



**Confederated Tribes of Siletz Indians**

*20 Annual  
24 Report*

# Chairman's Message

We sadly observed the death of President Jimmy Carter in 2024. Not only did the President sign our Restoration Act on November 18, 1977, he called our Chairman Art Bensell to offer congratulations as we celebrated at our Restoration Powwow.

The tribal council worked tirelessly over the years to be rid of the tribes Consent Decree that occurred in 1980 when we had to submit a Reservation plan. After negotiating an agreement with the Oregon Department of Fish and Wildlife (ODFW), having Congressional legislation passed, having the agreement vacated in the District Court and finally having ODFW remove the official rule we got rid of the Consent Decree. This action removed all the obstacles that was created after the Restoration Act. The tribal council, our staff, legal counsel and staff at ODFW along with the support of Governor Kate Brown were able to achieve what were initially told was an impossible task.

The tribe was very fortunate to be able to purchase land at Table Rock where our historic 1853 treaty was signed. We are the proud owners of a beautiful historical sight. Many of you have heard the ancestor's stories that have been passed down through the generations of the battle at Table Rock. We will be having a ceremony to celebrate in the coming year.

2024 was a very good year for our tribe, thanks to our employees and volunteers who provide important and meaningful services to our membership.



Tribal Chairman Delores Pigsley

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On the cover: Teepees at Culture Camp  
Cover photo credit: Jypsea Simmons

## Caseload

Caseload from Jan. 1, through Dec. 31

New	244
Average Monthly new cases	20.33
Total closed	218
Hearings, Monthly Average (this average is with our per capita case load)	19.83

**Court Staff:** One chief judge, with one associate judge; also a Community Court judge (vacant), one full-time court administrator, and one half-time deputy court administrator.

## Development

**Funding:** The court is maintained with monies from the annual Excess Pledge Revenue (EPR) funds, and Bureau of Indian Affairs (BIA) funds. Tribal Court also received an additional court improvement grant this year. The project funds provided by the BIA.

**Case Management:** Tribal Court continually strives to meet the challenge of new categories of cases and complexity of subject matter. For the year 2024, the court has seen a slight increase in caseload, and with per capita cases, the caseload was still down about 40 cases from the prior years' average. The per capita withholding ordinance was approved by Tribal Council for 2024, increasing the court's caseload by 191 cases.

The court is open and holds hearings in person, maintaining the option to appear via telephone. The court staff work in conjunction with the Chief Judge, creating new or modifying existing forms relevant to the ever-changing case criteria.

Subject matter continues to be increasingly complex with regard to employment, and personal injury cases out of Chinook Winds; and other matters ranging from contract cases to enrollment matters, and any other case that falls within the jurisdictional boundaries of the Siletz Tribal Court.

Tribal Court continues using Laserfiche, a document imaging program



for storing files. The records are easily searched and printed from the storage of Laserfiche files. Records not on Laserfiche are our juvenile records, as we keep hard copy files indefinitely at this time.

**Training:** Tribal Court promotes educational enhancement for the judicial and court staff through attendance and participation in trainings and workshops relative to Tribal Court issues, when funding permits.

Tribal Court participates with neighboring courts and agencies to create and maintain a good working relationship.

The National Judicial College (NJC) in Reno, Nev., continues to be one of our most valued resources for judicial training.

Spokespersons are encouraged to gain as much legal education as they can. As funding and schedule allows, Tribal Court sponsors continuing legal education for spokespersons.

**Public Relations:** Representing litigants in Tribal Court matters is a pool of nine active Tribal spokespersons, one Tribal member (non-attorney); five independent attorneys; two attorneys with Legal Aid Services of Oregon (Newport Branch); and one attorney with Legal Aid Services of Oregon, (Portland Branch); and one attorney with Legal Aid Services of Oregon (Pendleton Regional Office)

**Tribal Court Enhancement:** Tribal Court's judges have attended trainings at the National Judicial College in Reno, Nev., using grant funds specified for judge training.

A Laserfiche server was purchased with grant funds, enlarging the storage ability of tribal court, to both store and share documents using Laserfiche.

Funds were received, though not yet used, to contract with Legal Aid Services of Oregon (LASO) to provide limited legal assistance to court litigants. Litigants must meet criteria of LASO to be eligible for legal assistance. Referrals have been made, but apparently, did not meet the criteria for help from LASO.

Monies have been used from the grant to purchase needed court supplies.



In addition to providing existing housing services, we experienced an influx of new work as we continue to wind down time-limited grants and implement new programs.

Our focus continues to be the expansion of services that protect vulnerable, high risk individuals and provide services to tribal members who have been negatively impacted by COVID 19 while also providing standard housing services outlined in the following summary.

**Homeownership Assistance Fund (HAF):** Utilizing funding received from the U.S. Treasury as part of the American Rescue Plan the Housing Department provides assistance to Tribal homebuyers that experienced a material financial impact due to COVID-19.

Expenditure: \$1,377,431

**Down Payment Assistance (DPA):** This program provides down payment assistance to qualifying households with Indian Housing Block Grant (IHBG) funds and is available throughout the service area, and beyond. The maximum amount of assistance is \$25,000 for applicants earning up to 80% of median income. If the applicant earns between 80-100% of median income the Median Income Subsidy Calculation will be used to calculate the amount of assistance.

FY24: \$70,000

**Homeless and Sheltering Rental Assistance Policy (HASRAP):** Utilizing funding made available through Oregon Housing and Community Services, we receive funds that are non-competitive and recurring. Thus far we have provided 12-month voucher assistance to tribal households experiencing chronic homelessness in Oregon.

FY24: \$779,041

**Emergency Housing Assistance (EHA):** Grants of \$1,500 provided through the IHBG to prevent Tribal member households from becoming homeless and assist tribal households who are currently homeless to establish stable housing. Funding is based on a first come, first served basis and is available throughout the United States of America.

YTD: \$64,033

**Rental Assistance Program (RAP):** Administration of the RAP follows the Native American Housing Assistance

Self-Determination Act (NAHASDA). This program provides rental assistance to: families whose head of household is a tribal elder; or whose household includes a disabled tribal member; and tribal member students. All households must meet NAHASDA eligibility criteria including but not limited to income eligibility.

YTD: \$511,460

**The Indian Housing Block Grant CARES Grant:** This grant is part of the larger Treasury COVID program. Program funds are used to provide rent support to students who were impacted by COVID and is administered in the same manner as IHBG RAP. Anticipate grant will be fully expended in 2025.

Total Expenditure: \$949,741.74

**Kloshe Illahee Haws (Salem):** The design process was completed and construction bid for the construction of 39 units of affordable rental housing, office with community room, and maintenance building located in Salem. This will be a mixed income development that offers affordable housing to both low income and non-low income Tribal families. Utilities and roads are complete. The building



Jamie Mason picking berries with her kids AnDrae and Aviana Bokuro

contractor poured footings and foundations, and is now framing walls. The work is proceeding very quickly.

**Pharmacy (Siletz):** The Housing Department managed the construction of a new pharmacy building in Siletz, that includes a drive through window in addition to walk-in.

A variance request was heard and approved at City of Siletz meeting on 3/24/23. Department staff conducted sealed bid procurement and presented to Tribal Council for bid award at December 2023 meeting. Contract was awarded to Baldwin Construction, work is substantially complete, final inspection conducted, and punch list items complete. Remaining items: Install sign on front of the building.

**Satellite Clinic (Lincoln City):** The Housing Department managed the remodel of a building in Lincoln City, changing its use to a satellite clinic. Conducted internal plan check of the plans and clarifications to the A&E firm. Plans approved, permit issued, and procurement completed. We recommended contract approval at Oct. 20, 2023 Tribal Council meeting. Bid approved and contract awarded to Creative Contracting. The majority of interior finish work is completed and the exterior is painted, project is 93% complete. It is projected to be completed in 2025.

**Recreation Center (Siletz):** The Housing Department is managing the construction of a new recreation center in Siletz, that includes weight room, indoor basketball courts, sports court (for wrestling, etc.), yoga and pilates room, along with offices and a kitchen. Land acquisition completed, zoning change approved. Tribal Council reviewed final design.

Plan review by Lincoln County is completed. Sealed bid procurement completed with pre-bid conference conducted 2/27/24. Bid closed May 1, 2024.

The contract was awarded to Todd Construction. Excavation is complete, rock installed. Footings and foundation poured. This build will be completed approximately February 2026.

**Home of Your Own (Siletz):** The FY2025 Indian Housing Plan includes construction of Home of Your Own units and infrastructure next to the skate park in Siletz. The geo tech was completed in 2023.

