help needy families address barriers to employment, such as education, mental health, substance abuse, etc.

This objective is continuous and ongoing. A portion of our participants are engaged in either an employment or education goal. We have a large number of clients engaged in mental health and substance abuse treatment. Throughout the year, we have operated at a lower-than-average caseload. The majority of our cash assistance clients are considered hard to serve or unemployable.

The program hosted several SSI workshops in each area office for the public to attend. SSP clients who are considered exempt from employment activities were required to attend.

BIA (General Assistance): Help single adults address barriers to employment/self-sufficiency. The majority of our GASA clients in the Willamette Valley are engaged in higher education and the clients in the Siletz area are engaged in either employment activities, seeking SSI/SSD or engaged in behavioral health.

Client Workshops: Each office will host quarterly workshops that focus on life skills, education, employment skills, etc. Some of the workshops the program provided include CPR/First Aid, Hands On Banking/Financial Fitness 1-2/Money 5 (five-week



Debbie Cearley and a young child enjoy a moment during Culture Camp.

series), time management, forklift certification and leadership skills/assessment training and résumé development.

2016 Program Highlights

- ❖ 430 applications, including 165 new cases and 40 updated applications
- ❖ 248 approved files
- ❖ 802 outside referrals
- ❖ 3,126 contacts or appointments made
- ❖ 97 clients completed a significant goal and received an incentive award
- ❖ 70 clients entered unsubsidized employment
- ❖ 289 clients had an overall successful case closure
- ❖ 23 clients successfully completed a WEX contract

The objectives of the **Indian Child Welfare** Program (ICW) are to (1) promote the safety and stability of Tribal children and families; (2) establish Tribally supported permanency options for children in the child welfare system; and (3) enhance collaborations with outside agencies.

Funding for ICW staff and services comes from seven state and federal grants. The ICW Program administrator position is the lead staff person with administrative and supervisory responsibilities as well as managing a portion of the ICW caseload.

The ICW case manager is primarily responsible for case management of the remaining child welfare cases. In 2016, the program served 76 children.

The ICW foster family coordinator recruits, certifies and provides training to Tribal foster home parents, supervises visits with children and families, conducts home visits and responds to the needs of children in care. This position is essential to assisting with reports, paperwork and phone contacts for the department.

In 2016, the ICW Program closed 28 children's cases: 16 children were returned to parents, eight entered guardianships and one child turned 18 and aged out of the system. At the end of 2016, we had 13 ICW-certified foster homes.

Word of mouth, articles in the Tribal newspaper and information sessions help bring in new foster families, but the need for homes remains critical.



Donovan Villanueva (left) Tyee Yanez, Chelcy Villanueva, Tamiya Yanez and Lillianna Garcia learn about computer coding and 3-D animation in a Computer Wiz class.

The primary case plan for all ICW-involved children is to return children to a parent/parents or relatives. Guardianship with relatives is typically the concurrent goal in the event that circumstances make it impossible for the children to return to their parents.

The State of Oregon, Department of Human Services continues to implement Differential Response across the state. ICW is participating in these implementation activities, with two counties in the Siletz Tribal service area having initiated this new system.

The **Siletz Tribal Vocational Rehabilitation** Program (STVRP) served 51 Tribal members in various capacities in 2016 and completed 99.5 percent of its grant goals and objectives.

STVRP provides individualized guidance and counseling to Tribal members with disabilities in obtaining or maintaining work. Services provided include systems advocacy, referral to services, assistive technology, adaptive equipment, job coaching, transportation, communication, mental health restoration, cultural services, training placement opportunities and rehabilitation services needed to be successful in an employment goal.

Year one of our newest five-year grant was exciting for us. STVRP went from providing services to enrolled eligible Siletz Tribal members to all eligible federally recognized Tribal members.

This past year we've worked with participants from eight different Tribes, which brought a great deal of diversity to our program. Not only did we see our numbers increase, we started seeing disability diversity within our caseloads, which we have enjoyed. Some examples of this include cerebral palsy, autism, arnold-chari malformation, chari-malformation and proliferative diabetic retinopathy with retinal detachment, to name a few.

Through capacity building, Oregon TVRs (Tribal vocational rehabilitation) worked with the Oregon Department of Education, Oregon Vocational Rehabilitation Services (OVRs) and Oregon Developmental Disability Services to develop a Memorandum of Understanding addressing transition services and outreach for Tribal youth with disabilities.

STVRP held its first DisAbility Awareness Day at the Nesika Illahee Pow-Wow in Siletz. The booth had disability technology on display and information about STVRP and other disability organizations that provide services. STVRP staff received an award at the annual winter all-staff meeting for their efforts on this successful event that the community enjoyed.

We look forward to meeting and exceeding the new grant requirements, which include promoting awareness, outreach, job development/employment, accessing youth with disabilities and transition services.

Our **Home Visiting** Program provides parenting and life skills for successful and positive parenting. We serve Native families that are either expecting or have infants under the age of 12 months, continuing through the child's 3rd birthday. We travel throughout the Tribe's 11-county service area.

The model and curriculum we provide is called Family Spirit, which was developed by the Johns Hopkins Center for American Indian Health. We are funded by the Tribal Maternal, Infant, Early Childhood Home Visiting Program (TMIECHV).

In 2016, our program served families from seven different counties. Lincoln County was the most served county, followed by Marion and Lane. Our program has been granted funding through year five, which ends Sept. 29, 2017. In 2016, our program conducted 465 home visits.

The Siletz Tribal Home Visiting Advisory Committee continues to actively participate in the development of the program. At the beginning of the year, this committee held monthly meetings on the third Thursday. Now that the program has matured and requires less immediate guidance, we have decided to meet quarterly face to face and then meet via conference call the other months.

This has been working well for all members, many of whom travel a far distance to attend the meetings. We still feel it's important to connect and provide program and evaluation updates on a monthly basis, but felt the face to face every month was not as important at this stage in the program.

Implementation of our evaluation took longer than expected as development and approval of the data sharing agreement took almost a year to complete. Once completed, however, the evaluation team at PSU re-submitted the revised application to the Institutional Review Board committee at the Northwest Portland Area Indian Health Board. Our application was approved in October 2016.

While we waited for the data sharing agreement and IRB application to be approved, both the Home Visiting and evaluation staff met regularly to discuss potential evaluation candidates so we could implement the evaluation immediately upon approval. From these conversations, we determined that six families met the criteria outlined in our evaluation plan and set about recruiting them. We successfully recruited four of the six candidate families.

Despite this number being below our original goal of 5-10 participants in the evaluation, we deem recruitment a success given the very shortened timeline for which we now must carry out our evaluation. Baseline data collection activities have been successful for the months of November and December 2016, with all participants submitting data either by phone or via the Internet using survey software.

As we transition into the intervention phase of the evaluation during January and February 2017, we anticipate continued success.

