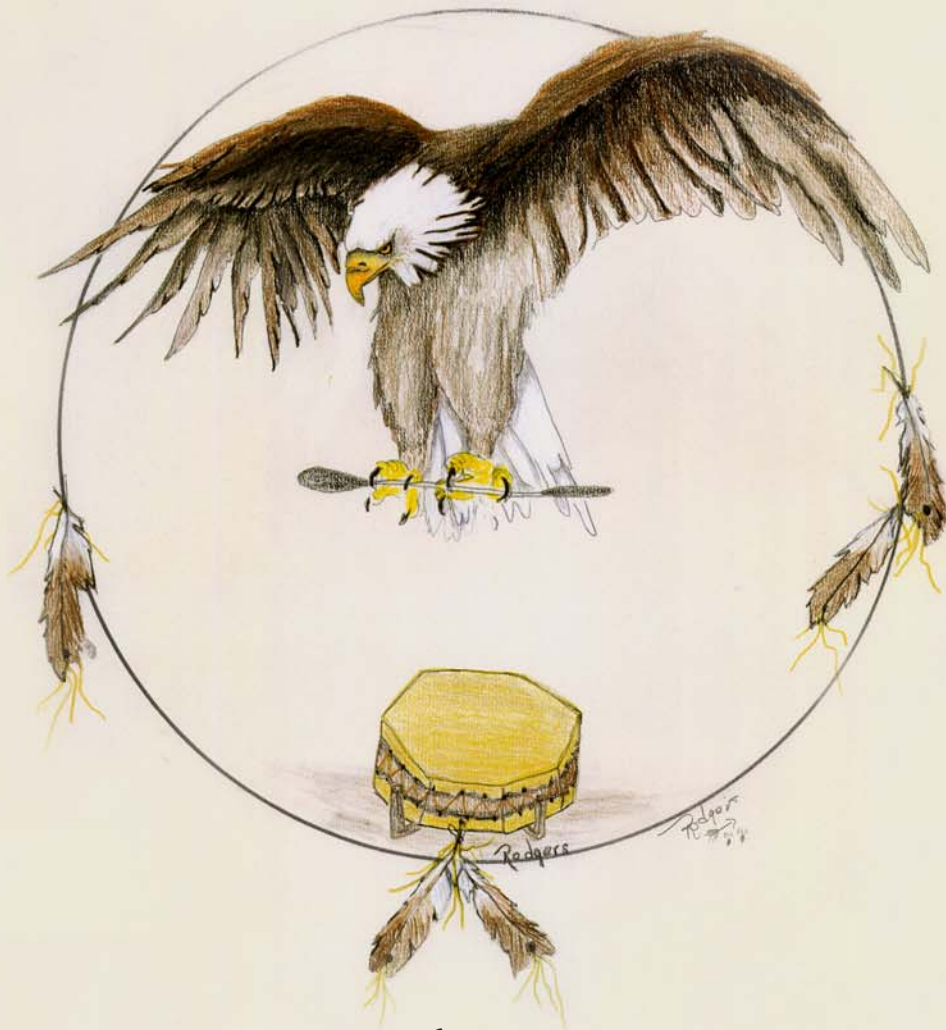


Appendices



Appendix A: Glossary of Terms

Appendix B: Most Often Requested Telephone Numbers

Appendix C: Achievement Update from 1994

Appendix D: All Tribal Member Objective Suggestions

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Appendix A

GLOSSARY of TERMS

Action Items

Specific steps required to accomplish an **objective**.

Baseline Measures

Observations or **data** used for comparison that are repeated periodically to monitor and provide direction for change.

Benchmarks

A point of reference to measure achievement of **goals** and **objectives** used as a basis for comparison.

Benchmark Tables

An arrangement of rows and columns used for reference with each table measuring the progress of one goal. In this **Comprehensive Plan** each row is labeled with an **indicator** and each column represents a certain year. In addition, **target dates** are identified in these tables.

Comprehensive Plan

A broad, long-range systemized statement of a course of action that is based on input from those whom it will affect.

Data

An un-processed collection or representation of raw facts, concepts, or instructions in a manner suitable for communication, interpretation, or processing. Summaries of these data are usually **statistics**. Must be processed to be of practical use.

Demographics

The **statistical** characteristics that describe a population in a general way (ex. age, income).

Goals

Broad aspirations toward which effort is focused in order to achieve **vision**.





Indicators:

An assessment tool that makes the abstract observable, usually in the form of **statistics** used to measure results. Represent general information about an individual, a group of people, a program, or a system. Help to describe how well a program is functioning at a given moment and how it is changing over time.

Mission

A statement of the role, or purpose, of a program. Describes what the program does and whom it serves.

Objective

Something that is worked toward or striven for within a set time frame. It is stated in terms of an achievable, quantifiable **target**.

Needs Analysis

The study of **demographic data** using comparisons and correlations to determine deficiencies in physiological or psychological requirements for well-being.

Priorities

Something given or meriting attention before competing alternatives.

Qualitative

Data expressed in general terms applicable to any trait or characteristic whether individual or generic.

Quantitative

The aspect in which **data** is measurable and expressible in terms of greater, less, or equal or of increasing or decreasing magnitude.

Statistic

A numerical value, such as standard deviation or an average, that characterizes the sample or population from which it was derived.

Target dates

The date set for an event or for the completion of a project, **goal**, or quota.





Tasks

Pieces of work often to be finished within a certain time.

Values

A principle, standard, or quality considered worthwhile or desirable;
Fundamental principles that guide actions.

Vision

General statement of future outlook based on values, goals, needs and resources.







Appendix B

Most often requested telephone numbers

Confederated Tribes Of Siletz Indians of Oregon

<http://ctsi.nsn.us>

Administration Building

201 S.E. Swan Ave./P.O. Box 549
Siletz, OR 97380-0549
541-444-3532 or 1-800-922-1399
Fax: 541-444-2307

Siletz Tribal Court

201 S.E. Swan Ave./P.O. Box 549
Siletz, OR 97380-0549
541-444-2532 or 1-800-922-1399
Fax: 541-444-8720

Siletz Community Health Clinic

107 S.E. Swan Ave./P.O. Box 320
Siletz, OR 97380
541-444-1030 or 1-800-648-0449
Fax: 541-444-1278

Siletz Tribal Community Center

402 N.E. Park Drive/P.O. Box 549
Siletz, OR 97380-0549
541-444-2532 or 1-800-922-1399
Fax: 541-444-2307

Siletz Tribal Youth Center

151 Gaither St./P.O. Box 549
Siletz, OR 97380-0549
541-444-4278
Fax: 541-444-2307

Tenas Illahee Child Care Center

930 W. Buford
Siletz, OR 97380
541-444-2450

Siletz Alcohol and Drug Program

Transitional Living Center
565 N.E. Old River Road
Siletz, OR 97380
541-444-8286 or 1-800-600-6699
Fax: 541-444-8280