We then conducted procurement and entered into a contract with Arbor South for Architecture and Engineering services. We received the revised infrastructure design and master plan for HOYO (Miller/Bishop). Anticipate bidding infrastructure in 2025/2026.

**Union Loop (Lincoln City):** Two single family homes on individual lots. Infrastructure and unit design complete, permit obtained. We anticipated building one in 2025 and the second in 2026 depending on available funding.



Zeph Mullins presenting to the Partnership for Lincoln Lands and Waters tour at the Tel-tvm' farm property



Cintah Butler, Tia and Victoria Butler jingle dancing at the Nesika Illahee Pow-Wow



The Planning Department implements Tribal Council priorities and department goals across six core service areas:

- General Planning & Administration
- Project Management
- Grant Writing & Management
- Transportation Planning
- Data Coordination
- Geographical Information System (GIS) and Spatial Data Services

Planning Staff represented the Tribe on regional and state bodies and supported special projects assigned by Council. CTSI Planning Staff represented CTSI on a myriad of interagency boards, councils, and meetings from the Federal Emergency Management Agency (FEMA), Water Resources Planning, Oregon State University CoPes Cascadia Research Hub Community meetings, State of Oregon Emergency Management, Bureau of Indian Affairs Transportation, Climate Resiliency, Oregon Council of Governments and many more.

The department is shifting from design to hands-on development. Over the past several years, Planning has focused on design, feasibility, and alternative selection. The department is now moving into active project development and construction, supported by expanded geospatial services, greatly improved infrastructure monitoring equipment and training, and enhanced data coordination capacity.

## Project Highlights

### Transportation & Infrastructure

- Swan Ave. - Full design and implementation of Swan Ave., frontage along the Recreation Center frontage is currently underway. Access to and from new Recreation Center and sidewalk improvements along entirety of Swan Ave south side.
- GIS pedestrian network layers updated. selected and mapped; included in the forthcoming updates to the Tribal Transportation System Plan (Long Range Tribal Transportation Plan, Road Safety Plan, and Inventory.
- Government Hill Road: Construction was completed
- to repair asphalt, reconfigure access, and upgrade the walking path to Silatche Park. Pedestrian routing and park access GIS updates complete.

- Logsdon Road Sidewalks: Final design nearing completion. Sidewalk and Right of Way mapping prepared. Permitting on pause.
- Tribal Road Maintenance Expansion: In-house capacity expanded with new equipment. GIS route optimization implemented. Ground Penetrating Radar machine acquired and staff trained on how to implement.

### Facilities & Housing

- Clinic Program House: Renovations completed; GIS property records updated. The Farm property living area and kitchen remodel has been completed
- Admin II Renovation: Completed in the Spring; approximately 2/3 of Admin II renovated and updated in property database.
- Chemawa Property Maintenance: Cleanup completed; property constraints mapped.



Chasta Marceau received a Pendleton blanket from Planning

- Lift Station Replacement: Joint project with IHS; sewer network layers updated.

#### **Data & GIS Services**

- Multi-Hazard Mitigation Plan (MHMP) Update: GIS planner led update using spatial analysis, updated and approved through FEMA, and now current until 2030. Approved for all Mitigation planning and project funding sources.
- Spatial Database Management: Ongoing updates to Tribal data layers.
- Unmanned Aerial Systems (UAS)/Ground Penetrating Radar (GPR) Data Collection: Expanded use of drones supports multiple planning and resource projects.

#### **Community Engagement & Ongoing Planning**

- Community Planning Meetings: Held mid-winter with online access. Community input supports planning and Council goals.
- Energy & Utilities: Solar monitoring, utility and infrastructure upgrades in planning, master planning underway for wide swath energy sovereignty, redundancy, and resiliency.
- Transit & Traffic Safety: Transit vehicle management and optimization with GIS and Data support.
- Interagency Participation: Active roles in local/regional/Federal/State planning groups.
- Internal Department Support: Supports contracting and Request for Proposal development, design and implementation.

#### **Departmental Capacity Building**

- New Staff: Several Staff positions opened and were filled during the year 2024.

- Cross-Departmental GIS Support: Integrated GIS services supporting Tribal programs.
- Street and Parking/Infrastructure Maintenance Equipment has been updated to include a mobile street cleaning and pressure washing system
- Staff added GPR capability in the form of a mobile GPR unit – Multiple Staff are being trained as this capacity adds both critical infrastructure detection and also a myriad of cultural and environmental uses.

#### **Grants**

Over the past year, the Planning Department and the Tribe’s grant writer have secured millions in grant funding to support energy-focused and infrastructure projects.

These grants have helped Tribal households access energy-efficient appliances and advanced renewable energy efforts to promote Tribal sovereignty, including solar and battery storage initiatives. The department continues to seek funding for sustainability, public services and culturally rooted infrastructure development across the Siletz community.

#### **Summary**

The Planning Department is entering an exciting new phase of project delivery, grounded in data-driven strategies and enhanced technological capabilities. With increased staff capacity, deeper data analysis tools and advanced GIS systems, the department is positioned to effectively support Council priorities.

These include vital infrastructure upgrades, expanded transportation options, and more strategic utility and land-use planning. Newly acquired technologies allow for improved spatial data management and mapping, while stronger cross-departmental and community partnerships ensure planning efforts are inclusive, efficient, and aligned with the Tribe’s long-term vision for growth and sustainability.



Bow Fisher taking a walk following the Head Start graduation



It is the mission of the Siletz Tribal Natural Resources Department to care for, protect, enhance and provide for the wise use of all of the Tribe's natural resources in a manner that will ensure that all generations to come will benefit from these resources. This philosophy applies to all lands to which the Tribe is historically tied, including its ancient, aboriginal, ancestral lands, its Coast Reservation, and its current and future land holdings.

The Siletz Tribal Natural Resources Department is responsible for the operation of the Tribal Forestry, Aquatics, Wildlife, Hunting & Fishing, Environmental Protection, Realty, and Fire Management programs.

Funding comes from a variety of sources, including BIA Self-Governance, Tribal Forest Management Deductions, Environmental Protection Agency (EPA), General Assistance Program (GAP), Wetland, and Clean Water Act Section 106 and Section 319 grants, Natural Resources Conservation Service (NRCS) contracts, and Bonneville Power Administration (BPA), and BIA Wildlife grants.

Additionally, the department administers grants from the EPA and other entities covering its participation in the Portland Harbor Superfund site monitoring activities. Finally, grants from the National Oceanographic and Atmospheric Administration (NOAA) assist with fish habitat restoration and land conservation projects.

The **Forestry program** covers all aspects of forest management on the Tribe's 16,066 acres of timberlands, including timber sale planning, timber sale administration, silviculture, forest development, forest protection, forest inventory and management planning, and firewood permits.

Accomplishments for 2024 included:

- Harvest of 4.75 million board feet of timber yielding net timber revenue of \$1,993,308
- Presales work on 2 timber sale areas
- Precommercial thinning of 62 acres
- Completion of 150 acres of stand exams
- Road brushing along 4 miles of system roads
- Issuance of 139 personal-use firewood permits
- Issuance of 95 property access permits
- Cutting, splitting and delivering 34 ½ cords of firewood for Tribal elders during 3 Elder's firewood distribution events

The **Aquatics program** was funded in 2024 by GAP, 106, 319 and Wetlands grants from EPA, as well as a number of contracts

and funding agreements with outside entities, in addition to tribal funded and BIA hatchery funding.

The 2024 accomplishments included:

- Installation of 150 logs along 0.7 miles of Little Rock Creek for aquatic habitat restoration
- Completion of phase one of the Fivemile Creek aquatic habitat restoration project
- Finalized restoration work on 120 acres of Salamander wetland on the Tahkenitch property
- Turbidity and temperature monitoring at 18 sites on the Siletz River and 10 tributaries
- Spawning surveys for salmon and lamprey in the Siletz River
- Invasive species and brush control work on 37 acres on three properties
- Installed new bird netting and hi-tech biological filtration systems at the Tribal hatchery
- Raising and releasing of 5,500 winter steelhead
- Maintenance and enhancement of a culturally important native plant nursery for future restoration projects
- Continued a project to document and store in a searchable database Siletz Tribal Traditional Ecological Knowledge (TEK) information associated with lands and natural resources throughout western Oregon

The **Wildlife program** is funded by a BPA contract covering Tribal participation in the Willamette Wildlife Mitigation Program (WWMP), in addition to Endangered Species funding from the Bureau of Indian Affairs (BIA). In addition to participating in this project, the program provides wildlife expertise and support to other Tribal programs.