Activities for families in 2016 included a memory book class, nutrition/meal plans/shopping, making homemade baby food, Culture Camp, moccasin-making class, pumpkin painting, mini-cradleboard making and keepsake/ornament decorating.

The program coordinator participates in a monthly meeting held in Eugene for community partners called Advocacy and Outreach Workers of Lane County (AOWLC). Each month, we meet at a different agency to learn more about them, then each person gets a chance to share program updates and changes. We all leave business cards and referral forms on the table for anyone who is interested. This group has helped establish connections in the community as well as a few referrals.

Siletz Home Visiting and the community health advocate in Eugene participated in a food rescue project with Willamette Farm and Food Coalition. This was a pilot program where Tribal staff picked up surplus produce that did not sell at the farmers market and distributed it to Siletz Tribal members. We collected 1,105.7 pounds of fresh organic fruits and vegetables from May to October.

Success Stories

A mom began her first term at community college, a goal of hers since she started the program in August 2014.

A first-time father scored 37/40 on his comprehensive knowledge assessment at intake, the highest score we have seen at intake.

A family we serve is a set of premature twins who were five weeks early. When we did the two-month ASQ screening they tested low, which is expected until the first year. At 4 months they tested higher, but were still in the gray area. At 6 months they tested on track and again at 8 months.

A baby born 10 weeks premature in June spent 6.5 weeks in the NICU and was able to come home in August, four weeks before her due date. She is doing very well.

A family had an open DHS case dismissed and said being involved in the Home Visiting program helped a lot.

A family bought its first home.

Caseload

New	499
Average monthly new cases	42
Closed	398
Hearings, monthly average (includes per capita caseload)	40

Court Staff

One chief judge, one appellate judge, one District Court judge, one Gaming Court judge, Community Court judge (vacant), one full-time court administrator and one half-time deputy court administrator

Development

❖ Funding

The court is maintained with money from the annual EPR funds and BIA funds. Tribal Court continues to seek grant funding where we qualify as a developing court.

❖ Case Management

Tribal Court strives to meet the ongoing challenge of new categories of cases and complexity of subject matter. In the last 16 years, Tribal Court has seen an increased

Tribal Court

caseload from just over 100 cases in 2000 to a caseload of more than 500 cases in 2016 (including new and maintained cases). Since 2013, the caseload is right around 480-500.

Court staff work in conjunction with the chief judge, creating new or modifying existing forms relevant to the ever-changing case criteria.

Subject matter continues to be increasingly complex with employment and personal injury cases from Chinook Winds, other matters ranging from contract cases to enrollment matters, and any other case that may fall within the jurisdictional boundaries of the Siletz Tribal Court.

Tribal Court uses Laserfiche, a document imaging program for storing files. Deputy Court Administrator Rebekah Goulet has scanned past and current court records into the Tribe's Laserfiche storage, saving cost and space.

The records are easily searched and printed from the storage of Laserfiche files. Records not on Laserfiche are our juvenile records as we keep hard files indefinitely.



Poppa Williams on Run to the Rogue in September

❖ Training

Tribal Court promotes educational enhancement for judicial and court staff through attendance and participation in trainings and workshops relative to Tribal Court issues. Tribal Court participates with neighboring courts and agencies to create a good working relationship.

The National Judicial College in Reno, Nev., is one of our most valued resources for judicial training.

Spokespersons are encouraged to gain as much legal education as they can. As funding and schedule allows, Tribal Court sponsors continuing legal education for spokespersons.

❖ Public Relations

Representing litigants in Tribal Court matters is a pool of five active Tribal spokespersons (non-attorneys), three independent attorneys and one attorney with Legal Aid Services of Oregon.

Four peacemakers appointed by Tribal Council make up the peacemaker pool. The first qualification for peacemaker court is that all of the parties in the dispute must agree to peacemaker court.

Programs 2

In 2016, Programs 2 provided the following services: Child Care, Head Start, Culture, Education, Traditional Arts and Language, Pow-Wow and Youth Services.

Of the eight Tribal Standing Committees, three are within Programs 2: Culture, Education and Pow-Wow. The Culture Committee's staff representative is Robert Kentta, with Bev Youngman for Education and Buddy Lane for Pow-Wow.

In 2016, Programs 2 staff continued excellent team development, collaboration and coordination on numerous projects including:

- Easter Egg Hunt on the day before Easter Sunday
- Student Gathering to honor adult vocational and higher education students
- Memorial Day dinner following a ceremony at the Veterans Memorial
- Summer Solstice in June to celebrate the change of season
- Culture Camp to teach Tribal history and traditional arts; a three-day event for families in mid-July
- Nesika Illahee Pow-Wow, a three-day event in August
- Run to the Rogue, a three-day relay run from Siletz to the ancestral Rogue River area in memory of our ancestors' forced journey to the reservation in Siletz. This is the longest relay run in Oregon.
- Restoration Pow-Wow in November to celebrate the restored recognition of the Tribe by the federal government
- Student Incentives, an award for graduating students in all levels of education
- Tribal Youth Education and Employment (TYEE) Program, providing summer jobs and learning experiences
- Winter Solstice in December to celebrate the change of season
- Culture classes scheduled throughout the year

Child Care

The objectives of this program are to assist Tribal families in the 11-county service area with securing child care services and with child care expenses, provide training and develop a provider referral list.

This year, the program served 25 families and 46 children throughout the service area. The average number of hours per month that child care was provided per child is 160.

For the year, the following were served: 10 Siletz-area children, four Eugene-area children, zero Salem-area children, three Portland-area children and 29 at the Tenas Illahee Child Care Center.

Cultural Resources

Culture Director Robert Kentta represents the Tribe on cultural issues and participates in various work activities, as well as in state, regional and federal meetings.

He reviews archaeological permits and coordinates with other Tribal, state and federal entities to ensure protection whenever possible. Our ancestral lands cover a large area and we are responsible for any investigation of ground disturbance, legal or illegal.



Pam Barlow-Lind, Tribal planner, helps Verne Kessinger make homemade lotion out of beeswax, olive oil and herbs at Culture Camp.



Crystal Taylor, Indian education specialist at Newport High School, congratulates 2016 Toledo High School graduate Savanna Rilatos, who attends Brown University in Providence, R.I.

Robert responds whenever a Tribal burial has been disturbed and does reburials of skeletal remains or cultural items found there.

Robert also gives presentations to various local, state and regional entities as well as archaeological field schools. In addition, he serves on various regional committees and has worked on the Siletz Historical Research Project for a number of years.

Robert has expanded Tribal cultural and historical/archival collections. He is now working on Phase II of the culture complex, which is the museum.