Salem Area Office

3789 River Road N., Suite D.
Keizer, OR 97303
503-390-9494
Fax: 541-390-8099

Portland Area Office

3715 S.E. 39th
Portland, OR 97202
503-238-1512
Fax: 503-238-2436

Eugene Area Office

1140 Willagillespie Road, Suite 18
Eugene, OR 97401
541-484-4234
Fax: 541-484-4583

Chinook Winds Casino & Convention Center

1777 N.W. 44th St.
Lincoln City, OR 97367
541-996-5825 or 1-888-CHINOOK
Fax: 541-996-5852

Siletz Tribal Gaming Regulatory Agency

2120 N.W. 44th St., Suite A.
Lincoln City, OR 97367
541-996-5497 or 1-800-789-5189
Fax: 541-996-5492

Siletz Tribal Business Corporation

2120 N.W. 44th St., Suite D.
Lincoln City, OR 97367
541-994-2142
Fax: 541-994-5142

Bureau of Indian Affairs

1-800-323-8517

Chemawa Health Clinic

1-800-452-7823

Contractual Health Services

1-800-628-5720

SIHA – Salem Finance Office

1-888-870-9051

Springfield/ Siletz Tribal Head Start

(541) 747-0161





Appendix C

Achievement Update 1994 Comprehensive Plan Goals and Objectives

<p style="text-align: center;"><u>Economic Development</u></p> <p>To improve the overall economic viability of the Siletz Tribe.</p>	Destination Resort in the Siletz Area	Accomplished ; Chinook Winds Casino Resort, Lincoln City.
	Gaming Facility within the Service Area	Accomplished ; Chinook Winds Casino.
	Provide employment for Siletz Tribal Members	Accomplished ; Government, Casino Resort facility employees; Education and Training programs, job placement services. Programs in place to ensure this as an ongoing objective.
	Establish a Native American Gift Shop	Not accomplished; however, Casino gift shop does sell tribal member goods.
	Research and Develop Aquaculture Project	Research Accomplished ; Development conclusion: Not viable for economic development, see "Natural Resources" goal below.
	Acquire or facilitate a Grocery Store in Siletz	Not accomplished; However, Tribe does own Siletz Gas and Mini-mart, which sells food and beverages.
	Development of a Marketing and Research Entity	Accomplished ; Siletz Tribal Business Corporation (STBC).
	Property Management Enterprise encompassing the Service Area	Accomplished ; STBC manages several economic development properties.
<p style="text-align: center;"><u>Land Acquisition</u></p> <p>To increase and develop the Siletz Tribal Land Base.</p>	Create a Land Use Policy	Accomplished for natural resources land; <i>CTSI Forest Resource Management Plan 1999-2010</i> .
	Create a Land Purchase Plan	Accomplished ; <i>2005 CTSI Land Acquisition Plan</i> .
	Expand Reservation Boundaries	Partially accomplished ; Reservation land expanded, contiguous boundary remains the same.
	Acquire Culturally significant land in the Rogue River Area	Not accomplished.
	Create "Fee to Trust" application process for Members	Accomplished for Tribe as an entity; Researched for tribal members as individuals, BIA not accepting fee to trust applications from individuals.
<p style="text-align: center;"><u>Elders</u></p> <p>To ensure that each and every Elder of the Siletz Tribe is afforded the opportunity to maintain a</p>	Create Elder's Recreation and Activities Program	Accomplished ; Title VI Elders Program.
	Build an Elder's Care Facility	Not accomplished.
	Develop Assisted Living Program	Not accomplished.



<p>healthy and happy lifestyle by equal participation in activities, programs and services.</p>	<p>Staff Representative to Elder's Council</p>	<p>Accomplished.</p>
	<p>Create Elder's Outreach Program</p>	<p>Accomplished; Title VI Elders Program.</p>
	<p>Create Elder's Financial Assistance Program</p>	<p>Partially accomplished; No program dedicated to this objective. However, financial assistance does occur through Elders program, Housing program, and per capita distribution.</p>
<p><u>Health Care</u></p> <p>To continue the development of a Health Care Program, while considering <u>all</u> factors involved, that will ensure each Tribal Member proper and high quality health care.</p>	<p>Health Care Benefits/Insurance to all Tribal Members, regardless of residence</p>	<p>Accomplished; CHS coverage.</p>
	<p>Expand Health Coverage for spouses at IHS facilities</p>	<p>Not accomplished; IHS policy.</p>
	<p>Initiate Orthodontal Care for Tribal Members</p>	<p>Partially accomplished; Available to those members within Service Area.</p>
	<p>Create Medical Supplies and Aids Distribution Program</p>	<p>Partially accomplished; Voucher program.</p>
	<p>Expand Eye Care/Glasses Program to include all Tribal Members</p>	<p>Accomplished; Direct services available to those within Service Area and CHS funds those outside the service area</p>
	<p>Increase Health Prevention/Awareness Activities</p>	<p>Accomplished; Diabetes and Wellness programs, including exercise classes.</p>
	<p>Initiate a Home Health Care Program, focusing on Elders</p>	<p>Partially accomplished; Title VI Elders program staff set-up appoints and do home visits.</p>
	<p>Initiate a Nutrition Education Program</p>	<p>Accomplished; Diabetes and Wellness programs, including monthly luncheons.</p>
<p><u>Community Facilities</u></p> <p>To provide the improvement of existing, or development of future, community facilities.</p>	<p>Build a Senior Citizen's Center in Siletz to service Tribal Elders</p>	<p>Not accomplished.</p>
	<p>Research and establish space for a Tribal Museum/Culture Center</p>	<p>Research accomplished; In plan development stage.</p>
	<p>Create a Tribal Entity to develop a Tribal Youth Center project</p>	<p>Accomplished; Siletz Tribal Youth Center managed by Education program staff.</p>
	<p>Creation of a Learning and Child Care Center</p>	<p>Accomplished; Additions in plan development stage.</p>
	<p>Acquire buildings within the entire Service Area for Tribal use</p>	<p>Partially accomplished, almost complete. Tribe has built, or is purchasing, buildings in Siletz, Salem, and Eugene.</p>
	<p>Build a Long House in Siletz</p>	<p>Accomplished; Dance House constructed in 1995.</p>
	<p>Build a Tribal Learning Opportunity Center</p>	<p>Planning, funding, and design accomplished; Not completed.</p>