Accomplishments included:

- Review and ranking of 2024 WWMP projects
- Development work on potential future Tribal WWMP projects
- Scotch broom control and gate installation at the 41-acre Yaquina Meadows property
- Implementation of a 5-acre cultural burn on the Camp Creek property

The **Hunting and Fishing program** handles all aspects of the issuance and tracking of hunting and fishing tags and licenses and shellfish gathering permits. The program also covers the processing and distribution of subsistence salmon to Tribal members and the processing of confiscated game meat.

In 2024 accomplishments included:

- Implementation of new Hunting-Fishing-Trapping-Gathering agreement with the Oregon Department of Fish and Wildlife (ODFW)
- Issued 401 deer tags (36 filled)
- Issued 469 elk tags (85 filled)
- Issued 225 bear tags (3 filled)
- Issued 195 cougar tags (0 filled)
- Issued 50 turkey tags (? filled)
- Issued 41 combined game bird tags (? Filled)
- Issued 58 cultural salmon tags (3 filled)
- Issued 401 angling licenses
- Issued 387 shellfish gathering permits
- Picked up, processed and distributed 2,932 pounds of subsistence Chinook salmon and 9,781 pounds of subsistence steelhead.
- Distributed 671 whole-bodied salmon and steelhead from ODFW hatcheries
- Provided surplus game meat to Tribe's USDA program for distribution to needy Tribal members
- Issued two ceremonial elk permits resulting in 336 pounds of stew and burger meat for distribution to Tribal families for ceremonial use (36 pounds distributed)

The **Environmental Protection program** is funded half through an Environmental Protection Agency (EPA) General Assistance Program (GAP) grant and half through Tribal funding. This program's main focus is as the primary repository of all requests for natural and cultural resource consultation from outside agencies.

Accomplishments included:

- Review of 445 outside agency project consultation requests
- Generated 69 response letters for Federal Communications Commission proposals
- Participation in activities to monitor assessment and clean up of the Portland Harbor Superfund Site (funded in 2024 by grants from EPA and various potentially responsible cleanup parties)
- Participation in monitoring of the settlement agreements covering re-licensing of Eugene Water and Electric Board's Carmen-Smith and Portland General Electric's Clackamas River and Willamette Falls hydroelectric facilities
- Participation in the Long Tom 1135 project with the City of Monroe and the Army Corps of Engineers
- Monitoring of ocean issues via the Bureau of Ocean Energy Management taskforce and the West Coast Ocean Alliance
- Participated in the Oregon Offshore Wind Energy Roadmap planning process

- Representation of the Tribe at meetings concerning a variety of other environmental issues

The **Fire Management program** was initiated in 2024 using grant funding from the Oregon State Fire Marshall's office. A fire program manager was hired in October and immediately began building a new fire management program.

2024 accomplishments include:

- Acquisition of a surplus Type 6 fire engine from the US Forest Service
- Hazardous fuels reduction at four sites near Siletz Tribal housing using a Tribal contractor
- Submission of a grant application to develop a Community Wildfire Protection Plan for Siletz

The **Realty program** is responsible for providing a broad range of real property management and environmental planning, review and compliance services to Tribal departments, in addition to facilitating the conversion of Tribal fee land to trust and reservation status.

2024 accomplishments included:

- Acquisition of two conservation properties totaling 81 acres
- Acquisition of the Table Rocks property totaling 2,064 acres
- Fee-to-trust applications submitted to the BIA for four properties
- Performed due diligence for several potential property acquisitions
- Prepared NEPA compliance documents for two projects
- Initiated project planning to clean up the Upper Toledo Mill Site in association with the Siletz Tribal Business Corporation
- Secured a 2-year Climate Adaptation Planning grant from the BIA

# Enrollment

## 2024 Year End Enrollment Statistics

Description	#
Enrollment Population	5648
Decease Removals	40
Relinquishments	2
Loss of Membership	1
Blood Quantum Correction Approvals	30
Name Changes	44
New Tribal Members	51
Outgoing Mail	1,092
Returned Mail	1,017
Phone Calls	6,675
Address Updates	1,425
Minors Trust Packets	105
Death Benefit Beneficiaries updated	113
Tribal IDs Issued	643

**Enrollment Staff:** The Enrollment Department consists of three full-time enrollment officers, one enrollment clerk, and one shared HR/enrollment receptionist.

**DNA Testing:** All three Tribal Enrollment Officers have received training and certification to conduct DNA testing. The Tribal Enrollment Department are now able to schedule DNA testing for applicants applying for membership and Siletz Tribal Members who are requesting Blood Quantum Correction needing DNA to confirm biological Siletz Tribal parent not included in their blood quantum calculation. DNA collection fee may apply.

**Tribal IDs:** Tribal Enrollment began the process in late December to move to progeny. This will allow Tribal Enrollment to produce enhanced Tribal ID cards that are Real ID compliant. This system allows Enrollment Staff to produce Tribal IDs when off site such as Restoration, Area Office events, etc.

**Tribal Caskets:** Tribal Enrollment orders caskets from Feather River Caskets owned by Rudy Clements, Warm Springs Tribal Member. Our caskets are pine with the CTSI Pendleton blanket lining the interior.

**Tribal Enrollment Forms:** Tribal Enrollment forms are available online. The Address & Contact Information Update

form is for Tribal Members to update themselves and their minor children's information.

The Tribal Identification Card Request form is for Tribal members to request their Tribal identification card.

If this is the Tribal member's first time they must include identifiable information such as a state issued ID, student ID, etc. Tribal members may submit their request



Wendi Schamp harvesting tobacco at the Tel-tvm' farm



Alicia Keene holding her niece Alita Spotted Horse, dancing with Maddison McAfee during Grand Entry



Peter Hatch telling a story, as a guest of Family Literacy Night



Penny Gomez and Lillard Levi posing for a photo at the fun filled Family Literacy Night

in person to the Enrollment Department in Siletz or at one of the three Siletz Tribal Area Offices. Tribal members residing outside the service area may provide their picture as described on the form and send the request with identifiable information to the Enrollment department by email or mail.

**Death Benefits:** The Siletz Tribe provides a death benefit to each Tribal member up to \$6,000 to cover funeral expenses. The Tribe sells caskets and Pendleton blankets that may be deducted from the Tribal death benefit amount or for direct purchase.

If the Tribal member has designated beneficiary/beneficiaries on file, the beneficiary amount is \$1,000 upon receipt of the original long form death certificate. Tribal members are responsible for updating their own form if their beneficiary information changes. This form requires a notary. Enrollment accepts the original notarized form in person or by mail.

**Enrollment Committee:** The Enrollment Committee consists of seven Tribal members whom commit to a two-

year term. The Enrollment Committee meets quarterly to review and make recommendations on roll removals, requests, and applications to Tribal Council. Tribal Council makes the final decision for enrollment.

**Posting Timeframe:** Posting deadlines are the first Friday of January, April, July and September. The Enrollment Committee posting meetings are in February, May, August and October.

The Tribal Council acts on postings at their regularly scheduled meetings in March, June, September, and November. There are no Tribal Council actions during the blackout period of December 1, and the conclusion of election day in February.

The following is the posting timeframe in a table format:

	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
<b>Deadlines</b>	<b>1<sup>st</sup> Friday January</b>	<b>1<sup>st</sup> Friday April</b>	<b>1<sup>st</sup> Friday July</b>	<b>1<sup>st</sup> Friday September</b>
<b>Enrollment Officers review Applicants/Requests</b>				
<b>Enrollment Committee packet sent 15-days prior to Enrollment meeting</b>				
<b>Committee Meets</b>	<b>2<sup>nd</sup> Wednesday February</b>	<b>2<sup>nd</sup> Wednesday May</b>	<b>2<sup>nd</sup> Wednesday August</b>	<b>2<sup>nd</sup> Wednesday October</b>
<b>Posting period is 20-days allowing 15-days for protests</b>				
<b>Tribal Council Action</b>	<b>March</b>	<b>June</b>	<b>September</b>	<b>November</b>

# Education and Cultural Programs

Education and Cultural Programs department houses the following departments: Child Care Assistance, Head Start, Culture, Education, Traditional Arts & Language, Pow-Wow/Cultural Education; History & Archeology and Youth Services.