Number of Students Served through Education

Program	Total
Adult Education	15
Child Care	39
Head Start	112
Higher Education	115
Adult Vocational Training	14
Tribal Youth Education and Employment (TYEE)	58

Education

An education specialist is located in each area office to provide services and resources for supplemental education, adult education, adult vocational training and higher education. The specialists also assist students in the FAFSA process and work with universities/colleges. They work at the Youth Conference, Culture Camp, Run to the Rogue and both Tribal pow-wows.

Johnson O'Malley (JOM) activities are included in supplemental education, such as tutoring, school supplies and numerous educational, recreational and cultural activities, as well as working with local schools.

Eight students attended the Unity Conference this year in Washington, D.C., with three chaperones.

Head Start

We have an excellent Head Start program that prepares 3- and 4-year-olds to enter kindergarten.

An average of 109 children were enrolled in four programs located in Siletz, Salem, Lincoln City and Portland. Average enrollment for 2016 was 74 percent American Indian children – 73 percent were Siletz Tribal children and 27 percent other Native. Of the children enrolled, 12 percent met the criteria for special needs.

All centers provided round-trip transportation services with a Head Start bus. Teachers and staff provide developmentally appropriate curriculum for the all Head Start children.

The children receive health screenings, dental exams, immunization assessments and proper hygiene instruction. The children participate in activities in a culturally enriched environment.

The Policy Council of Head Start parents also receives training and meets on a monthly basis. Staff and parents also sponsor fundraising activities.

Language and Traditional Arts

Bud Lane teaches Athabaskan language classes in each area office once a month. In addition, he has developed language CDs and DVDs for home study for Tribal members.

The Athabaskan Language Dictionary is available for Tribal members on CD disc, a hard copy and on the Tribal website. Other components of the language also are available on the website. Tribal members can access Siletz Dee-ni, Volumes 1, 2 and 3. More components will be added periodically.

The Language program has produced material for our Head Start program. Language classes are taught at Siletz Valley Schools through the 12th grade.

Bud teaches Siletz basket making on an ongoing basis as well as at Culture Camp. In the area offices, interested Tribal members receive instruction prior to language class.

The gathering of materials also is taught and the Tribe continues to work to secure accessible areas for gathering forest prod-



Buddy Lane, Cultural Education director, talks with Palynn Barker about activities taking place during the Family Literacy Night Finale Carnival in April.

ucts for traditional uses. Bud also teaches Tribal members how to make regalia when they request assistance through set appointments.

Several times a year students, teachers and administrators are taught Siletz culture at the Dance House, including the Feather Dance. Our philosophy is to increase the cultural knowledge of community members, including university students who also visit.

Other work includes hosting evening cultural classes in basketry, rope and string making, feather tying, making acorn soup and a project night so Tribal members can finish regalia, as well as participating in several Literacy Nights throughout the year with Education and other Programs II staff.

Bud also gives culture presentations for Tribal programs and outside groups throughout the year. He coordinates all Dance House events, including hosting school class visits, representatives from state and federal agencies and other groups. Feather Dances are held for various events.

Bud participated in planning meetings for Culture Camp and taught open work basketry during the camp and daily language classes. He meets monthly with the Oregon Department of Education and language staff from the other Oregon Tribes.

Cultural Education and Events

All four large Tribal events were successful under the direction of Buddy Lane. This includes Culture Camp, Nesika Illahee Pow-Wow, Run to the Rogue and the Restoration Pow-Wow.

Events require a great deal of coordination. For some events, coordination and approvals are needed from city, county and state governments; Oregon State Parks and Recreation (OSPR); and the U.S. Forest Service (USFS).

Culture Camp attendance reached one of the highest numbers of total attendees to date! More than 780 Tribal members attend Culture Camp this year. The lion's share of our instructors are in-house workers here at the Tribe. Only four of our instructors were contracted out.

We successfully handled the volume of people at meal times. Our planning was on point in terms of the quantity of food needed for a camp our size. We are getting really good at refining our meals throughout each day of camp to where little goes to waste. Supplies were adequate, though depleted, but we did not run out of supplies for activities.

Tribal staff teach participants by having workshops, in the kitchen and where needed. The staff has a wealth of talent.

Buddy regularly works with the Pow-Wow Committee and Royalty, planning and assessing objectives and responsibilities. Other events on the schedule are the Loyalty Days parade, Elders Honor Day, Memorial Day, solstices, Culture Camp, pow-wow, Run to the Rogue, Restoration and the Siletz Valley School Mini Pow-Wow.

Approximately 300-350 people participated in Run to the Rogue with no injuries or accidents. Coordination includes working with the drivers, runners, cooks, local police, USFS, City of Port Orford, OSPR and other agencies to ensure the event's success.

We have a great working relationship with Cougar Lane Lodge so our Run to the Rogue can continue to use its area and services for the end of our event.

Restoration was a great success with 43 vendors, numerous dancers and several drums. The Pow-Wow Committee almost sold out of all merchandise.

With the help of education staff in the area offices, we served 80 Tribal members who were approved by the Culture Committee for an individual cultural grant.

Youth Services

Tribal youth and younger children participated in a wide variety of activities for young children and youth. Jeff Sweet also participates in Family Literacy Night and the Youth Conference.

Activities include rec and field games, Computer Whiz, Skate World, Splash Wave Pool, Lincoln City swims, rec center movie days, after-school and non-school day activities, NBA 2K Tournament, Thanksgiving crafts, a pumpkin distribution for Halloween and a dance, Tech Wizard, Cosmic Bowling, healthy food preparation with Health Traditions staff, school supply distribution and supervising TYEE for Culture Camp.

Public Safety

Law Enforcement. Through the efforts of a city/Tribal task force, the residents of the Siletz community and surrounding area are once again receiving law enforcement services.

Task force members were successful in passing a measure in the May 2016 primary election to create a special district for enhanced law enforcement services from the county.

The measure also provided a permanent tax rate to fund half the cost of law enforcement. The Siletz Tribe pays the remaining half of costs through a five-year agreement with Lincoln County commissioners.

Services began Nov. 1, provided by the Lincoln County Sheriff's Office, and include traffic law enforcement and investigation; criminal law enforcement and investigation; security on request for Tribal court hearings and Tribal Council meetings; enforcement of Tribal Court orders (including protective orders, temporary restraining orders and permanent injunctions); court appearances; transportation of arrested person to the Lincoln County jail; records and evidence keeping; and participation with interagency law enforcement groups.

The enhanced services are the equivalent of two full-time patrol deputies performing 80 hours of enhanced law enforcement services for 52 weeks annually.

Services also include the sheriff or his designee attending various meetings, including Tribal Council meetings once per quarter; Siletz Tribal Residents Organization meeting once per year; monthly CEDARR (Community Efforts Demonstrating the Ability to Rebuild and Restore); monthly Siletz Valley area entity leaders meetings (Siletz mayor, Siletz Valley fire chief, Tribe's

general manager and Siletz Valley School principal); and other meetings upon request of the Tribe and availability of the sheriff or his designee.