<p style="text-align: center;"><u>Education</u></p> <p>To provide "cradle to the grave" learning opportunities, formal and informal, for Tribal Members.</p>	<p>Establish an incentive program for continuing education</p>	<p>Accomplished; All students, from kindergarten through post-baccalaureate degrees, receive progressively increasing financial incentives upon graduation from each level.</p>
	<p>Provide education funding based on "Service to Tribe Contracts"</p>	<p>Not accomplished.</p>
	<p>Extend Education opportunities to all Tribal Members, regardless of residency</p>	<p>Accomplished.</p>
	<p>Establish a Parent/Child Educational Participation Program</p>	<p>Accomplished; Head Start and support of Siletz Valley School programs.</p>
	<p>Create a Tribal Internship Program</p>	<p>Accomplished.</p>
	<p>Create a Mentorship Program</p>	<p>Not accomplished.</p>
<p style="text-align: center;"><u>Employment</u></p> <p>To increase the employment levels, as well as the employability of Tribal Members.</p>	<p>Create a Tribal Construction crew</p>	<p>Not accomplished.</p>
	<p>Create a year-round Youth Employment Program</p>	<p>Partially accomplished; Summer program only.</p>
	<p>Create an Elders Part-Time Employment Program</p>	<p>Accomplished.</p>
	<p>Develop a Job Mentorship Program</p>	<p>Accomplished; Tribal members can receive mentoring through work experience and internship programs.</p>
	<p>Create a Tribal Member Job Referral Bank</p>	<p>Accomplished; Component of the 477 Self-Sufficiency program. Tribal members do not have to be clients to use this service.</p>
	<p>Creation of a Job Developer position for use by all Tribal Members</p>	<p>Accomplished; Component of the 477 Self-Sufficiency program. Tribal members do not have to be clients to use this service.</p>
<p style="text-align: center;"><u>Cultural Heritage</u></p> <p>To retrieve, maintain, and preserve the history, heritage, cultural and spiritual beliefs of the Siletz Tribe and to pass them on to the future generations.</p>	<p>Build a Museum and/or Interpretive Center in the Siletz Area</p>	<p>Research accomplished; In plan development stage.</p>
	<p>Establish a Culture Program in all four area offices</p>	<p>Partially accomplished; Siletz is only area with full-time program, however culture classes are available in other area offices through Siletz Culture program. In addition, Tribal monies set-aside to fund cultural oriented group meetings, such as those held to make regalia.</p>
	<p>Create a Language Learning Program</p>	<p>Accomplished; Ongoing objective.</p>
	<p>Retrieve known Tribal Artifacts</p>	<p>Accomplished; Ongoing objective.</p>
	<p>Culture specific workshops on a regularly scheduled basis</p>	<p>Accomplished; Language classes held each month in all area offices, other cultural classes held regularly or upon request.</p>





	Build a Long House in Siletz	Accomplished; Dance House constructed in 1995.
<p style="text-align: center;">Housing</p> <p>To assist in acquiring standard housing for Tribal Members.</p>	Build a Senior Housing Complex	Partially accomplished; Elder-only housing area is a part of Tolowa and Takelma Court Housing Complex in Siletz.
	Build Rental Apartments in Siletz	Accomplished; In Siletz 15 units on Tolowa Ct., 25 units on Takelma Ct., and eight-plex (bought not built).
	Create a low-interest Housing Loan Program for Tribal Members	Accomplished.
	Establish Group Home for Tribal youth	Not accomplished.
	Secure Transitional Housing	Partially accomplished; For women and their children only.
	Increase housing units for disabled Tribal Members	Accomplished.
	Establish an Emergency Housing Shelter for Tribal Members & Families	Not accomplished; Emergency funding available, but not a facility.
	<p style="text-align: center;">Natural Resources</p> <p>To protect, acquire, and develop, Tribal natural resources.</p>	Protect water resources
Create a Tribal Recreation Area on Culturally significant land		Partially accomplished; Policy in place, land set aside and available for recreation, however no amenities provided yet.
Establish a program that will preserve portions of Tribal Forests in natural state		Accomplished; A cited goal in the <i>Siletz Forest Resource Management Plan</i> , the guidance document for the Natural Resources department’s Tribal forest policy. An example of the implementation of this goal is the 208-acre set-aside area surrounding the hatchery site and preserved in a natural state.
Create and administer a recognized environment protection program		Partially accomplished; Multiple grants and cooperative agreements secured by the Tribe. Extensive coordination between Tribal representatives and various environmental protection agencies accomplished. However, no Tribal Environmental Protection Agency (TEPA) has been created.
Develop and maintain a Tribal Timber Plan		Accomplished; <i>Siletz Forest Resource Management Plan</i> completed in 1999, in effect until 2010.
Create an aquaculture project		Accomplished; Fish hatchery.
Recreation	Build a Recreational Facility with a full-size gymnasium and swimming pool	Not accomplished; Planned as a part of the Education Complex, not yet completed.





<p>To further develop recreational activities for Tribal Members.</p>	<p>Create a year-round Camping Facility</p>	<p>Not accomplished; Logan RV park in Lincoln City is a year-round RV camping facility with a 10% discount for Tribal members.</p>
	<p>Financially sponsor Tribal Sports Teams</p>	<p>Accomplished; Tribe sponsors various teams through financial contributions each year.</p>
	<p>Create a Recreation Program for Tribal Members</p>	<p>Not accomplished.</p>
<p><u>Service Expansion</u></p> <p>To expand services to all Tribal Members, regardless of residency.</p>	<p>Submit waivers to appropriate agencies to discard Service Area limitation</p>	<p>Partially accomplished; Service Area has been expanded beyond 11 counties (ex. USDA) or the limitation waived (ex. Higher Ed.) on an ad hoc, program specific basis.</p>
	<p>Create and maintain agency resource list for Members outside Service Area</p>	<p>Not accomplished.</p>
<p><u>Communications</u></p> <p>To constantly seek methods to improve communications.</p>	<p>Create an Elder's Advisory Board to Tribal Council</p>	<p>Accomplished.</p>
	<p>Computer network all area offices to provide rapid communications</p>	<p>Accomplished.</p>
	<p>Establish staff advisors to newsletter to insure sufficient program reporting</p>	<p>Not accomplished; objective ongoing.</p>
	<p>Establish system to ease telephone communications throughout entire service area</p>	<p>Accomplished; Area offices now share one telecommunications system.</p>
<p><u>Individual Business Development</u></p> <p>To provide assistance to individual Tribal Members in their pursuit of business development, including, start-up, expansion, retention, and recruitment.</p>	<p>Provide funding support to business development programs such as ONABEN</p>	<p>Accomplished.</p>
	<p>Establish a Tribal entity to assist entrepreneurs</p>	<p>Accomplished; STBC has a Business Information Counselor on staff to assist tribal members.</p>
	<p>Create information channels for business development</p>	<p>Accomplished; STBC has a Business Information Counselor on staff to assist tribal members.</p>
	<p>Recruit Member owned business' for Tribal projects</p>	<p>Accomplished; Administrative and Casino policy in place to notify and elicit bids from member owned businesses for Tribal projects.</p>
	<p>Create Tribal contracting network</p>	<p>Accomplished; Network provided through Small Business Information Center (SBIC). STBC is Tribal contact for this program.</p>
	<p>Design a business credit program for Member business assistance</p>	<p>Accomplished; Funding provided through Small Business Investment Companies (SBIC) program. STBC is Tribal contact for this program.</p>