Alissa Lane-Keene the Education & Cultural Programs Director, staff plan the Tribes largest events:

- Easter Egg Hunt
- Memorial Day Ceremony
- Student Gathering to honor Higher Education & Applied Vocational Training (AVT) Students
- Culture Camp
- Nesika Illahee Pow-Wow
- Run-to-the Rogue
- Restoration Pow-Wow

Education & Cultural Programs staff implement the Tribes Education & Culture resource programs & classes:

- Higher Education grants
- Job Placement and Training program grants
- Adult Education funding
- Graduate Student Stipends
- Student Laptop Stipend program
- College Information Nights
- Student Incentive awards
- Youth Activity fund
- Johnson O'Malley (JOM)
- United National Indian Tribal
- Youth (UNITY)
- Tribal Youth Conference
- Individual Cultural
- Enhancement grants
- Language classes
- Cultural education classes (in person)
- Culture Nights (virtual)
- Child Care Assistance program
- 4 Head Start classrooms
- Recreation Center build
- Museum

The year proved to be another successful year for the Education & Cultural Programs department. Staff designed and implemented another years' worth of effective programming for

the Tribal Membership. From Child Care Assistance grants, Family Literacy nights, Culture nights; three levels of language learning classes, College Information sessions; a three-day Culture Camp; two Pow-Wows, three high performing Head Start sites, youth services and JOM activities.

The Education & Cultural programs staff offered meaningful and well attended events, classes and services to the Tribal Membership. The Education & Cultural programs staff provided Tribal Members with another year of stability, consistency and growth in the areas of childcare assistance, head start, culture, language, education and youth services.

The Tribes Education & Cultural programs director, Alissa Lane-Keene guided her team, participated in consultations with outside agencies advocating for the betterment of tribal students and the protection of tribal resources. She served as the Government to Government Education cluster liaison, representing the 9 Oregon Tribes, was a lead contributor to the Siletz Area Recreation Center project and assisted with all Education & Cultural events and programs, this year.

The Childcare Assistance program was a staple for our people. Many Tribal Member families received support via this program. The program assists families with childcare needs and helps to cover or offset the costs of care for families. Our Head Start program demonstrated positive outcomes during their school year. Education staff saw another year of growth in enrollment in their JOM, Higher Education and Job Placement & Training programs.

While maintaining large client loads, staff implemented new high serving programs such as School Supply Gift cards, Family Literacy nights, Student Laptop Stipends, Graduation Stole, Student Incentives and the Youth Activity Fund program. The Youth Services Coordinator (YSC) supported Education events and activities while designing activities and programming for local Siletz area youth. The YSC was the lead staff in the coordination of the Annual Youth & UNITY

Conferences – which provided vital leadership exposure for our youth.

The Cultural Resources Manager commented on 186 requests for consultation on issues with the potential for effecting Siletz cultural resources. This position also on boarded a new Cultural Education Director. The Cultural Resources Manager planned events for the calendar year, while training the new Cultural Education Manager. Together the Cultural Resources Manager and the Language & Traditional Arts Instructor provided monthly virtual culture nights.

The Language & Traditional Arts coordinator offered three language class levels, classes at the Siletz Valley School and a Youth Summer Language program. Together the Cultural Education Manager, the Language & Traditional Arts Coordinator and the Tribes History & Archeology Specialist, continue to make strides with the near completion of our tribal curriculum. As a team, the Culture department experienced much success and achieved their goals.

The department raised the bar in meeting the childcare, educational and cultural needs of all Tribal Members with creative and meaningful programming.

## Accomplishments

**Childcare Assistance:** Director DeAnn Brown oversaw the Tribe’s Childcare assistance program. This program assists tribal families in the 11-county service area secure childcare services and childcare expenses.

The program served 50 families in the 11-county service area. 29 Siletz area families, 4 Eugene area families, 7 Salem area families, 10 Portland area families through the certificate program and 14 Siletz families are served at Tenas Illahee Childcare Center.

This program served 68 children in the 11-county service area this year:

- 37 Siletz area children
- 6 Eugene area children
- 10 Salem area children
- 15 Portland area children
- 16 Siletz children at the Tenas Illahee Child Care Center

**Head Start:** Under DeAnn Brown, Head Start Director, the Siletz Tribal Head Start team experienced another year of successful early learning programming. The Head Start program prepares 3 and 4-year olds for entering kindergarten. This teams sets the foundation of learning throughout the lifespan for our tribal families. The Siletz Tribe has four head start classrooms, located in Siletz, Lincoln City, Portland and Salem, and all are known for their outstanding programming and staff.

Under DeAnn’s experienced leadership, her team of skilled curriculum specialist and classroom teachers, each Tribal Head Start classroom provides developmentally appropriate curriculum, health screening, and bus service transportation for students. Our Head Start classrooms offer a culturally enriched and creative environment, complete with Siletz Dee-ni language lessons, regular cultural activities, family engagement opportunities and Kindergarten transition assistance.

This year, three of our four Tribal Head Start classrooms were fully staffed and open full time for students (Siletz, Salem & Lincoln City). Our Portland classroom remained closed during this time due to circumstances outside our control. From September 2023 – June 2024, 51 children were enrolled across our three open locations.

**Administrative:** Kelly Lane, our Cultural & Education Programs Administrative Assistant, aided in our department successes, by keeping our department organized, maintaining our bills and working alongside staff at all of our major events Kelly was there to set up, work the event and take down. Kelly reconciled all monthly credit card statements for the Program Director and assisted other team members for their reconciliations. She received and organized all submitted Education Committee Scholarships for committee review, assisting with Oregon Tribal Student Grant verification by term, and attending all department committee meetings.

This year, Kelly took on the task of ordering department furniture and updating all required safety items for our department. Kelly is responsible for the weekly processing and accounting for all Education and Cultural program bills and special projects.

**Education:** The Education Team has four skilled Education Specialists. One Education Specialist is located in each of our tribal area offices to best serve the membership in the 11-county service area and beyond. Our staff provides a multitude of services to our members to better provide them with educational support in both primary school and secondary schooling services, Head Start through grade 12, who reside in the 11 county service areas.

From individual services to group events, each Education Specialist designs and delivers services and programming with great care. Education Specialists provide advocacy, tutoring, recreational, leadership and cultural activities to the tribal youth in the areas they serve. They implement activities to assist students at their current grade levels as well as to prepare students for postsecondary education.

Education specialists assist tribal students pursuing bachelor and associate degrees as well as those enrolled in vocational training or trade programs, internally referred to as Job Placement & Training programs. They work with colleges and universities in the United States and beyond on behalf of tribal students. Sonya Moody-Jurado (Salem), Katy Holland (Portland), Candace Hill (Eugene), Jeff Sweet (Siletz), worked to provide meaningful programs for tribal students of all ages.

The Education Program hosts many cultural and youth events throughout the year. Some of these events include:

**Tribal Youth Conference:** In partnership with the Youth Services Coordinator, the Youth Services (Health & Human Services team; Behavioral Health team; & additional support staff) team, Education staff designed and delivered a successful annual Tribal Youth Conference to our tribal youth. This is an all-hands-on-deck activity, which would not happen without the support of several departments. The group contracted with guest keynote speaker Chance Rush and offered workshops around health & wellness. Over the course of the two-day conference, we had 55 engaged tribal youth in attendance.

**Family Literacy Nights:** With a grant from the Oregon Department of Education aimed at helping Tribes recover / heal from the COVID-19 pandemic, the Education Specialists designed and implemented 19 Family Literacy Night events (approximately 5 per area) – all of which encouraged the family to read together. These events, served 920 tribal participants.

**Digital Reading Device distribution:** With a grant from the Oregon Department of Education aimed at helping Tribes recover/heal from the COVID-19 pandemic, staff designed programming aimed at bringing families together, while elevating the importance of literacy. To pair with traditional books and board games, staff distributed digital reading devices to provide students with a platform to build their reading skills. 460 Tribal Member youth were served via this program.

**College Information Nights:** Our program hosted Higher Education & Job Placement Student Program Overview/Orientation session; Oregon Tribal Student Grant outreach & JOM Parent Committee meetings. We worked together to design four comprehensive College Information Nights for the Tribal Membership. College Information nights proved to be a great space for participants to ask questions and gain insight into the college process.

**JOM School Supply Stipend:** Education staff offered school supply gift cards to enrolled JOM students, for the 2024-2025 academic year. At \$75 per gift card, per student, this program assisted families in purchasing school supplies for their students. 585 students were served through this outreach and \$43,875 was expended.

**Student Laptop Stipend Program:** Education Specialists issued laptop stipends to eligible Tribal Member college students for the 2024-2025 academic year. This program works to meet the technology need of each student. 40 Tribal Member students were served and \$40,000.00 of Bureau of Indian

Affairs Self Governance Carry-over funds was expended.