Emergency Preparedness. The goal of the Tribal Emergency Management Program is to ensure Tribal preparedness to prevent, protect against, mitigate the effects of, respond to and recover from emergency or disaster incidents.

The program is guided by two documents – an Emergency Operations Plan (EOP) and a Multi-Hazards Mitigation Plan (MHMP). The EOP outlines the Tribe's emergency response, assigns responsibilities for emergency functions, identifies lines of authority and communication, and provides a framework for emergency planning.

The purpose of the MHMP is to reduce or eliminate long-term risks to people and property from natural hazards. The MHMP evaluates natural hazards such as floods, earthquakes, severe winter storms, wildfires, landslides and other naturally occurring processes and identifies actions to reduce the risk and mitigate losses.

The Tribe's program is implemented by an Emergency Management Preparedness Team (EMP Team), using the "whole community" planning approach, which recognizes that it takes all aspects of a community to effectively prepare for, protect against, respond to, recover from and mitigate against any disaster.

The EMP Team includes members from the Tribe – Public Works supervisor, Administrative Services supervisor, Nursing supervisor, Community Health director, GIS planner and construction management engineer; from the City of Siletz – the mayor and the utilities worker; and from the Siletz Valley Fire District – the fire chief and office administrator. The Tribe's assistant general manager is the staff representative to the team and coordinates its efforts.

The Emergency Management Program's primary funding is through a renewable two-year state grant. Requirements are laid out in a work plan that identifies goals, objectives and activities in four areas – training and education, planning, outreach and partner collaboration, and drills and exercises.

The Tribe has formally adopted the National Incident Management System (NIMS) and designated specific staff to become certified in various NIMS trainings.

Program accomplishments to date have included developing the EOP and the MHMP, establishing emergency medical capability, purchasing generators for two critical facilities, removing hazardous trees from housing complexes near government buildings, purchasing and installing a ham radio at the Siletz Fire Hall and purchasing a land/sea container stocked with survival supplies for the local school.

Kathy Kentta (center), Healthy Traditions project coordinator, and Max Hoover, Public Works supervisor, talk with local volunteer Candace Ford at the Siletz Valley Fire District Open House in October.



Planning

2016 was a year of repairs, closing out old projects and gathering information for plan updates. Lightning damage and continual vandalism made the new lighting on Gwee-Shut Road a challenge. We are looking into alternatives, such as replacing the bollard lighting with street lights.

Transit continues to be supported by grants from the State of Oregon and FTA (Federal Transit Administration). Links can be made as far north as Astoria and east all the way to Amtrak in Salem. Passengers on the Coastal Connector can transfer at Grand Ronde to buses that go to McMinnville and on to Portland.

Meetings continue to develop a transit connection south to Florence, with a state grant arriving in 2017 to evaluate and develop a plan for this service.

The transit coordinator works with the Tribal Transportation Advisory Committee to comply with the requirements of the state's STF (Special Transportation Fund) program and other transit regulations. Rider and mileage data must be collected regularly and tabulated for grant reporting.

A grant to replace the #200 bus was awarded for 2017 and the committee is working on specifications for the new vehicle. Transit vehicle preventive maintenance is current and transporter training is provided to all vehicle drivers.

Status updates are provided to the committee. We want all of our transit rides for Tribal members to be safe.

For more information, visit the Tribal Transit webpage for links to up-to-date transit information. Contact Planning to let us know if you have any needs, issues or concerns about your access to transit. We need community input to develop our Tribal transit plan.

The **data** coordinator provides support to the Enrollment Department and helps the grant writer and Tribal departments develop grants, including the collection and evaluation of data. The data coordinator also maintains databases, manages surveys and supports strategic planning and evaluation for all Tribal departments.

She is the Tribe's liaison with the federal Census Bureau, which has begun planning for the 2020 census.

The 10-year comprehensive plan was completed thanks to collaborative input from all Tribal departments. Much help came from Assistant General Manager Bonnie Peterson, the data coordinator and GIS/planner. Work continues to develop the best way to make it available online.

The **GIS/planner** provides support for the entire Tribal administrative structure, including Planning, Natural Resources, Housing and Public Works, via collecting and maintaining data sets and creating maps. There are 3,712 data sets (all the digital and spatial background data that goes into making the Tribe's maps) to be maintained.

The GIS/planner was busy with many projects, for example, working with Natural Resources mapping Tribal forest lands and projects and inventorying all of the sidewalks in the City of Siletz for the Transportation Plan.

The GIS planner purchased new radar traffic counters that make the job safer (no more nailing out those pesky hoses that vehicles cross) and help obtain much better data. Vehicle traffic data collected can be used for safety programs, such as letting the police department know when and where unsafe traffic speeds are happening.

Projects continue to keep the **construction** engineer busy. Road construction plans for the Neachesna subdivision addition were completed and we are on schedule to bid out construction in 2017.

We are developing a sidewalk master plan for Siletz and Planning began hosting a multi-departmental water system plan committee for long-term water and waste water.

The construction engineer provides trouble-shooting on call for all Tribal departments for a variety of issues that come up throughout the year, from developing recreation facilities to solving sinkhole mysteries.

The planning tech/**Road Maintenance** Program works closely with the construction engineer on various transportation-related projects – maintaining street signs, cleaning storm drains, repainting street markings and monitoring solar street lights.

In 2016, he replaced all solar street light batteries and solar controllers on Molalla Court and the fitness center street lights, which had problems with water leaking into the controller boxes.

The Tribal **grant** writer works with all Tribal departments, including Tribal support for the STAHS (Siletz Tribal Arts and Heritage Society) museum development plan, with the clinic on Healthy Beginnings and with Education on Early Learning.

The grant writer also assists with grant reporting and evaluations, and forwards information to departments on grant opportunities that could help support and expand their programs.

The Tribal **planner** manages Planning Department operations and staffing. The planner is the point person on transportation planning, including acting as a council-appointed representative to regional and state transportation planning meetings.