<p style="text-align: center;"><u>Transportation</u></p> <p>To develop more efficient means of transportation within the Siletz Tribe.</p>	Elder's Transportation in all area offices	Accomplished; Transportation service available for appointments and necessities.
	Create passenger transportation service to meet membership needs	Accomplished for medical needs; Passenger transportation available in service area for medical services.
	Research and develop an automobile leasing program for Tribal Members	Research accomplished; Not feasible, insurance premiums too high.
	Provide sufficient staff fleet service	Accomplished.
<p style="text-align: center;"><u>Drug and Alcohol Facility</u></p> <p>To develop a drug and alcohol facility focusing on both rehabilitation and prevention for the Siletz Indian Tribe.</p>	Acquire/Build Residential Drug and Alcohol Treatment Center	Partially accomplished; Drug and alcohol treatment center acquired, not residential.
	Initiate Detoxification Facility	Not accomplished.
	Establish Aftercare Facility	Partially accomplished; Transitional Living Center (TLC) created, however for women and their children only.
	Expand family involvement in Treatment Plans	Accomplished.
	Acquire/Build Residential Drug and Alcohol Treatment Center for Youth	Not accomplished.
<p style="text-align: center;"><u>Per Capita</u></p> <p>A net profit, per capita distribution to Siletz Tribal Members.</p>	Establish an annual set-aside for Per-Capita Distribution	Accomplished; See Confederated Tribes of Siletz Indians Civil Code Ordinance §6.80.
	Establish a Per-Capita Distribution Policy	Accomplished; See Confederated Tribes of Siletz Indians Civil Code Ordinance §6.80.
	Distribute per capita to Elders	Accomplished; August per capita checks and Christmas gift cards distributed to Elders.
	Distribute per capita to General Membership	Accomplished; Per capita checks distributed each August.





Appendix D

All tribal member objective suggestions

☒ indicate votes for each suggestion

GOAL: Economic

To improve the overall economic viability of the Siletz Tribe.

Portland

- ◆⇒☒☒☒☒ Actively pursue new business ventures that will improve environment and bring back natural resources one every three years
- ◆⇒☒ Start Tribally owned business and hire tribal and non-tribal employees
- ◆⇒☒ Establish a volunteer office to coordinate needs/assistance and to actively pursue partnerships w/ businesses/groups to get goods and services
- ◆⇒☒ Develop tribal museum for the public at the lighthouse in Newport
- ◆⇒☒ Development of leadership competencies for business success
- ◆⇒☒ Provide economic development program to educate and train tribal youth in productive business
- ◆⇒ Environmental services company capable of federal contracts
- ◆⇒ Diversify our businesses-buy something other than RV parks
- ◆⇒ Doing more w/ land in Salem
- ◆⇒ Buy a mill to go w/ the timber we cut so it goes from us as a finished product ready for use in houses etc. for tribal members and general sales until we kill all the trees
- ◆⇒ Start tribally owned commercial fishing fleet
- ◆⇒ Use of state of the art business tools such as the balanced scorecard to link strategy and people

Salem

- ◆⇒☒☒☒ Purchase a sprung structure to put on our Salem property for Bingo in 2005
- ◆⇒☒☒ Like to see the tribe contact big corporations to see if we can sub-contract manufacturing of product i.e. computer chips
- ◆⇒☒ Build an interpretive center in Lincoln City to attract tourists to learn about Siletz culture and people
- ◆⇒ Businesses that actually hire tribal members
- ◆⇒ Build high stakes Bingo in Salem on our property

Siletz

- ◆⇒☒☒ Tribal museum and gift shop
- ◆⇒☒ Tribally owned and operated print shop
- ◆⇒☒ Build a mini-mall in Siletz
- ◆⇒☒ New service station, quick mart
- ◆⇒☒ Grocery store in Siletz
- ◆⇒☒ RV Park



- ◆⇒ Mini-mall w/ gas and service station; car wash
- ◆⇒ Grocery store
- ◆⇒ Start our own printing business
- ◆⇒ Open a bottled water company
- ◆⇒ Diversification of business – not just casino
- ◆⇒ Bike rental business in Nye Beach area
- ◆⇒ Hotel or B&B in Siletz
- ◆⇒ Develop an eco tour on fish hatchery site
- ◆⇒ Develop CDFI/Credit Union for Tribe
- ◆⇒ Work w/ city on developing citywide theme (i.e. Sisters, Oregon)





GOAL: Land

To increase and develop the Siletz Tribal Land Base.

Portland

- ◆⇒ ☒ ☒ ☒ ☒ More real estate investing - area offices
- ◆⇒ ☒ ☒ ☒ ☒ Continue purchasing land in areas we are from and using for development of environmentally friendly uses
- ◆⇒ ☒ ☒ ☒ ☒ Buy Singing Springs on the Rogue River
- ◆⇒ ☒ Continue to purchase coastal properties w/in our past reservation lands
- ◆⇒ ☒ Restore the lands that were improperly removed in 1865
- ◆⇒ Negotiate w/ BLM for Ranch on Illinois River
- ◆⇒ Continue to purchase land and small enterprises along the coast
- ◆⇒ Property on or near the Rogue
- ◆⇒ Buy more timberland statewide
- ◆⇒ Land: to have a chance to say about purchase land or buildings

Salem

- ◆⇒ Purchase vacant land in Siletz for future development

Eugene

- ◆⇒ Buy or negotiate for Oak Flats property
- ◆⇒ Get the Salem property developed
- ◆⇒ Cabin at the beach

Siletz

- ◆⇒ ☒ ☒ ☒ Focus on original family allotment properties to buy
- ◆⇒ ☒ ☒ Purchase more timber property for hunting, berry picking and nature viewing
- ◆⇒ ☒ Buy all available land in Siletz
- ◆⇒ Purchase Singing Springs
- ◆⇒ Purchase more property for future homes & businesses
- ◆⇒ Land for housing in service area





GOAL: Elders

To ensure that each and every Elder of the Siletz Tribe is afforded the opportunity to maintain a healthy and happy lifestyle by equal participation in activities, programs and services.

