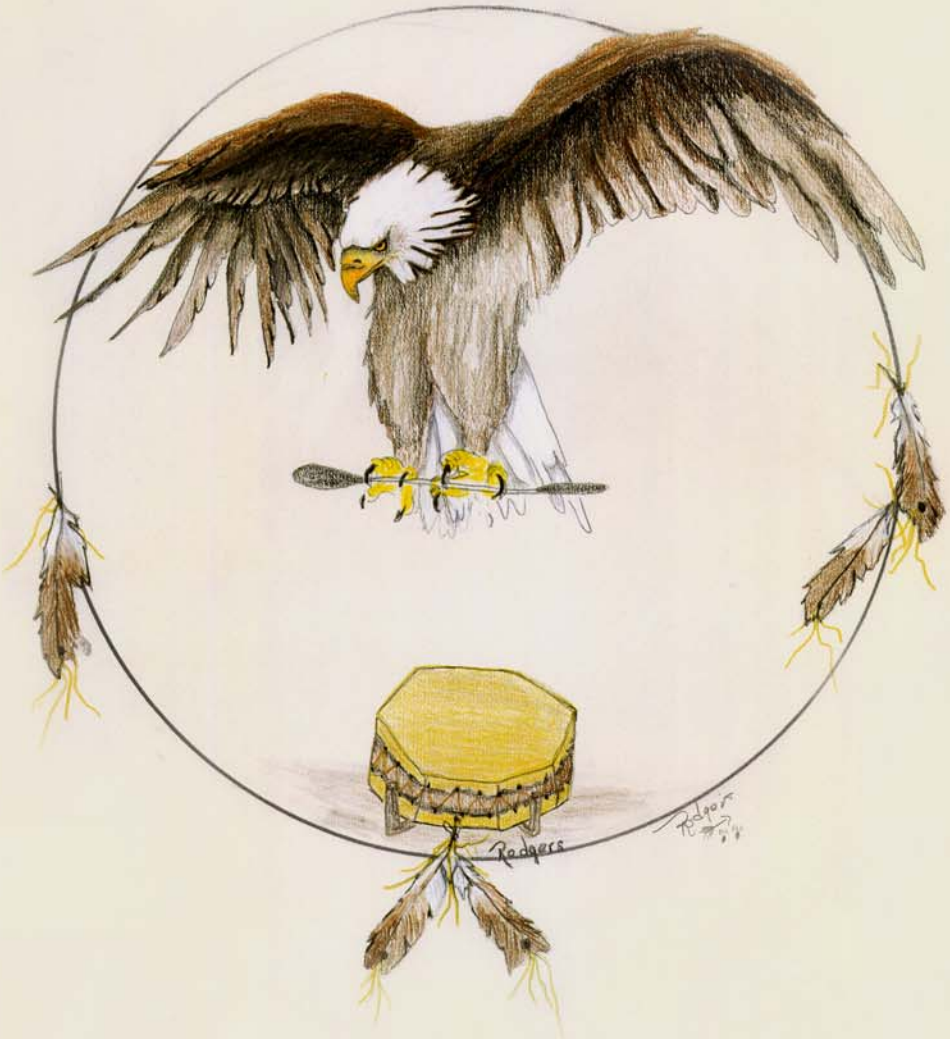
Benchmarks & Indicators



a. The Planning Process: Benchmarking
b. Measurements of achievement
    i. Tables: Benchmarks and Indicators

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Benchmarks and Indicators

Overview

Based on goal statements carried over from the 1994 Comprehensive Plan community process, in late 2004 tribal members proposed objectives to continue to fulfill those goals. The objectives that pertain to each program are listed in the *Goals and Objectives* section of this plan.

From the goals and objectives, as well as needs data identified in the Comprehensive Plan survey, example **benchmark tables** were created for inclusion in the Comprehensive Plan. Each example table represents interconnected, Comprehensive Plan goals. The benchmark tables list "**Indicators**" to be measured on the Y-Axis (vertical list, column) and Years on the X-axis (horizontal, row). Certain years are identified as "**Target**" years (the years when certain goal numbers are estimated to be met). In the cells of the table, measurements are placed so that for each year a number or percentage is entered. These "indicator measurements" are the numbers used to quantify the "*measurable* objectives" set forth at the creation of the goal accomplishment plans that the table represents.