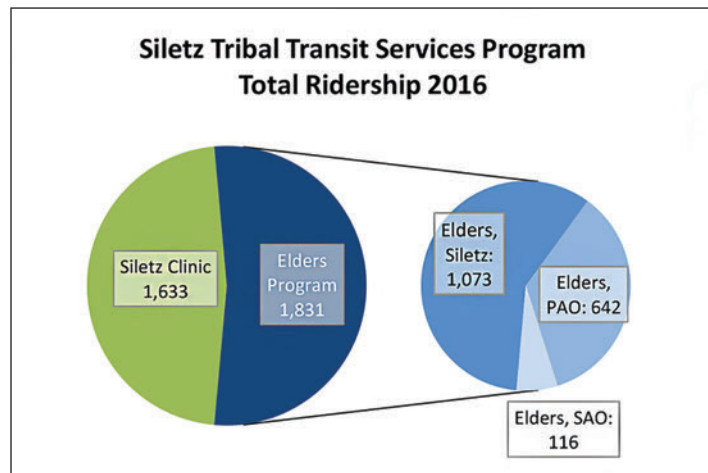
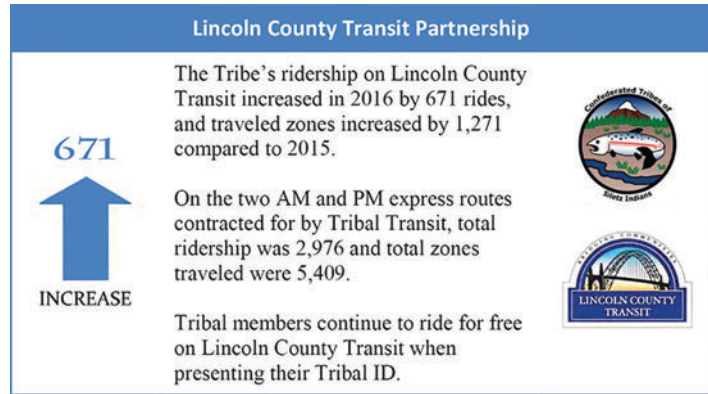
The planner keeps the Indian Reservation Road (IRR, now Tribal Transportation Plan or TTP) inventory current and funded. This transitioned to "BIA programmatic agreements" (self-governance funding), which has been working well, and allows us to more easily carry over unspent funding into other planned projects.

In 2016, the planner attended local, state and federal policy bodies as assigned, from transportation to land use to economic development. The Tribal planner was a member of the state's Transportation Safety Plan development, which was completed. Lincoln City also updated its Bicycle Master Plan and Transportation Plan, and developed a plan for the Nelscott neighborhood.

Lincoln County Transit District began the update to its Transportation Master Plan and Coordinated Plan. The planner participated in all these committees and will continue to participate in grant-required regional transit coordination planning.

Planning also provides support to STAHS and the development of the Culture Center Phase II (the museum).

The Planning **clerk** is a key position and has a demanding multifaceted job. The clerk handles requests from all Planning staff, manages the department's multiple cuff accounts and processes the department's accounts, including construction work, complex grants and regular reports on department processes. Handling construction billing makes this job extra challenging.



The Planning Department continued to host several Elder WEX employees and is grateful for both the help and the opportunity to provide work experience to Tribal members.

Every year, Planning holds community meetings in Siletz and is kindly hosted (great soup!) in each of the area offices. We count on everyone's participation in these meetings.

The feedback on transportation at these meetings in January is critical to meeting our federally required public outreach for the road and transit programs. Your input on a range of Tribal projects is appreciated.

You can attend Planning's community meetings in person, have another person communicate your thoughts, send the Planning Department your concerns in writing or call or email any-time! (Do let the Planning Department or your area office manager know in advance if you or a family member needs any special accommodation to attend the January meetings.) We hope to see you there.

Administration

- 1,463 minor and adult trust transactions for December CSC per capita
- 4,135 1099s issued
- 0 audit findings

Karen Bell and Trish Daniel retired in December after serving 37 years for Karen and 19 years for Trish, working for the Tribe in the Accounting Department. We

Sharon A. Edenfield, administrative manager, oversees Accounting, Fringe Benefits, Information Systems, Facilities and Fleet, Property and Procurement, and Administrative Support staff.

She also serves as BIA self-governance coordinator, plan administrator, plan trustee and trust officer. Additionally, she serves as a member of the Audit and Investment committees and as staff representative to the Budget Committee.

Sharon also was appointed to the Tribal Tax Advisory Committee by Sen. Ron Wyden.

The **Accounting** Department continued to function smoothly throughout 2016. 2015 tax information was mailed out in a timely manner and the audit of 2015 results was completed in May.

The firm of Bluebird CPAs, formerly Egghart & Associates, in Reno, Nev., performed the audit, its 10th year with the Tribe. There were no findings against the Tribe or the Siletz Tribal Business Corporation.

In July, the department processed the annual gaming per capita payments for Tribal members, which were mailed on July 31, and in December processed a second per capita distribution, this one for the Contract Support Costs settlement.

Accounting statistics include:

- 80 grants and contracts
- 33 EPR programs
- 240 – average number of employees per payroll period
- 478 W-2s issued
- \$605,384 – average accounts payable per week
- 1,079 – average number of accounts payable checks per month
- 54 – average EFT payments per month
- 3,623 checks issued for July gaming per capita
- 1,450 minor and adult trust transactions for July gaming per capita
- 3,640 checks issued for December CSC per capita

want to thank them for their many years of service and hope they enjoy every minute of their retirement. Best wishes!

The **Information Systems** Department provided services to all programs and employees. Highlights include:

- Call manager upgrade – Moved all of the call manager devices to a virtual environment
- Upgraded entire infrastructure of Siletz – Added new switches and routers to the Siletz environment
- Upgraded Unity – Our voice messaging server is now up to date with the most current version
- Email system upgrade – Set up encryption for clinic staff email
- Continued upgrades of NextGen software
- Infrastructure changes – Upgraded approximately 60 workstations and new switch after failure, and added 15 new printers
- Other upgrades – Upgraded MIP software and EagleSun software
- Continued training – All staff continue to learn new technologies as things in the IT world change

The **Public Works** Department provided daily services and assistance to Tribal programs and members.

During the salary analysis and job description revisions, the Public Works Department was transferred from the administrative manager and moved directly under the general manager. The community center kitchen remodel was completed before the transfer.

The **Facilities & Fleet** Department maintained 42 GSA vehicles and 30 E Plate vehicles. The Tribal community center was utilized for 156 events, which included Tribal program activities, Meals on Wheels, family events, funerals and fundraising functions.

The administrative support clerk serves as backup to the receptionist and assists with special Tribal projects, i.e.; folding the local newsletters, preparing kits for Culture Camp and dream catchers for a restoration dinner.

The **Property & Procurement** Department processed 6,305 requests from stock inventory and purchase orders for a total savings of \$101,633. The department moved its warehouse and relocated to the annex building.

Administrative Support staff provided daily clerical assistance to Central Administration managers and other programs, which includes assistance to Tribal functions, and also is utilized for their art skills and beading dream catchers and pine nut and dentalium necklaces. Staff also coordinates the annual Community Christmas Program.

Staff continues to distribute *The People Are Dancing Again* history book to Tribal members. To date, 1,703 have been distributed to the membership.

Administrative Support staff also distributed 20 laptops to higher education/adult vocational training students.

Every year, the Chinook Winds team works hard to bring in new ideas and opportunities for our guests to have a good time while visiting. We take it very seriously that we are considered one of the premier resorts on the Oregon Coast.

Chinook Winds plays a key role in driving tourism to the Central Oregon Coast and in 2016 we worked hard to leverage community partnerships, create new and exciting promotions, and create an atmosphere of fun.