**Education Committee:** The Education Committee provides opportunities for all Tribal Members to establish independence and improve the quality of life through education and lifelong learning. With Melissa Butler as the committee chair and Alissa Lane-Keene as the staff representative, the committee assisted in the design and implementation of the Student Gathering in Salem Oregon, reviewed and awarded \$1,500.00 in scholarships that benefited three tribal students attending postsecondary education programs throughout the year, the Education Committee provided input and perspectives on education services, and processes.

**Youth Services:** The Education & Cultural Programs Youth Services Coordinator position was filled for three of the four quarters. This position provides an array of activities for tribal youth. The YSC works with Education staff, to provide support to all education activities and programs. The Youth Services Coordinator offered activities from January through November and was the lead staff in UNITY and the Youth Conference.

**Culture Resources:** The Culture Resources Manager, Buddy Lane oversees the Tribal Culture programs department. This position represents the Tribe on cultural matters - specializing in site protection, tribal laws & traditions, governmental policies, and Native American Graves Protection and Repatriation Act, this position is committed to the preserving our culture and resources.

This year, the Cultural Resources Manager not only fulfilled the responsibility of his position - responding and providing guidance to a multitude of state and federal agencies, providing historically accurate history presentations to groups ranging from grade school to college, ensuring the sensitive return of ancestral remains and guiding the work of his team, but Buddy also fulfilled the responsibilities of the Cultural Education Manager (while the position was vacant) – ensuring the event cycle continued without interruption. Buddy planned and

executed six major tribal events and commented on 186 requests from outside agencies.

History & Archeology Specialist Peter Hatch and Historical Research Technician Marci Simmons are both housed within the Cultural Resources department. Both Peter and Marci made huge contributions to the culture department. Peter assisted in large ways to the creation of the Tribes Senate Bill 13 (SB-13) Tribal History Shared History curriculum, he provided accurate historical information to Tribal Members and outside agencies, weighed in on state and federal projects with the potential to affect tribal resources and participated in tribal events. Peter responded to 250 outside agencies regarding Siletz lands, ancestors and resources. Historical Research Clerk Marci Simmons continued her work transcribing important historical manuscripts. Marci also searches for information in old transcripts for Culture department staff for projects. Marci is a vital team member and the work she does proves invaluable to our department.

**Cultural Education & Events:** The Culture department welcomed AJ Warren to our team in May 2024. As the Cultural Education Manager, AJ Warren plans and implements the Tribe's largest cultural events. Before adding AJ to our team, Buddy Lane was responsible for the duties of this position. The Cultural Education Manager is responsible for events such as the annual Easter egg hunt; Memorial Day celebration; Run-to-the-Rogue; both Pow-wows (Nesika Illahee & Restoration) and our annual Culture Camp.

The Culture & Education team planned and implemented several successful events. Our three-day Culture Camp in July, providing cultural activities to 571 Tribal Members and their families, and serving 1450 lunches (over the three days). Another great success was our Nesika Illahee Pow-wow in August, where he housed 46 vendors; employed and oversaw 51 temporary workers and served 475 lbs. of salmon to our guests.

Our Annual Run to the Rogue event was planned and ready for implementation, with a new date of May/June– which proved to be a successful time of year for the run. Changing this event to the late Spring, we avoided active wild fires and/or smoke from fires. Over 300 individuals participated in this year's Run.

The Culture Committee awarded 84 Individual Cultural Enhancement grants during spring and fall. With assistance from area education staff, the Cultural Resources Manager & the Education Manager processed requests for awarded Tribal Members in both cohorts.

Together with the Language & Traditional Arts instructor & the Cultural Resources Manager, Nick Viles & Buddy Lane hosted seven Culture nights, serving 71 Tribal Members.

**Language & Traditional Arts:** The Language and Traditional Arts Instructor, Nick Viles taught traditional language. He also assists Tribal Members with traditional arts and the harvesting and processing of traditional materials. Nick continued to grow the language program, offering three levels of online language learning and also teaching in the Siletz Valley School. Nick taught 133 classes and served 801 participants. He hosted 22 in

person culture classes, serving 189 Tribal Members. Nick is responsible for the SB 13 – Tribal History Shared History placed based curriculum project. Nick, Peter and Buddy all worked on creating accurate lessons that are available on the website.

#### **Summary Statistic Information**

- 68 children were served via Child care assistance program
- 51 children were served via Tribal Head Start program
- 105 students served via the Higher Education program
- 12 students served via the Job Placement & Training program
- 20 students served via the Graduate funding program
- 92 students served via the Adult Education program
- 3,362 services provided via the
- JOM program
- 136 requests fulfilled via the Youth Activity program
- 104 students served via the Student Incentive program
- 920 participants served via the Elementary and Secondary School Emergency Relief Fund (ESSER) Family Literacy program
- 585 students were served via the School Supply Gift card program
- 460 students were served via the ESSER Digital Reading device program
- 55 youth were served via Annual Youth Conference
- 3 students were awarded Education Committee Scholarships
- 40 students were awarded Student Laptop Stipend program
- 571 members served at a three-day Culture Camp
- 71 members were served over the course of seven culture nights
- 300 members served at annual Run to the Rogue event
- 189 members served over the course of 22 in person culture classes
  - 801 participants served over the course of 133 language classes
  - 84 Tribal Members were awarded an Individual Cultural Enhancement grant

# Social and Human Services

The Social and Human Services Department (SHSD), formerly Programs I, oversees the 477 Self-Sufficiency (477), Elders Title VI, Elders Council, Indian Child Welfare (ICW), Siletz Tribal Home Visiting, Siletz Tribal Vocational Rehabilitation (STVRP), and USDA programs. Together, these programs offer a range of services to help the Siletz membership lead successful and fulfilling lives. We submitted the 2025-27 477-SSP Plan for review and it was approved, including a 30% cost-of-living increase.

Additionally, we are excited to introduce the integration of USDA and Vocational Rehabilitation programs into our services. This will simplify the application process, creating a “one-stop shop” where clients can access services with minimal disruptions. It will reduce duplicate documentation requirements and avoid delays, while lowering the costs associated with providing these services.

SHSD saw a combination of retirements, resignations, new hires, and important positions left unfilled. Although we continue to face some staffing challenges, we are hopeful that in the coming year, our team will be stronger, better trained, and equipped to meet the needs of our community. A major goal for the year was to recruit and hire transporters across all four service areas,



Alissa Lane showing a group of kids how to weave a basket

and this was successfully accomplished. As a result, more elders were able to participate in events tailored for them.

Additionally, we've seen an increase in attendance at the monthly Elders Council meetings, which is an indication of growing engagement and participation. This year, the staff successfully achieved our goal of increasing attendance and participation in the program. To make engagement easier and reduce barriers like long-distance travel and childcare, we offered hybrid workshops, allowing participants to join remotely via Zoom or attend in person.

Each area office is required to host three workshops per year, with residents from that area expected to attend in person. However, all other 477 participants had the option to join virtually, though they could choose to attend in person if preferred. The workshops offered included the Linking Generations program, the Increasing Your Success (IYS) Conference, and a Parenting Workshop Series.

In addition to these educational opportunities, participants also enjoyed cultural and holiday-themed activities, such as the Easter egg hunt, Pumpkin Patch outings, and a children's craft night for making Christmas presents.

During summer, our TYEE and Intern programs achieved great success, offering valuable opportunities for 59 youth to participate and complete placements at various worksites, including: Culture Camp, a gym, Administration, the Lego store, and the YMCA. One standout intern, J. Fisher, a 52-year-old Siletz Tribal Member, joined the Summer Intern Grant program and worked in the Education Department at Portland area office (PAO). She assisted the Education Specialist with summer youth activities, helped with filing, planning, and organizing activities for the participants. Additionally, two Siletz clients successfully completed their Summer Internships, further contributing to the success of the program.

Our Elders Program offers a variety of opportunities to help elders maintain a healthy lifestyle, including social engage-

ment, emotional support, physical activities, and transportation to events. One of our most popular programs is the Elders WEX Program, which provides 10 elders with the chance to reenter the workforce in a field of their choice.

To help reduce isolation, we offer 20 pairs of tickets to events at Chinook Winds Casino and Resort (CWCR) on a first-come, first-served basis, often with a long waitlist. This year, our elders enjoyed a range of events, including King of the Cage, Diamond Rio, Don Felder, Village People and many others.