Tribal member goals, objectives, and needs, as well as the statistics currently gathered by each program, are the inspiration for these indicators. In addition, federal and state indicators have been used so that programs may use them for comparison and reporting purposes. Keep in mind, the main difference between the measurements used to evaluate individual program progress and the benchmark table indicators is that, for the Comprehensive Plan, the indicators are expected to measure long term progress and likely involve several programs. Furthermore, as data collection and database connectivity expands, so should these tables. Until then, the annual measurable objectives and reports of associated measures each program submits to Tribal Administration will suffice.

EXAMPLE TABLES

Economic Viability

(Tribe and its Members)

Economic

Goal:

To improve the overall economic viability of the Siletz Tribe.

Individual Business Development

Goal:

To provide assistance to individual Tribal Members in their pursuit of business development, including, start-up, expansion, retention, and recruitment.

Employability

Goal:

To increase the employment levels, as well as the employability of Tribal Members.

Education

Goal:

To provide lifelong learning opportunities, formal and informal, for Tribal Members.

Benchmark Table

[Indicators]

Economic Viability	**< 2004**	**2005** (1st ¼)	**2006**	**2008**	**Targets 2010**	**2012**	**2015**	**2020**
1. Diversity of Tribal Revenue Sources a. % of revenue from Timberlands								
b. % of revenue from Gaming								
c. % of revenue from Accommodations (Hotels, Campgrounds etc.)								
d. % of revenue from Commercial Properties (Enterprises, Leases etc.)								
e. % of revenue from Other sources								
2. Number of tribal member small business start-ups.								
3. Number of clients assisted at SBIC.								
4. Number of Tribal members receiving small business loans with SBIC assistance.								
5. Tribal member unemployment rate.								

6. Tribal member unemployment rate as a percent of: Oregon unemployment rate_ National unemployment rate								
7. Percent of job placements within TANF cases.								
8. Percent of TANF client teen parents in high school or pursing GED.								
9. Percentage of children entering school ready to learn.								
10. Percent of students who drop out of grades 9-12 without receiving a high school diploma or GED.								
11. Percent of adults who have completed high school or GED.								
12. Percent of adults who have an associates or occupational/vocational certification.								
13. Percent of adults who have received: Bachelor's degrees_____ Master's degrees or above								
14. Percent of Households that have computers who have access to the internet.								

Example of possible Tribal "Key Players"

1. STBC, Natural Resources, Administration, Chinook Winds Casino & Resort
2. STBC (SBIC)
3. STBC (SBIC)
4. STBC (SBIC)
5. Human Services, Human Resources
6. Human Services, Human Resources
7. Human Services, Human Resources
8. Human Services, Education
9. Education (annual survey, Head Start: all areas), SVS
10. Education, SVS, Chemawa
11. Education
12. Education
13. Education

Community Health and Safety

Healthcare

Goal:

To continue the development of a Health Care Program, while considering all factors involved, that will ensure each Tribal member proper and high quality health care.

Drug and Alcohol

Goal:

To develop a drug and alcohol facility and program focusing on both rehabilitation and prevention for the Siletz Indian Tribe.

Recreation

Goal:

To further develop recreational activities for Tribal Members.

Transportation

Goal:

To develop more efficient means of transportation within the Siletz Tribe.

Benchmark Table

[Indicators] **Targets**

Community Health and Safety	**< 2004**	**2005** (1st ¼)	**2006**	**2008**	**2010**	**2012**	**2015**	**2020**
1. Tribal member avg. age of death.								
2. Percent of clinic patient children that are current on immunizations								
AGE: 19 – 35 Months	9.3%	44.4%			80%			
3 – 10 Years								
11 – 18 Years								
3. Percent of elders 65+ receiving flu shots at clinic.	52.6%	53.6%			90%			
4. Percent of female tribal members over 40 receiving annual mammograms								
Clinic Patients 52-64 Years	37.9%	25.3%			70%			
5. Percent of Clinic patients accessing Dental services.	27.2%	25.6%			40%			
6. Accidental deaths per 1,000 tribal pop.								
7. Number of reported crimes per 1,000 in Siletz against people.								
8. Percent of women screened/treated for Domestic (Intimate Partner) Violence.								
9. Percent of members adversely affected by personal substance abuse.								