Portland

- ◆⇒ ☒ ☒ ☒ ☒ Help Portland area elders to bring their homes up to code
- ◆⇒ ☒ ☒ ☒ Tribal elders age lower for SSD tribal over 50 who are terminally sick, so they can benefit before early death
- ◆⇒ ☒ Planning for baby boomers health and aged service needs and housing and income supplements
- ◆⇒ ☒ Elder coordinator should visit Portland area and assess the needs in each area like original job description
- ◆⇒ ☒ Elders: new vans, Eugene/Springfield, Salem areas, Portland area elders
- ◆⇒ ☒ Senior housing
- ◆⇒ Tribal Elders: a coordinator who understands and cares for the handicapped and Portland elders
- ◆⇒ Newsletter for elders so they know what benefits and programs are available for them
- ◆⇒ Increase Christmas bonus to elders to at least \$200
- ◆⇒ More money to fix tribal elders homes
- ◆⇒ Provide tribal elders medical, dental, and vision benefits wherever they reside
- ◆⇒ Healthcare for seniors
- ◆⇒ New elder vans
- ◆⇒ Senior transportation

Salem

- ◆⇒ ☒ Tribal elders should be given resources and possible training so they can be teachers to our youth at quarterly workshops held in each area
- ◆⇒ More help for the elders

Eugene

- ◆⇒ Staff or paid non-elders to drive elders
- ◆⇒ Greyhound style bus for elders –all areas
- ◆⇒ Elders new buses w/ drivers
- ◆⇒ Elders home maintenance and upkeep (inside and out)
- ◆⇒ Monthly per capita for elders

Siletz

- ◆⇒ ☒ ☒ ☒ Monthly stipend for elders
- ◆⇒ ☒ Start up the Elder's Fair again; Have it at our Tribal Center again
- ◆⇒ ☒ Elder's care center
- ◆⇒ Beginner computer classes for elders
- ◆⇒ New vehicles for elder travel



GOAL: Healthcare

To continue the development of a Health Care Program, while considering all factors involved, that will ensure each tribal member proper and high quality health care.

Portland

- ◆⇒ ☒ ☒ ☒ Meals on wheels
- ◆⇒ ☒ ☒ A proper and functional mental health program
- ◆⇒ ☒ ☒ Medical and dental and vision plans for all tribal members
- ◆⇒ ☒ ☒ Provide enough healthcare money to last tribal members the entire year
- ◆⇒ ☒ ☒ Health plan for those in the 11 Co. service area using contract health dollars
- ◆⇒ ☒ ☒ Transportation at all times for doctor appointment etc. w/out limitation or day that we can't receive ride b/c no vehicle to transportation
- ◆⇒ ☒ Health program for families and spouses
- ◆⇒ ☒ Insurance plan for each tribal member
- ◆⇒ ☒ Eye care and dental in Portland
- ◆⇒ Healthcare: wise budgeting for a year of service
- ◆⇒ Make sure healthcare is available to all members no matter where they live, by ◆⇒ working closely w/ other tribes who have healthcare facilities
- ◆⇒ Service expansion, one health specialist is not enough in Portland, we need a team of more than one person to drive and care for tribal members, to whole Oregon population of natives
- ◆⇒ Contract for dental, medical care for Portland
- ◆⇒ Portland full-time mental health counselor
- ◆⇒ Mental health services for all offices
- ◆⇒ Community health providers
- ◆⇒ Look into cost effective healthcare for tribal members in the area offices to cut down on travel costs and the time from work
- ◆⇒ More healthcare for dental needs for tribal members
- ◆⇒ More education on dental health and overall health being connected—> like how infection affects heart
- ◆⇒ Continue with strong awareness for health with our diabetic population at cultural events
- ◆⇒ More funding for alcohol and drug

Salem

- ◆⇒ ☒ ☒ ☒ Require tribal members to acquire Health care through their employment when available or provide equal health care for everyone
- ◆⇒ ☒ ☒ ☒ Purchase a supplemental healthcare for tribal members in all areas
- ◆⇒ I'd like to see healthcare benefits go up
- ◆⇒ Enhance health funds so we don't have to go on priority one b/c of lack of funds
- ◆⇒ Healthcare: assistance for under priority levels: example: lower level such as dental level 3

Eugene





- ◆⇒ Out of service area health care
- ◆⇒ Increase pharmacy services for 1-2 day delivery instead of 7-10 days
- ◆⇒ Streamline gatekeeper process
- ◆⇒ Ortho care for all regardless of age
- ◆⇒ Orthodontia for all tribal members
- ◆⇒ Put non-compliant patients in a separate health program

Siletz

- ◆⇒ New enlarged health clinic including A/D, CHS, medical, dental, etc.
- ◆⇒ Fund an insurance plan for all tribal members
- ◆⇒ Mail out pharmacy program for all tribal members regardless of residence
- ◆⇒ Healthcare: More money to be offered to tribal member
- ◆⇒ Health benefits for all members
- ◆⇒ Intensive outpatient day treatment center
- ◆⇒ Diabetes bingo





GOAL: Community Facilities

To provide the improvement of existing, or development of future, community facilities.

Portland

- ◆⇒ Better-suited Portland area office for community events as well as investment purposes
- ◆⇒ New office building for the Portland area where we can't rent space to others
- ◆⇒ Buy office buildings for area Office
- ◆⇒ Buy office buildings in Portland
- ◆⇒ Portland office that has meeting area w/ full service kitchen
- ◆⇒ A lodge or building for culture camp/pow wows for elderly or anyone not wanting to camp to be able to stay over
- ◆⇒ Reassess community facilities for growth needs and use
- ◆⇒ Buy more workable place, offering more for area office
- ◆⇒ Buy or build new building for area offices to rent space out, us paying so much \$ for rent
- ◆⇒ Purchase new and updated office machines for all area offices Purchase new building in Portland, Salem, and Eugene/Springfield area for tribal offices
- ◆⇒ Buy office building for Portland area Office

Salem

- ◆⇒ Community facilities large enough to house offices and meetings and working rooms for cultural teachings
- ◆⇒ Build a wellness center on our Salem property which include an exercise room swimming pool
- ◆⇒ Enhance Tribal police dept. in Siletz
- ◆⇒ Community facilities is pretty good, we should have more of them like going to the gym
- ◆⇒ Develop a new area office or update example carpet, wall paint, bigger space needed
- ◆⇒ Purchase, not lease facilities for area offices that can house larger gatherings