The Food and Beverage team made a lot of progress in its journey to provide a culinary experience sure to please every taste. In addition to creating new menus, it worked with Facilities to enhance guest dining by increasing the deli seating area and remodeling the Rogue River Steakhouse.

Marketing

We kicked off 2016 with the first Noonyear's Day Brunch. This was an opportunity for us to offer our players a tasty reason to stay one additional day to celebrate the New Year. It proved to be hugely popular, so we brought it back in 2017. This looks to be a new annual event we will offer our guests.

Kiosks were introduced in 2016 to give our guests immediate access to contests, allow them to check their points and activate their cards for drawings. This has eliminated long lines and reduced the cost of entry forms.

Entertainment played a huge role in the successful 2016 with acts like Vince Gill, The Monkees and Wayne Brady, to name a few.

A TV partnership with *Survivor* and *Wheel of Fortune* are examples of added value with our TV purchases. Not only did the events bring guests to our casino, they garnered thousands of dollars in added-value TV exposure.

We hosted two major poker tournaments, drawing hundreds of players and generating Twitter followers throughout the year. These events create national buzz about our resort in the poker world.

Chinook Winds Casino Resort

Events like arm wrestling; King of the Cage; Beach, Bacon and Brews; Surf City; and Celebration of Honor were not only strong events drawing in crowds, but also provided the opportunity of earned media and exposure for the resort. The goal is to try new opportunities to broaden our customer interest.

We secured KGW's morning out-and-about reporter Drew Carney to come on site to promote Beach, Bacon and Brews, which in its second year doubled in attendance numbers. World-ranked competitive eater Joey Chestnut was here as a celebrity judge, which helped us garner additional press coverage for the event.



A crew from Angell Job Corps in Yachats, Ore., helps set up the Field of Flags at Celebration of Honor in September.

Native American Heritage

We were proud to spread the news of Tribal history throughout the community to showcase the importance of the Tribe and Chinook Winds in promoting coastal tourism.

We participated in and sponsored numerous Tribal events, including Elders Honor Day, STAHS Past is Present Native Fair, Siletz Nesika Illahee Pow-Wow and the Restoration Pow-Wow, and the Siletz Tribal Craft Fair in December.

Siletz Tribal member and Executive Chef Jack Strong represented Chinook Winds and the Siletz Tribe at numerous events while also bringing more Native flair to Chinook Winds menus across the property.

Hotel Improvements

Hotel rooms in buildings B, C and D were refreshed with new furniture built in Oregon with stain to match the driftwood found on Lincoln City beaches. New carpeting and the scenic photos of sites with Tribal significance framed in live-edge wood has made the guest experience one to remember.

Facilities

Casino

- Remodeled Rogue River Room
- Remodeled deli seating, which added additional seating
- Moved poker upstairs and keno downstairs
- Installed new back-of-house flooring
- Remodeled employee dining room
- Built new cabinets with granite tops in mezzanine conference room
- Built new bingo paymaster cabinets with granite tops
- Relocated bingo caller station
- Added reflective ceiling tiles on gaming floor by B1 and B2 restrooms
- Installed new handrails in bingo room
- Remodeled player services offices
- Remodeled cage for chip storage
- Installed new flooring in slot tech shop

Hotel

- Refreshed 190 hotel rooms
- Added fresh paint, installed new carpet and furniture
- Completed suites fireplace remodel with new stone and tile
- Installed new front doors at hotel B & C buildings
- Remodeled suites conference room for sales office

Aces

- Installed new flooring and paint in pro shop and fitness center

Food and Beverage

Aces Sports Bar & Grill had a 6 percent increase in revenue over 2015 as well as a menu change in the fourth quarter of 2016.

Banquets saw a 4.5 percent increase over 2015 and beverage sales increased by 3.5 percent over 2015.



The ribbon-cutting ceremony for the remodeled Rogue River Room includes Tribal Council members and members of the Lincoln City Chamber of Commerce Ambassadors.

Golf Course

The golf course hosted 25 golf tournaments, five of which were Chinook Winds special events, including a benefit for a local food pantry.

Several holes were improved, including drainage and aesthetic enhancements along Highway 101. The golf course hosted the largest single-night Men's Golf Club League in the state throughout the summer and the pro shop continued to offer a wide range of the most popular clothing and equipment to increase revenue.

In the fitness center, a wide variety of fitness classes has increased daily usage by 20 percent over the previous year.

Human Resources Plays Important Role in Team Development

The Human Resources Department focused on the training and development of our Executive Management team by providing bi-monthly leadership trainings through web-based trainings, classroom-style and Leadership IQ seminars.

In addition, we provided monthly 10-minute trainings to directors, managers and supervisors. Overall, we provided more than 18 different management trainings to our directors, managers and supervisors.

Tribal member placement and advancement is a priority for Chinook Winds. We average 12-14 percent Tribal member employment at Chinook Winds, with 31 Tribal members in management positions.

We interviewed and selected two protégés to begin the Mentor/Protégé Program in 2016. This is a two-year program with the intent of providing Siletz Tribal members with the skills and knowledge to help form the future management team for Chinook Winds.

Human Resources worked closely with the departments to help streamline the hiring process. We held quarterly job fairs that were very successful.

2016 was a busy year in hiring staff for the resort. We offered 374 positions; 302 of the applicants were successful.

Annual employee events, including the employee golf tournament, employee picnic, holiday party, annual Health/Safety Fair and two SOLV Beach Cleanups (spring and fall), are programs and



Several Chinook Winds employees participate in a SOLV Beach Cleanup.

events that help us keep our team environment and company morale at a high level.

Quarterly Superstar Award recipients included James Johnson, valet attendant (first quarter); Debbie Grenia, cocktail server (second quarter); Steven Wanko, CSG busser (third quarter); and Stephanie Hull, casino host (fourth quarter).

In addition, we had the honor of recognizing 19 20-year employees – Debra Bowdish, F&B; Frank Cavezza, Security; Marcus Daniel, Bingo; Kelli Duhamel, Marketing; Gayl Esch, Receiving; Kailinn Gillen, Slots; Florieen Hutchinson, Slots; Tonya Jackman, F&B; Andrea Johnson, Group Sales; Ernest Lancaster, Security; Diane Moore, Player Services; David Moorman, Security; Thomas Moreau, Games; Jon O’Neal, F&B; Charley Phipps, Security; James Tooley, Slots; Dona Trickler, Gift Shop; Daniel Vaughan, F&B; and John Wischnofske, Slots.

Sponsorships and Community Involvement

Casino staff volunteered their personal time to help coordinate and serve meals during Operation Christmas Spirit. This community program offers a complete hot Christmas dinner to anyone, although its main purpose is to feed those who are most in need.

As part of the annual Lincoln City Community Days celebration in April, Chinook Winds sponsored a spectacular 1,500-piece pinwheel garden in cooperation with the Lincoln City Cultural Center. This moving tribute on the center’s lawn served to heighten awareness of child abuse in Oregon and promote its prevention.