Our elders also participated in cultural and recreational activities such as Elders Honor Day at Siletz, Grand Ronde, and Coos-Coquille, Run to the Rogue, Summer BBQ, fishing, Culture Camp, Pow Wow, Restoration, and ended the year with our holiday party.

Our Meals on Wheels program provides warm meals to homebound Siletz elders. Elders residing outside of Siletz receive the same service through volunteers in their respective areas. In the fall, our congregate meal site reopened, offering a variety of healthy and nutritious warm meals to all elders in Siletz on Tuesdays and Thursdays.

ICW continues to collaborate closely with state and tribal partners to identify families at risk of abuse or neglect, assess eligibility under ICWA, and work together to understand family strengths, barriers, and other factors impacting their situation. ICW actively participates in investigations, advocating for families and identifying culturally appropriate services, resources, and safety plans when needed.

This approach helps strengthen families, prevent unnecessary removals, and reduce barriers to reunification. By shortening the time children spend out of the home we aim to improve their long-term outcomes. The Siletz Child Protection Team meets monthly to review cases and make decisions that guide the department's work. This interdisciplinary team brings a range of perspectives and expertise, strengthening the efforts of ICW.



Siletz Head Start classroom at their graduation ceremony



Kendall Bell-Tellez at Nesika Illahee Pow-wow Grand Entry



Naiya Mason, Sahaylee Mason and Halli Lane-Skaug are awarded royalty titles at the Nesika Illahee Pow-Wow

A continuing concern for ICW staff is that 90% of ICW cases involve parental substance abuse, with methamphetamine and fentanyl being the most prevalent substances. Resulting in, the age of children entering care becoming younger, with infants and toddlers being especially vulnerable to neglect and exposure to parental substance abuse.

The Tribal Home Visiting Program provides parenting and life skills training to support successful and positive parenting. We serve native families who are either expecting or have children up to the age of three. The model we use is Family Spirit, developed by the Johns Hopkins Center for Indigenous Health. This program includes home visits tailored to each participant, based on where they are in the lesson cycle. Visits can occur weekly, bi-monthly, or monthly, depending on individual needs.

This year, we piloted Family Spirit Thrive, extending the curriculum to include children aged three to five. We also increased our outreach and attendance at local events, which helped raise awareness of our home visiting program and contributed to new client enrollments.

The STVRP aims to support at-risk youth between the ages of 16 and 24 who

are seeking employment. This age group, which includes young adults with special needs, often aspires to find suitable employment but may require intensive mentorship, adult basic education, career and technical training, and hands-on experience through specialized projects at local universities and colleges.

By partnering with independent living agencies, brokerages, and community transition program staff, we can better serve students with significant disabilities and their families, while ensuring compliance with the regulations of the Individuals with Disabilities Education Act (IDEA).

Throughout the year, STVRP staff attended the annual Oregon Transitions Conference, conducted community outreach, and forged connections with local vendors to offer a variety of services to all federally recognized tribal members. These services included driver's education, life coaching, social and communication skills training for the workplace, and health and wellness programs. Additionally, STVRP, Oregon State Vocational Rehabilitation, and various vendors participated in conferences and webinars to receive training on providing evidence-based programming and strategies for supporting transitional and at-risk youth.

In the past, our United States Department of Agriculture (USDA) program faced shortages due to changes within the federal administration. However, driven by a strong commitment to "feed our people," our USDA team found solutions by partnering with local growers and community-based organizations to provide fresh produce and vegetables to fill the gap.

Currently, we have a total of 217 certified homes across the Siletz and Salem distribution centers. Additionally, there are 28 certifications for Grand Ronde and 25 for other tribal families. We anticipate expanding our distribution to the Eugene Area Office once they move to their new location.

Through the Local Food Purchase Agreement (LFPA) grant, our program can purchase products and more from local produc-



Lee Butler, Ron Butler Jr., and Reggie Butler Jr., singing at the pharmacy grand opening



Sierra Warren and Shila Justice enjoying bonding time with their kids at Family Literacy Night

ers. This not only benefits our program but also provides a valuable opportunity for the community by boosting the local economy and supplying food to underserved, low-income households.

Our nutrition education program introduced a “Recipe of the Month” feature in the monthly tribal newsletters, and Marci has been conducting cooking demonstrations using commodities while sharing recipes with participating households. In Salem, we dehydrated canned peaches and apricots for participants to sample, along with a recipe they could try at home.

In our 2025 plan, the Nutritional Education Classes will collaborate with 477 workshops to help participants learn about healthy eating, how to use the products distributed, and to expand our pool of participating families.

We’re excited about the upcoming developments within our departments. Our recruitment efforts have successfully brought in a team of knowledgeable and compassionate staff, while our partnerships with local agencies and growers will ensure access to fresh, quality products. Additionally, our elders will have more opportunities to socialize and connect.



Head Start students singing carols at the annual Community Christmas Program



Acelynn Havens harvesting camas



Buster Lane holding the Oregon flag at Nesika Illahee Pow-Wow



Selene Rilatos, Miranda Williams, Judy Muschamp, Robert Kentta, Bonnie Peterson, Buddy Lane and Nicholas Vandersloot at the ribbon cutting ceremony of the new pharmacy

# Public Works

## Training

Syd Somes and Weston Strickler attended a three-day workshop for Drinking Water Certification located in Grand Ronde, Ore. This training covered identification, safety measures, diagnoses, repair and design of drinking water pump stations and distribution systems.

The public works department also attended Infection Control Certification Training at the Siletz Community Health Clinic.

## Building and Infrastructure Maintenance

- Had water meters replaced at Tolowa Ct. Apartments, Judd Rd. Apartments, Gwee-Shut Rd. Apartments and Takelma Ct. Apartments
- Replaced drinking fountain filters at administration building, tribal clinic, community center and fitness center
- Replaced wheels on bullpen automated gate; also, lubricated and adjusted drive chain for continued operation
- Replaced florescent bulbs to LED bulbs throughout the administration 1 & 2 buildings
- Periodically replaced batteries for touchless door openers at administration 1 & 2 buildings
- Drained condensation out of fire sprinklers and air compressors at administration 1 and repository buildings

- Cleaned roof and gutters at community center, comfort station, repository, clinic and administration buildings
- Washed exterior windows on the administration 1 & 2 buildings, the community center and the siletz clinic
- Completed replacement of sewer lift station on Tootootney Court with funding from Indian Health Services
- Assisted the City of Siletz with water service line repair on SW Swan Ave.
- Replaced outside lighting units for the flags at the Veteran's Memorial display at the administration 1 building
- Replaced the burned-out wall pack lights on the Siletz Tribal Community Center building
- Upgraded parking lot lights around the Siletz Community Health Clinic to brighter lights.
- Installed new signage around clinic parking lot

## Tootootney Court Sewer Lift Station Project

Completed the replacement of the lift station and are now waiting for the generator to be built and delivered and this project will be complete.

## Drinking Water

Performed daily drinking water tests throughout our Siletz community and Oak Flats water systems to assure water is safe for consumption. Had quarterly, bi-annual and annual water test performed



Cecilia Tolentino, Jeff Green, Sierra Warren, Zeph Mullins, Blanchette Morrison at the tribal plant distribution



Shirley Walker at Pow-Wow

by contracted laboratory (including lead and copper tests in the Oak Flats Water System). Performed monthly water meter readings. Had annual back flow water valves tested throughout our water distribution system (no deficiencies found). Hired Water Operator to replace vacancy.

### **Other Projects**

- Repaired the Dance House steps and dressing room floor for the Culture Department
- Repainted Pod 3 of the Admin 2 building for the Education Department
- Started planning for the new Eugene Area office to adjust the interior for the department that will be working there
- Took delivery of a used chipper to maximize productivity in the Public Works Department

### **Ongoing Maintenance**

Mowing of 447.6 acres of Tribal properties continued weekly from February to November. Pruned trees, bushes and shrubs around Tribal administration buildings, the community center, childcare and fitness center buildings. Cleaned up limbs and debris on tribal roadways and properties after severe storms.

Limbed trees around the pow-wow arena. Repaired and replaced some sprinkler heads at the Pow-Wow arena and the baseball field

Perform daily cleaning of offices via night janitor staff at Siletz Community Health Clinic, and the Administration 1 and 2 buildings and the Annex (old Siletz Tribal Economic Development Commission building)

Prepping for Pow-Wow and Culture Camp: Set up and prepare for Culture Camp – Set-up teepees, clean comfort station, clean community center and deep clean kitchen. Pow-Wow – Clean up around camping areas (trim back weeds and blackberry bushes. chip tree limbs.). Pressure washed picnic tables and bleachers.