Eugene

- ◆⇒ Community facilities/ office space
- ◆⇒ Purchase Area office with space to lease out
- ◆⇒ Pave road at cemetery site
- ◆⇒ Cell tower in Siletz

Siletz

- ◆⇒ Park @ cemetery restoration
- ◆⇒ Make a park in our old barbeque park area next to the cemetery and install picnic tables and swings.
- ◆⇒ Help the county or state with the road between Siletz→Agate Beach (101)



- ◆⇒ Restore log cabin
- ◆⇒ New school for kids and include Adult Learning Center
- ◆⇒ LL Baseball/softball/sports complex
- ◆⇒ Cell tower in Siletz
- ◆⇒ Build new USDA building
- ◆⇒ New USDA building with truck storage and staging area
- ◆⇒ Recreation Facility w/ swimming pool
- ◆⇒ Build swimming pool in Siletz
- ◆⇒ Build water system and work w/ the city
- ◆⇒ Work w/ city on developing citywide theme (i.e. Sisters, Oregon)
- ◆⇒ Build bike paths connecting housing w/ downtown areas
- ◆⇒ Public Safety facility (police station/jail etc.)
- ◆⇒ 2 additional law enforcement officers in Siletz
- ◆⇒ Intercom system for admin building
- ◆⇒ Natural disaster routes wide enough to accommodate two-lane traffic
- ◆⇒ Cell tower
- ◆⇒ Major renovation to community center in Siletz
- ◆⇒ Restore/expand community center
- ◆⇒ Better PA system in Siletz TC center
- ◆⇒ Quieter ice machine at Tribal center, or move it out of main room
- ◆⇒ Construct education center as planned about 8 years ago
- ◆⇒ Expand youth center-build our own
- ◆⇒ Build smaller, flatter skate park in Siletz
- ◆⇒ Boys and Girls club
- ◆⇒ Build environmental/temperature controlled holding facility for tribal archives
- ◆⇒ Build interpretative center
- ◆⇒ Build a new STHD office and use old office for a recreation center
- ◆⇒ Solid waste burning plant in Toledo
- ◆⇒ Join Tribal library holdings with city so everyone benefits
- ◆⇒ Add additional comfort stations scattered in camping area





GOAL: Education

To provide lifelong learning opportunities, formal and informal, for tribal members.

Portland

- ◆⇒ Provide trade education training for tribal members w/ criminal backgrounds that make it very difficult for them to be employed
- ◆⇒ More support for our students to achieve master's degree
- ◆⇒ Provide more funding for higher Ed students especially to provide help to grad students
- ◆⇒ More program grants —programs/mentor programs
- ◆⇒ More money to education program to help our youth go to College
- ◆⇒ Scholarships for higher Ed of people of all age groups
- ◆⇒ Programs for school to help the kids more then \$75 every 3 months
- ◆⇒ More \$ for youth activities
- ◆⇒ Work w/ friendly politicians to set-up intern program for students and adults who want to learn the process of government politics
- ◆⇒ Pre-school priority
- ◆⇒ Writing, speaking skills enhancement
- ◆⇒ Education: family education on personal relationships
- ◆⇒ Cross-cultural Education
- ◆⇒ Mentoring program to match students or people who need to establish a new career/ line of work w/ people in field-tribal members first, but match w/ others too.
- ◆⇒ Scholarships for tribal youth to attend private schools
- ◆⇒ Educate youth to respect elders and adults (@ culture camp and pow wow)
- ◆⇒ For those working wanting to improve and career advancement money while going to school, more so they can afford to go to school especially those w/ families

Salem

- ◆⇒ Continue educating all who seek it
- ◆⇒ Education: provide more 1 on 1 advice or help to students
- ◆⇒ Money allotted for education for enrichment classes for tribal members
- ◆⇒ Students who graduate from college with 2-year degree should receive \$200; those who graduate with a 4-year degree should receive \$500.
- ◆⇒ Tribe should award students who graduate from high school w/ a Pendleton blanket

Eugene

- ◆⇒ Incentives for AVT students as well as higher education
- ◆⇒ Give students incentives for each semester successfully completed

Siletz

- ◆⇒ Bring back trade school funds
- ◆⇒ New school for kids and include Adult Learning Center
- ◆⇒ Continued development of learning center
- ◆⇒ Funding (tuition and books) for part-time students
- ◆⇒ Computer night classes





- ◆⇒ Financial support for Tena's Illahee Child Care Center
- ◆⇒ Laptop computers for Part-time students
- ◆⇒ Funding to support operations at Siletz Valley School
- ◆⇒ Make education benefits more accessible to members
- ◆⇒ Offer classes again to learn how to make regalia the right way





GOAL: Heritage

To retrieve, maintain, and preserve the history, heritage, cultural and spiritual beliefs of the Siletz Tribe and to pass them on to the future generations.

Portland

- ◆⇒ ☒ ☒ Cultural classes history, crafts/homemaking, raising children, taking care of elders, all in the Indian way at all offices
- ◆⇒ ☒ Start tribal history classes
- ◆⇒ ☒ Construct a tribal museum
- ◆⇒ ☒ Build museum and interpretative center
- ◆⇒ ☒ Have more money available for regalia and cultural activities given each year instead of every three years
- ◆⇒ ☒ Tribal heritage: more classes on our tribal language
- ◆⇒ ☒ More money for culture classes at the area offices
- ◆⇒ ☒ Transportation to and from the Run to the Rogue, Portland, Salem, Eugene for all tribal members
- ◆⇒ ☒ Sea going canoes maintained by the Tribe
- ◆⇒ Continue w/ Culture Camp each year, good for our youth, elders, and parents
- ◆⇒ Expand culture camp to include more of our traditions
- ◆⇒ Have Spring Pow Wow
- ◆⇒ Cultural arts, education, and performance
- ◆⇒ Start a building for storage of baskets and cultural items
- ◆⇒ Cultural center to promote education and tourism
- ◆⇒ Blood quantum of each tribal member; list someplace.