Staff members took part in the twice annual SOLV Beach Cleanups. Employees formed casino-sponsored teams to participate in community trivia competitions that raise funds for charity. Our teams participated in charity golf tournaments and had a team for the American Cancer Society’s local Relay for Life.

Once again, Chinook Winds sponsored the American Veterans Traveling Tribute with the Vietnam Wall and the Field of Honor – a display of 1,000 American flags – for the Celebration of Honor. This event honors all veterans of the Armed Forces, active duty personnel and their families.

Chinook Winds partnered with the City of Lincoln City and the North Lincoln County Historical Museum for the award-winning Tour to Die For in October.

Tribal Member and Public Relations Specialist Bill John was a not only instrumental in the organization of the event, but shared some history of the Tribe on the buses and organized the shuttles for the event. It was an opportunity for Chinook Winds to be a large sponsor without a large investment.

Chinook Winds celebrated its fifth year as presenting sponsor of the Newport Seafood and Wine Festival. The event had record attendance of more than 27,000 people.

Siletz Tribal member Jack Strong once again represented the casino and the Tribe on Portland’s *Good Day Oregon*, showcasing the partnership between the event organizers and Chinook Winds. More than \$25,000 in press was earned through the promotion of this event.

We partnered with the Newport Chamber in launching a mobile app for the event to entice guests to visit the casino before, during and after the event. The Marketing Team offered bounce back incentives to visitors to drive business to the casino.

It was our third year at the Portland Roadster Show in March, which had more than 37,000 visitors in 2016. Once again, the Operations Department partnered with Marketing with a blackjack table and dealers to create excitement and bring gaming fun to the Portland market.

Other community partnerships included the Annual Tuna BBQ and NOAA anniversary, Old-School Car Show, Lincoln City Chowder and Brewfest and the Siletz Bay Music Festival, to name a few.

Siletz Tribal Business Corporation

STBC continued to focus on streamlining operations, increasing enterprise and property revenue and profitability, and performing long-term maintenance planning while containing costs in 2016.

STBC also continued the rebranding of Imprints Print Shop into Siletz Tribal Prints & Gifts.

Financials

Overall, STBC's bottom line improved in 2016 compared to 2015, reflecting its best operational performance in a decade. Additionally, Logan Road RV Park, Hee Hee Illahee RV Resort and the Salem flex building all had their debt-service retired during 2016, resulting in STBC being debt service free for the first time since 2005.

Personnel

The STBC Board of Directors hired a new chief executive officer, Stewart Brannen, in the fourth quarter. Brenda Bremner, the Tribe's general manager, transitioned out of the interim STBC CEO role at the same time.

Enterprises

Siletz Tribal Prints & Gifts: Siletz Tribal Prints & Gifts' yearly performance was up in 2016 compared to 2015, but remained an operating loss.

STBC and STPG received a grant from the Tribe for a direct-to-garment machine at the end of 2016, which expanded its in-house production capabilities and ability to bid on internal Tribal projects that require garment printing, such as the pow-wow.

A Siletz Tribal member remained the interim manager through 2016.

Logan Road RV Park: The RV park finished 2016 with a profit for the second straight year. Revenue and expenses were down, occupancy was up slightly and the debt-service for park construction was fully retired.

The RV park fulfilled multiple goals it set for 2016, including developing a new website that is mobile friendly, increasing its Wi-Fi infrastructure to meet increased guest demand and installing 34 new picnic tables. The completed goals helped the park fulfill its vision of showing RVers it truly is "Better at the Beach."

Its ongoing mission is to provide RVers visiting the Oregon Coast a top-notch Good Sam Member Park through dedicated customer service, strong amenities and a relaxing atmosphere while providing a Tribally owned business complement to Chinook Winds Casino Resort.

Hee Hee Illahee RV Resort: Hee Hee had a strong 2016, with record annual revenue up 21 percent, occupancy up 8 percent and expenses up 13 percent. 2016 marked the best annual revenue and operational performance in resort history for the third year in a row.

The resort contract manager position was advertised and awarded to a Siletz Tribal member through 2017.

The resort met several of its goals for 2016, including upgrading 65 pedestals, installing a new children's playground, updating its Wi-Fi network, finalizing installation of the new clubhouse meeting room entertainment center, redesigning its website to target mobile users with tablets and smart phones and fully paying down its remaining construction debt-service. These fulfilled goals helped Hee Hee's vision to provide RVers "A Fun Place to Be."

Hee Hee's ongoing mission is to provide discriminating RVers visiting or living in the Willamette Valley a 10/10*/10 top-rated Good Sam Preferred Park through dedicated customers service, top flight amenities and a relaxing atmosphere while generating a profit and jobs for the Confederated Tribes of Siletz Indians.

Properties

2016 combined property management revenue for all properties STBC owns or manages for the Tribe increased 4 percent from 2015 while expenses dropped 23 percent, reflecting profitable operational property management performance for the fifth straight year.

The Salem flex building, Lincoln Shores building, Siletz Business Complex and Siletz Gas & Mini-Mart building ended 2016 fully occupied.

Additionally, STBC was tasked by Tribal Council to perform property management services for the newly purchased Harbor Freight building and adjacent properties in Salem purchased by the Tribe in the third quarter 2016.

Siletz (Portland) Business Complex: Revenue was up in 2016 compared to 2015 due to full building occupancy and lease rate increases. The property generated a profit for the Tribe. All the tenants are signed through 2017.

Eugene Office Building: Annual revenue for 2016 was flat compared to 2015 while expenses were up primarily due to extensive HVAC upgrades and repairs, resulting in an operating loss for the year. The building's second floor remained vacant in 2016 and STBC continues to market the upstairs space.



State Rep. David Gomberg speaks at the Tribe's Memorial Day Ceremony.

Depoe Bay Building: Revenue was down in 2016 compared to 2015 while expenses were up due to the loss of downstairs restaurant tenant contributing to an annual operating loss. The property retained one tenant occupying an upstairs apartment.

Siletz Yaquina Riverfront Industrial Property: Annual revenue and expenses were down in 2016 compared to 2015 with the property operating at a loss for the year. It ended 2016 with two tenants who are projected to remain through 2017. Remediation work was performed on the old mill landfill located on the property.

Salem Trust Property: This property generated a profit for 2016, retaining its tenant. STBC re-signed a Tribal landscaper to perform monthly and annual maintenance for 2017. STBC continues to market the property for development.

Salem Flex Building: The building remained fully occupied throughout 2016, generating an annual profit for the first time since construction in 2006. All tenants are signed through 2017.

Siletz Gas & Mini-Mart: This property remained fully occupied throughout 2016, generating a positive cash flow.