Turn on sprinkler system to keep the arena watered. Fertilized the pow-wow arena to help keep the grass as green as possible come Pow-Wow time. Pulled

weeds around buildings at the community center and cut off dead limbs in the trees around the Pow-Wow area. Repaired flatbed trailers for parade (repaired lights and decking planks)

Public works cleaned and re-stocked the comfort station and community center. Cleaned salmon pit and set-up for salmon bake. Installed water hose bibs for vendors (and tested water). Replaced 2 water hose bib pedestals because the wood had rotted out. Cleaned and set out bleachers, elders' booth, medical tent and picnic tables. Staged traffic barriers and portable lighting equipment for traffic mitigation during the Pow-Wow. Mowed and used weed-eater on Pow-Wow arena, community center, campgrounds, vendor area and around the comfort station.

Upon completion of the Pow-Wow, cleaned up the arena and the surrounding grounds, put away supplies, booths, tipis, lighting equipment and bleachers. Removed water hose bibs at Pow-Wow vendor sites and put into storage

Siletz Tribal Center: Setup and cleanup for funeral services, Community Efforts Demonstrating an Ability to Rebuild and Restore (CEDARR) events, Tribal Council meetings, elections, family gatherings and meals on wheels. Assisted with setup and decorating for the community Christmas event.

Other duties carried out included:

- Childcare awning poles project is complete. Replaced the wood poles with heavy-duty metal poles
- Assisted clinic staff with moving offices, and putting together new office furniture
- Utilized our snowplow, road sander and de-icing trucks
- during winter weather

Finally, the department assisted with funerals and burials at our Paul Washington Cemetery. Those duties includes some or all of the following; Open and close grave, set up chairs and tables in community center, set up bleachers and clean up afterward.



Raina Mason assists a young attendee with their dreamcatcher



It was a transformational year for the Health Department as the clinic transitioned from COVID-19 response to higher level healthcare system improvement to support current projects, initiatives and future expansions of services for patients, clients and our tribal community.

In the previous year the clinic had an operational assessment completed and developed an outcome driven three-year Strategic Plan to identify priorities, explore and establish organizational goals and develop a plan to achieve them.

As a result of the Health Department's first year of Strategic Plan implementation, there is >40% of work in-progress and approximately 5% completion with evidence of accomplishments through process improvements

These accomplishments include:

- Achievement in third party revenue clinic goals
- Expanding access through the development of a new Pharmacy Drive-Thru
- Building a new Lincoln City Clinic for south county care
- Enhancing Collaborative Care Management (Behavioral Health Integration Care Model)
- Roll out of Purchase Referred Care (PRC) Patient
- Benefits Card
- Building systems though auditing and education to improve coding
- Improve onboarding and enhanced employee orientation
- Establishing dashboards for reporting metrics

- Ongoing growth and expansion in staff budget management
- Dental and Behavioral Health departments transition and use of NextGen.
- Migration to Indian Health Services-Federally Qualified Health Center (IHS-FQHC) rate for Medicare
- Improving registration process and moving to a centralized system
- Developing federally compliant Sliding Fee Scale
- New development of a Mobile Health Unit Crisis
- Response service.
- Movement to a 340B Pharmacy

Over the past year the clinic has shown improvements in metrics in goals met for third party revenue kept appointment and clients served to help track, compare, and assess clinic performance.

We met third party revenue goal of \$12,000,000.00. This was an increase in thirty party revenue from 2023 of \$9.1 million to 2024 of \$14.7 million.

#### Kept appointments

- Medical saw an increase from 4,886 in 2023 to 5,575.

#### MAT Program

- Medical Social Workers visit increased from 2,629 in 2023 to 3,505 in 2024.
- Nurse Case Manager visits decreased from 131 in 2023 to 105 in 2024
- Optometry Clinic increased visits from 492 in 2023 to 626 in 2024

### SCHC 3 Year Strategic Plan Progress

**Goal 1:** Siletz Community Health Clinic will **enhance and strengthen the workforce.**



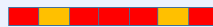
**Goal 2:** Siletz Community Health Clinic will create ongoing mechanisms for making **data-driven decisions.**



**Goal 3:** Siletz Community Health Clinic will lead the way in providing **person-centered health care.**



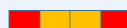
**Goal 4:** Expand upon public health functions, programs and services to **develop a comprehensive Public Health Department.**



**Goal 5:** Siletz Community Health Clinic will continue to implement financial and operational management principles to **maximize efficiency** and maintain an **independent sustainable status.**



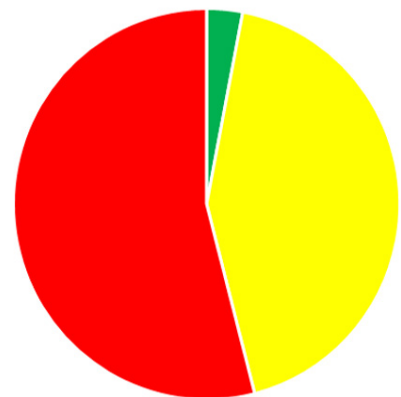
**Goal 6:** Siletz Community Health Clinic will **continuously invest in infrastructure and operations** to meet staff and community needs.



**Goal 7:** Siletz Community Health Clinic will provide **culturally centered services.**



### Percent of Progress on 3 Year Strategic Plan



■ Complete 100%    ■ In Progress >75%    ■ Incomplete <75%

### Dental Clinic

- Decreased dental visits from 3,095 in 2023 to 2,421 in 2024
- Appointments decreased from 2,674 in 2023 to 2,052 in 2024
- Walk-ins visits decreased from 12 in 2023 to 10 in 2024.
- Emergency decreased from 409 in 2023 to 359 in 2024
- Increased hygiene visits from 1,259 in 2023 to 1,352 in 2024

### Behavioral Health Program

- Mental Health Adult Clients served increased from 243 in 2023 to 263 in 2024.
- Mental Health Youth Clients served increased from 60 in 2023 to 63 in 2024.
- Substance Use Disorder Clients served decreased from 321 in 2023 to 247
- Substance Use Disorder visits decreased from 2,466 in 2023 to 2,072 in 2024.
- Pharmacy increased dispensed new and refill prescriptions from 34,027 in 2023 to 35,467 in 2024.

### Programs, Services, Functions and Activities

This past year the Health Department had a 9% increase in employees including full-time, temporary, on-call, contract, and higher education students at the clinic from quarter 1st quarter to 4th quarter to support the demand and expansion of services. However, there was provider shortages in Medical, Optometry and ongoing Behavioral Health and in Nursing. There will be focused efforts to enhance staff recruitment, retention and orientation strategies in collaboration with Human Resources.

### Administration

There are multiple grants the Health department administered in addition to management of recurring Indian Health Service Self Governance Compact funding and Other Clinic Revenue approved annually for programs, services, and functions.



Brandon Larrabee and Stephanie Matthews smoked salmon for the Healthy Traditions program to distribute

Information Systems (IS) support is critical for the evolution to healthcare electronic systems used for storage, sharing and analyzing health care information. IS has coordinated trainings preparing for Behavioral Health and Dental migrations and enhancements in the Optometry module in NextGen. A new Applications System Analyst was hired to optimize the use of NextGen clinical software applications for the development of templates, reminders, workflows and reporting necessary for improvement of patient outcomes. There will be another Applications System Analyst to support expansion of the Pharmacy, Lincoln City Clinic and addition of the traditional healthcare worker providers.

The business Office (PRC and Patient Accounts) has continued to provide a level 4 care throughout the year, thanks to the expansion of Medicaid, the Affordable Care Act and Medicare-like rates for hospitals and primary care. The Business Office assists with two billing systems: ScriptPro (pharmacy), and NextGen (Behavioral Health, Dental, Lab, Medical, Optometry and transportation).

Behavioral Health Program provides Alcohol & Drug and Substance Abuse Prevention and one-on-one, group and family mental health counseling and coping activities. Assists with the community coalition called CEDARR (Community Efforts Demonstrating the Ability to Rebuild and Restore) in developing community-wide strategies to improve community health, especially with substance abuse problems.

CARE Program provides culturally specific services to victims of domestic and sexual violence in terms of advocacy, crisis intervention, prevention, outreach and education. CARE collaborates intensely with community partners across the 11-county service area to address the underserved population of American Indians and Alaskan Natives.

It provides a variety of direct services along with speaking out to raise awareness about the dynamics of domestic and sexual assault for Indian women.