Salem

- ◆⇒ ☒ ☒ ☒ Like to see more cultural classes at Salem to make craft items such as aprons, earrings, and necklaces
- ◆⇒ ☒ ☒ Cultural heritage: tribal government needs to work harder to get native students interested in their culture many of the native students who do not live on the reservation are not as involved in their culture as they should be
- ◆⇒ Classes on culture i.e. traditional regalia, basket making
- ◆⇒ Classes and gatherings on cultural history

Eugene

- ◆⇒ Rogue River area property-land/motel etc. Campground.
- ◆⇒ Historical museum-site Rogue River area

Siletz


- ◆⇒ ☒ Fishing lodge at Bull's bag property
- ◆⇒ ☒ Scenic trails on lands with signs defining plants, rocks, etc.
- ◆⇒ ☒ Create a plan for a museum and rebuild the little house on the base of Government hill as info center
- ◆⇒ ☒ Purchase property on the Rogue River





- ◆⇒ Purchase land in aboriginal areas
- ◆⇒ Offer classes again to learn how to make regalia the right way
- ◆⇒ History video of tribe, past, restoration to present
- ◆⇒ Video/document traditional arts instruction
- ◆⇒ Regalia supplies and making
- ◆⇒ Develop growing traditional foods and materials on Bull's Bag property
- ◆⇒ Museum
- ◆⇒ Build environmental/temperature controlled holding facility for tribal archives
- ◆⇒ Build interpretative center





GOAL: Housing

To assist in acquiring standard housing for tribal members.

Portland

- ◆⇒ We need an assisted living facility
- ◆⇒ Senior housing
- ◆⇒ Apartment building studio, 2-bedrooms for low-income families in Portland area, Salem area
- ◆⇒ Develop a housing project in Portland
- ◆⇒ Housing: low-income facilities for families in Portland
- ◆⇒ More housing vouchers
- ◆⇒ Housing: chance to own our house for once instead of renting b/c of Section 8 lasting only 5 years
- ◆⇒ Provide affordable housing at the coast for tribal members working at casino, rent and purchase homes
- ◆⇒ Purchase properties that are being sold for taxes and do repairs using tribal members and sell and rent to members
- ◆⇒ Housing for more disabled members and families to get help
- ◆⇒ More help to families' over-income in fixing their homes

Salem

- ◆⇒ Continue assisting tribal members on home purchases and home improvement
- ◆⇒ Emergency assistance when someone is in need of help in their housing on a temporary basis such as 1 time payment of rent or home payment
- ◆⇒ Provide properties for tribal members that are over-income to be involved in the 184 program
- ◆⇒ Housing for Salem area
- ◆⇒ Purchase an apartment complex to rent to tribal members in Portland, Salem, Eugene, and Lincoln City
- ◆⇒ Develop 184 homes in Salem, Lincoln City and Siletz
- ◆⇒ It would be good to help the younger generation on a housing project

Eugene

- ◆⇒ Housing grants for all over-income members
- ◆⇒ Help/grants for those who are not low-income
- ◆⇒ Housing in each area (maybe modular homes)

Siletz

- ◆⇒ Over income funds for all members for housing
- ◆⇒ Housing built & available in Lincoln City
- ◆⇒ Housing opportunities on Reservation for over-income people
- ◆⇒ Apartments in service area as needed
- ◆⇒ Land for housing in service area



GOAL: Natural Resources

To protect, acquire, and develop, Tribal natural resources

Portland

- ◆⇒ Be advocates for bottle and can recycle in all tribal facilities
- ◆⇒ Be environmentally aware on recycle and reuse to become a strong advocate as a tribe for Mother Earth
- ◆⇒ Restore traditional management of ocean resources
- ◆⇒ Create additional programs to bring #'s of native animals, fish and plants up/ coordinate w/ other tribes, agencies, government
- ◆⇒ Restore fishing and hunting rights
- ◆⇒ Sue state for crabbing rights
- ◆⇒ Natural resources money for living expenses for disabled persons such as heat, electric, and water bills
- ◆⇒ Work w/ corps, who are environmentally friendly, to establish apprenticeship programs
- ◆⇒ Timber money going
- ◆⇒ Buy a mill to go w/ the timber we cut so it goes from us as a finished product ready for use in houses etc. for tribal members and general sales until we kill all the trees
- ◆⇒ Start tribally owned commercial fishing fleet
- ◆⇒ Buy more timberland statewide

Siletz

- ◆⇒ Purchase more timber property for hunting, berry picking and nature viewing
- ◆⇒ Timberland





GOAL: Recreation

To further develop recreational activities for tribal members.

Portland

- ◆⇒ More activities for young adults such as rafting, hiking, camping.

Siletz

- ◆⇒ ☒ ☒ ☒ ☒ Make a park in our old barbeque park area next to the cemetery and install picnic tables and swings.
- ◆⇒ ☒ ☒ Purchase more timber property for hunting, berry picking and nature viewing
- ◆⇒ ☒ LL Baseball/softball/sports complex
- ◆⇒ ☒ Fishing lodge at Bull's bag property
- ◆⇒ ☒ Scenic trails on lands with signs defining plants, rocks, etc.
- ◆⇒ Recreation Facility w/ swimming pool
- ◆⇒ Build swimming pool in Siletz
- ◆⇒ Build bike paths connecting housing w/ downtown areas
- ◆⇒ Natural disaster routes wide enough to accommodate two-lane traffic
- ◆⇒ Cell tower
- ◆⇒ Major renovation to community center in Siletz
- ◆⇒ Restore/expand community center
- ◆⇒ Expand youth center-build our own
- ◆⇒ Build smaller, flatter skate park in Siletz
- ◆⇒ Boys and Girls club
- ◆⇒ Build a new STHD office and use old office for a recreation center
- ◆⇒ Add additional comfort stations scattered in camping area





GOAL: Service Expansion

To expand services to all tribal members, regardless of residency.

Portland

- ◆⇒ Service expansion more service in Portland area for elders and tribal members so we don't have to travel 100 or more miles for doctor visits
- ◆⇒ Make sure healthcare is available to all members no matter where they live, by working closely w/ other tribes who have healthcare facilities
- ◆⇒ Service expansion, one health specialist is not enough in Portland, we need a team of more than one person to drive and care for tribal members, to whole Oregon population of natives
- ◆⇒ Provide tribal elders medical, dental, and vision benefits wherever they reside
- ◆⇒ Expand service areas

Salem

- ◆⇒ Purchase a supplemental healthcare for tribal members in all areas

Eugene

- ◆⇒ Out of service area health care
- ◆⇒ Orthodontia for all tribal members

Siletz

- ◆⇒ Fund an insurance plan for all tribal members
- ◆⇒ Mail out pharmacy program for all tribal members regardless of residence
- ◆⇒ Healthcare: More money to be offered to tribal member
- ◆⇒ Health benefits for all members





GOAL: Communications

To constantly seek methods to improve communications.