Lincoln Shores Building: Revenue was up slightly for 2016 compared to 2015 and generated an annual profit for the Tribe. It remained fully occupied throughout 2016 by Tribal tenants and is projected to remain fully occupied through 2017.

STBC installed a new dedicated fiber Internet circuit in the building for utilization by STBC, the Siletz Tribal Gaming Commission and Tribal Internal Audit.

Logan Road Parking Lot: Revenue was up slightly in 2016 compared to 2015 due to lease rate increases generating an annual profit. The property is currently leased by STBC for its Logan Road RV Park and Chinook Winds Casino Resort for additional parking. The tenants are projected to remain through 2017.

STRCP

The Siletz Tribe Revolving Credit Program (STRCP) continued monthly reporting of all consumer and home improvement loans to TransUnion in 2016, helping to fulfill one of its primary missions to increase the overall credit worthiness of Tribal members by improving their credit score with successful loan repayments.

Since 2001, STRCP has provided nearly \$3 million in loans for Tribal members. The STRCP webpage on the STBC website continued to expand in 2016 to include more educational resources, online application forms, financial calculators and useable budget templates.

The STRCP Declaration of Policies was revised once in 2016 and approved by Tribal Council. It is available online at the STBC website.

Major changes included developing different loan tiers based on the credit score and worthiness of applicants along with allowing Tribal members who successfully pay back loans to be eligible to receive additional loans.

Operational Projects

STBC and Tribal staff, working with Tina Retasket and Tribal Council, completed an updated 2016-2021 Comprehensive Economic Development Strategy (CEDs) for the Tribe, which was subsequently approved by Tribal Council.

Siletz Management Inc. (SMI): The Tribal Council sold SMI to STBC in the fourth quarter 2016 to streamline property management and accounting services, and to convert SMI (a corporation) into Siletz Management LLC (a limited liability company) under STBC management and ownership.

The full purchase and conversion process will be completed in 2017.

Tribal Council



Lillie Butler



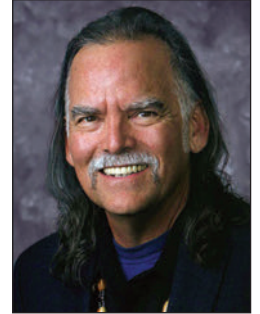
Loraine Butler



Reggie Butler Sr.



Sharon Edenfield



*David Hatch (served
January to September)*



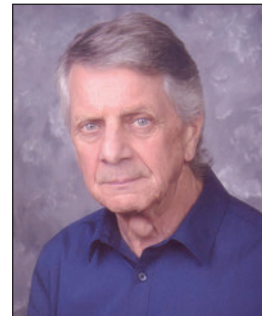
Gloria Ingle



Robert Kentta



Alfred "Bud" Lane III



*Joseph Lane Jr. (served
September to December)*



Delores Pigsley

Chairman

Delores Pigsley

Secretary

Sharon Edenfield

Vice Chairman

Alfred "Bud" Lane III

Treasurer

Robert Kentta

Tribal Website



Log in at the top of the home page. Enter your Tribal enrollment number and the last four digits of your Social Security number.

Visit the Tribal Members Only area on the Tribal website – ctsi.nsn.us – for enrollment postings, Tribal resolutions, language study materials, Nesika Illahee newsletter, Tribal member unclaimed funds, ordinance review, Healthy Traditions, Tribal Council minutes, Paul Washington Cemetery details and other information.

Tribal Entities

Chinook Winds Casino Resort

1777 NW 44th St.
Lincoln City, OR 97367
541-996-5825 or 888-CHINOOK
Fax: 541-996-5852
chinookwindscasino.com

Logan Road RV Park

4800 NE Logan Road
Lincoln City, OR 97367
541-994-4261 or 877-LOGANRV
loganroadrvpark.com

Hee Hee Illahee RV Resort

4751 Astoria St. NE
Salem, OR 97305-1106
503-463-6641 or 877-564-7295
heeheeillahee.com

Siletz Tribal Business Corporation

2120 NW 44th St., Suite D
Lincoln City, OR 97367
541-994-2142 or 877-564-7298
Fax: 541-994-5142
stbcorp.net

Siletz Tribal Gaming Commission

2120 NW 44th St., Suite A
Lincoln City, OR 97367
541-996-5497 or 800-789-5189
Fax: 541-996-5492

Administration Building

201 SE Swan Ave.
P.O. Box 549
Siletz, OR 97380-0549
541-444-2532 or 800-922-1399
Fax: 541-444-2307

Siletz Tribal Court

201 SE Swan Ave.
P.O. Box 549
Siletz, OR 97380-0549
541-444-2532 or 800-922-1399
Fax: 541-444-8270

Siletz Community Health Clinic

200 Gwee-Shut Road
P.O. Box 320
Siletz, OR 97380
541-444-1030 or 800-648-0449
Fax: 541-444-1278

Siletz Tribal Community Center

402 NE Government Hill Drive
P.O. Box 549
Siletz, OR 97380-0549
541-444-2532 or 800-922-1399
Fax: 541-444-2307

Siletz Tribal Housing Department

555 Tolowa Court
P.O. Box 549
Siletz, OR 97380
541-444-8322
Fax: 541-444-8313

Siletz Behavioral Health

200 Gwee-Shut Road
Siletz, OR 97380
541-444-8286 or 800-600-5599
Fax: 541-444-8280

Tenas Illahee Childcare Center

930 W Buford
Siletz, OR 97380
541-444-2450
Fax: 541-444-2456

Tillicum Fitness Center

1016 W Buford
P.O. Box 320
Siletz, OR 97380
541-444-9656
Fax: 541-444-1278

Siletz Rec Center

1010 W Buford
P.O. Box 549
Siletz, OR 97380
541-444-8209
Fax: 541-444-2307

Salem Area Office

3160 Blossom Drive NE, Suite 105
Salem, OR 97305
503-390-9494
Fax: 541-390-8099

Portland Area Office

12790 SE Stark St., Suite 102
Portland, OR 97233
503-238-1512
Fax: 503-238-2436

Eugene Area Office

2468 W 11th Ave.
Eugene, OR 97402
541-484-4234
Fax: 541-484-4583

USDA Food Distribution Center

Siletz Warehouse
815 Logsdan Road
P.O. Box 549
Siletz, OR 97380
541-444-8279 or 800-922-1399
Fax: 541-444-2307

USDA Food Distribution Center

Salem Warehouse
3160 Blossom Drive NE, Suite 185
Salem, OR 97305
503-391-5760
Fax: 503-391-4296





Marci Muschamp holds a basket made by Ida Bensell at The Past is Present event sponsored by the Siletz Tribal Arts and Heritage Society.



*Top: Reggie Butler Jr. and Lee Butler drum at the 17th Annual State-Tribal Government Summit.
Bottom: Mitzi Brown and Nora Williams-Wood work with materials used in weaving Siletz baskets at The Past is Present.*