10. Percent of Youth attending Drug and Alcohol Prevention Activities.								
11. Percent of Youth who begin A & D treatment that complete it.								
12. Percentage of youth receiving alcohol and drug treatment who show improved school performance.								
13. Percent of children re-entering foster care within 12 months.								
14. Percent of children unified with their parents within 12 months.								
15. Number of people receiving hunting and fishing tags.								
16. Number of people reporting that they use recreational facilities.								
17. Number of events held that focus on recreation.								
18. Number of traffic fatalities.								
19. Percent of roads in fair or better condition Reservation_____ Lincoln County								

Example of possible "Key Players"

1. Planning (Enrollment)
2. Health (Clinic, CHS), Education (Head Start)
3. Health (Clinic, CHS)
4. Health (Clinic, CHS)
5. Health (Clinic, CHS)
6. Planning (Enrollment), Tribal Police
7. Tribal Police
8. Health (Clinic, A&D), Human Services
9. Health (Clinic, A&D), Human Services
10. Health (A&D), Education
11. Human Services
12. Human Services
13. Human Services
14. Human Services
15. Natural Resources
16. Health (survey)
17. Education, Culture, Health
18. Planning (Enrollment), Tribal Police, Oregon State Police
19. Planning, BIA, Oregon Department of Transportation

Social Stability

Elders

Goal:

To ensure that each and every Elder of the Siletz Tribe is afforded the opportunity to maintain a healthy and happy lifestyle by equal participation in activities, programs and services.

Heritage

Goal:

To retrieve, maintain, and preserve the history, heritage, cultural and spiritual beliefs of the Siletz Tribe and to pass them on to the future generations.

Land

Goal:

To increase and develop the Siletz Tribal Land Base.

Natural Resources

Goal:

To protect, acquire, and develop, Tribal natural resources.

Housing

Goal:

To assist in acquiring standard housing for Tribal Members.

Benchmark Table

[Indicators]

Social Stability	**< 2004**	**2005** (1st ¼)	**2006**	**2008**	**Targets 2010**	**2012**	**2015**	**2020**
1. Percent of elders living independently.								
2. Number of elders woodcuts held.								
3. Percent of elders attending elders events.								
4. Number of museum pieces and collections returned to tribe.								
5. Number of people attending language classes.								
6. Number of cultural events held.								
7. Number of regalia making classes held.								
8. Number of children attending cultural activities.								
9. Percent of Land acquisition of type Residential								
Cultural								
Timberland								
Commercial/Industrial								

10. Percent of monitored streams increasing in water quality.									
11. Percent of monitored streams with water quality in good to excellent condition.									
12. Percent of monitored salmonids not at risk in monitored streams.									
13. Percent of people homeless for at least part of the year.									
14. Percent of tribal adults who own homes.									
15. Months people are tribal housing waiting list.									

Example of possible "Key Players"

1. Human Services (Elders), Housing
2. Natural Resources
3. Human Services (Elders)
4. Education, Culture
5. Education, Culture
6. Education, Culture
7. Education, Culture
8. Education, Culture
9. Natural Resources, Planning (Realty), Culture, STBC
10. Natural Resources
11. Natural Resources
12. Natural Resources
13. Human Services (Elders), Housing
14. Housing
15. Housing

Government Concerns

Community Facilities

Goal:

To provide the improvement of existing, or development of future, community facilities.

Service Expansion

Goal:

To expand services to all Tribal Members, regardless of residency.

Communications

Goal:

To constantly seek methods to improve communications.

Legal

Goal:

Justice for the Tribe and each individual member.

Benchmark Table

[Indicators]

Government Concerns	**< 2004**	**2005** (1st ¼)	**2006**	**2008**	**Targets 2010**	**2012**	**2015**	**2020**
1. Number of maintenance requests filled.								
2. Number of programs that provide services to members outside 11 counties.								
3. Number of members who access Tribal website.								
4. Percent of telephone and/or letter responses per number of clients who contact department.								
5. Number of tribal member parents receiving on time child support payments.								
6. Number of cases heard in Tribal Court.								
7. Number of appeals heard in Tribal Court.								
8. Number of cases resolved in Siletz Community Law Court.								

Example of possible "Key Players"

1. Maintenance, Housing
2. All departments
3. Administration (IS)
4. All departments
5. Tribal Court, Human Services
6. Tribal Court
7. Tribal Court
8. Tribal Court