Portland

- ◆⇒ Newsletter for elders so they know what benefits and programs are available for them

Salem

- ◆⇒ ☒ ☒ Need more communication on what the tribe is doing and planning in advance not when it is happening or after
- ◆⇒ Communication from our tribal departments i.e. cultural dept, housing, what's happening, maybe a calendar of upcoming events

Eugene

- ◆⇒ Cell tower in Siletz
- ◆⇒ More computers and regular upgrades
- ◆⇒ Pay computer anti-virus, firewalls, etc. fees to maintain P.C.

Siletz

- ◆⇒ ☒ Cell tower in Siletz
- ◆⇒ Computerized job announcements at all offices
- ◆⇒ Intercom system for admin building
- ◆⇒ Better PA system in Siletz TC center
- ◆⇒ Networked database for programs & services





GOAL: Individual Business Development

To provide assistance to individual tribal members in their pursuit of business development, including, start-up, expansion, retention, and recruitment.

Portland

- ◆⇒ ☒ Provide grants to tribal members seeking small business funds, like first time buyer grants

Salem

- ◆⇒ Develop our own small business program don't wait for ONABEN to train tribal members to develop their business

Siletz

- ◆⇒ Let people know what ONABEN stands for, and how to apply
- ◆⇒ ONABEN classes more often





GOAL: Employability

To increase the employment levels, as well as the employability of tribal members.

Portland

- ◆⇒ ☒ ☒ ☒ Bring employees wages up to what the state federal pay for similar job positions
- ◆⇒ ☒ ☒ ☒ Create diverse employment opportunities for tribal members, we need more professional jobs
- ◆⇒ ☒ ☒ Provide trade education training for tribal members w/ criminal backgrounds that make it very difficult for them to be employed
- ◆⇒ ☒ ☒ Succession planning management
- ◆⇒ ☒ Area elder and patient drivers need to be paid a just salary
- ◆⇒ ☒ Employment skills- applications and interviewing
- ◆⇒ ☒ Leadership development
- ◆⇒ ☒ Start Tribally owned business and hire tribal and non-tribal employees
- ◆⇒ ☒ Establish a volunteer office to coordinate needs/assistance and to actively pursue partnerships w/ businesses/groups to get goods and services
- ◆⇒ ☒ Provide economic development program to educate and train tribal youth in productive business
- ◆⇒ Business and education collaborations
- ◆⇒ Mentoring program to match students or people who need to establish a new career/line of work w/ people in field-tribal members first, but match w/ others too.
- ◆⇒ Classes in Portland for business training-biz management and finance
- ◆⇒ Pay scale needs to be reviewed those that reach level of highest pay for clerical positions are not getting competitive salaries
- ◆⇒ A fair and adequate system to evaluate employee salaries and jobs, performance should coincide
- ◆⇒ More visible Tribal employment at Chinook Winds
- ◆⇒ More team building training for Tribal employees
- ◆⇒ Customer service skills
- ◆⇒ For those working wanting to improve and career advancement money while going to school, more so they can afford to go to school especially those w/ families
- ◆⇒ Employment, better employment for all ages w/ benefits to following success \$310 a month, this is a joke
- ◆⇒ To help youth employment not by parent income
- ◆⇒ Maintain youth employment program
- ◆⇒ Classes in Portland for business training-biz management and finance
- ◆⇒ Business and education collaborations

Salem

- ◆⇒ Businesses that actually hire tribal members



Siletz

- ◆⇒ Need more maintenance men to work for Housing as housing is growing and there are few to do more jobs
- ◆⇒ Employment opportunities in Siletz area
- ◆⇒ Computerized job announcements at all offices
- ◆⇒ Training on-site for employees





GOAL: Transportation

To develop more efficient means of transportation within the Siletz Tribe.

Portland

- ◆⇒ ☒ ☒ Transportation at all times for doctor appointment etc. w/out limitation or day that we can't receive ride b/c no vehicle to transportation
- ◆⇒ ☒ Elders: new vans, Eugene/Springfield, Salem areas, Portland area elders
- ◆⇒ Tribal Elders: a coordinator who understands and cares for the handicapped and Portland elders
- ◆⇒ New elder vans
- ◆⇒ Senior transportation

Eugene

- ◆⇒ Staff or paid non-elders to drive elders
- ◆⇒ Greyhound style bus for elders –all areas
- ◆⇒ Elders new buses w/ drivers

Siletz

- ◆⇒ New vehicles for elder travel
- ◆⇒ Build bike paths connecting housing w/ downtown areas





GOAL: Drug and Alcohol

To develop a drug and alcohol facility and program focusing on both rehabilitation and prevention for the Siletz Indian Tribe.

Portland

- ◆⇒ Hire new A & D counselor for Portland and Eugene
- ◆⇒ A full-time alcohol and drug counselor for Portland Area Office
- ◆⇒ More funding for alcohol and drug
- ◆⇒ Drug and alcohol education for youth

Siletz

- ◆⇒ New enlarged health clinic including A/D, CHS, medical, dental, etc.
- ◆⇒ A & D halfway house like TLC w/ hour to hour structured schedules that accommodates the client with the A & D follow-up treatment plan recommended by the A & D treatment counselor
- ◆⇒ Intensive outpatient day treatment center





GOAL: Per Capita

A net profit, per capita distribution to Siletz tribal members.

Eugene

◆⇒ Monthly per capita for elders

Siletz

◆⇒ ☒ ☒ ☒ Monthly stipend for elders





Goal: Legal

Justice for the Siletz Indian Tribe and all of its members as individuals.

Portland

- ◆⇒ Tribal lawyers for members to advise and get help
- ◆⇒ Restore fishing and hunting rights
- ◆⇒ Sue state for crabbing rights
- ◆⇒ Negotiate w/ BLM for Ranch on Illinois River
- ◆⇒ Acquire financial retribution [restitution] for lands improperly removed in 1875
- ◆⇒ Review controlling docs regarding how tribe works: tribal council, budget decisions, etc. for updates/improvements
- ◆⇒ Set-up office to work on behalf of members when dealing w/ agencies/governments as an advocate

Salem

- ◆⇒ Enhance Tribal police dept. in Siletz

Eugene

- ◆⇒ Legal funds & services to members

Siletz

- ◆⇒ Domestic Court in Siletz
- ◆⇒ Advocate, in writing, for 11-county service are to be Oregon tax exempt for tribal member employees
- ◆⇒ File lawsuit on Treaties
- ◆⇒ Public Safety facility (police station/jail etc.)
- ◆⇒ 2 additional law enforcement officers in Siletz





Appendix E

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Graphic Layout and Printing:
Newport LAZERQUICK
145 North Coast Hwy Ste. C
Newport, OR 97365
541-265-6425
www.lazerrose.com