The community Health Program provides a wide range of services for all ages across the lifespan and is moving. The majority of services go towards supporting elders, Harm Reduction in HIV/STI prevention and treatment and Tobacco Prevention and Commercial and Traditional education including filling major gaps in transportation to non-emergency medical appointments.

Community Health advocates serve Portland, Salem, Eugene and Siletz. They provide support services through home visits, office visits and community events; and work on a variety of health and wellness topics, including diabetes, medical transports, proper car seat installation and much more. Services are individualized to meet the needs of Tribal members.

Early Intervention Outreach Specialist/Harm Reduction is a partnership with the region, specifically Lincoln County, to provide services to reduce the rate of HIV, other STIs and over-doses in our community.

Tobacco Prevention and Education continues to provide information to tribal youth about the long-term health effects of tobacco use and facilitates access to cessation tools.

Diabetes Program operates the Siletz Recreation Center and Tillicum Fitness Center in Siletz, pays for gym memberships outside of the Siletz area and offers monthly Diabetes Prevention

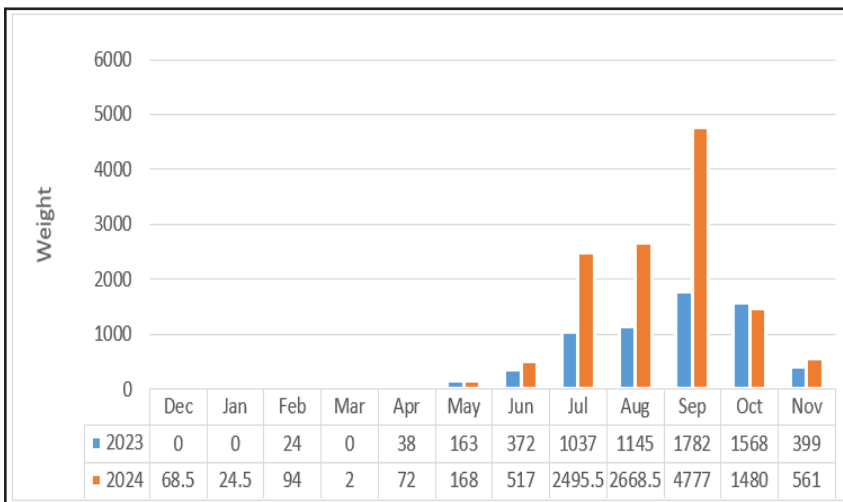
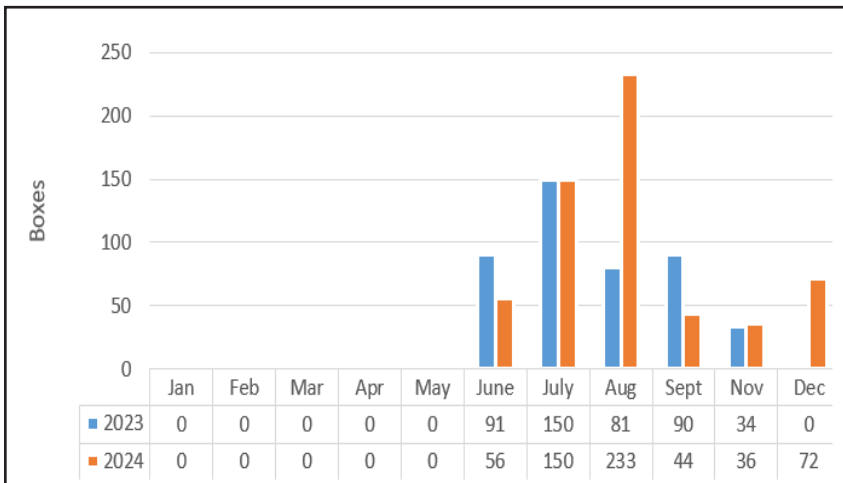
Program (DPP), Talking Circles, individual/family counseling and education.

Healthy Traditions and the WEAVE grant provide nutrition and traditional food education and support to a variety of programs and the community.

Tillicum Fitness Center staff in partnership with the Siletz Education Program conducts summer programming that involves recreation and traditional games, drum circles, and dance classes.

Medication Assisted Treatment (MAT) provides treatment for alcohol and opioid use disorder. The program is multidisciplinary in its treatment approach, including medication assistance, mental health counseling and Alcohol & Drug counseling.

Medical, Dental and Optometry will continue to work on strategies with over the next year to improve kept appointments focusing on provider engagement, enhancements to technology modernization, creative scheduling, implement a No-Show policy and better collaborative outreach. The new Lincoln City Clinic has been in construction most of the 2024



Victoria Butler making maddishes

year. The new clinic will offer ambulatory care, dental, behavioral health and MAT program services in 2025.

Pharmacy has launched pill packing for patients with multiple medications and mail order prescriptions to increase medication adherence and improve patient outcomes. The new Pharmacy Drive-Thru ribbon cutting was on December 30, 2024.

### Tel-tvm' Farm Program

In 2023 the Siletz Farm produced 6,531 pounds of fresh produce and in 2024, our second growing season, the Siletz Farm produced 13,146 pounds of fresh produce (101% Increase). All of the food harvested and produced by the program is distributed at no-charge to Tribal members, the Siletz Valley Charter School, other CTSI program collaborations, and on-farm visitors as a preventative health service for our community. Creative collaborations and distribution channels include the Siletz Valley Charter School.

In 2023 the Tel-tvm' distributed 446 Food Sovereignty Boxes to the membership. In 2024 this distribution increased to 591 total of boxes (33% Increase).

The Food Sovereignty Box Program is a service that works directly with Tribal Members and their families. Weekly during the growing season, the Siletz Farm harvests, washes, and packs fresh produce boxes that include seasonal fruits and vegetables. Each box includes 5-10 different items produced on-farm, recipes and information relevant to items in the boxes.

Tribal members work with farm staff and volunteers to sign-up and pick-up food boxes each week as boxes are available.

During the summer months, TYEE youth participants help operate the FS Box Program learning how to plan operations, harvest a wide variety of produce, and interact with individuals that are picking up from the Siletz Farm.



Opening games at Culture Camp



Tracey Viar at Winter All-Staff



Frankie Rilatos with his daughters Elody and Dalia, at the Head Start pumpkin patch field trip



In 2024, our team made significant improvements to our property aesthetics, including the completion of the floor bar, the installation of new digital signage inside and outside the building, and the beginning of the much-needed new siding on the main building.

Throughout the year, the team remained focused on enhancing customer service and embracing our BEACH core values. By adapting to change in a positive way, we continued to elevate the guest experience and maintain a high standard of service excellence across the property.

### **Marketing**

Marketing's primary goal for 2024 was to increase traffic through a multifaceted strategy of expanding events and entertainment while enhancing engagement via interactive promotions, social media, and branding. Headline entertainment was restructured into two single-night shows.

This allowed for more variety and brought stars spanning multiple decades to the Chinook Winds showroom. Our lineup included the Frontmen, Diamond Rio, Rick Springfield, War, Rodney Carrington, The Temptations, Mavericks, Hotel California, Billy Ocean, LoCash, Tommy James and Blac Rabbit.

Promotions started the year with our "Silverado Key Match" giveaway which culminated in a grand finale on Super Bowl Sunday. Many of our promotions from "Hardly a Holiday", "Saturday Morning Toonaments", "The Eliminator" to "Red-Light Green-Light" provided the opportunity for fun interactive play and social media engagement. We utilized promotions like the "9-5 double point multiplier" to drive guests to specific areas of our gaming floor to highlight new or fan favorite machines.

In June, we celebrated our 29th anniversary month with an exciting car giveaway and fireworks. The festivities included an Elite Card Member party on the upper deck of the parking garage as well as a DJ showroom experience to entice our guests to stay and play.

We continued the summer with our Signature Outdoor events. In July, Beach, Bacon and Brews had another record year and raised more than \$10,000 for Lincoln County charities. In August, Surf City Weekend raised more than \$19,000 for Angels Anonymous and was host to a fun and successful "Surf City Cash Grab" promotion for our gaming guests.

We also saw an increase in convention space bookings that included our continued partnership with the Western Billiard Congress of America (BCA) pool tournament. Their league hosts two events annually at Chinook Winds and brings in more than 1,200 pool players each event.

Community partnerships included the Neighbors for Kids Golf tournament, Tillamook County Fair, Siletz Pow-Wow, "Stuff a Bus" for Backpacks for Kids, Angels Ball, and Celebration of Honor. We initiated a new sponsorship with Friends of Lincoln City Parks to host the Inaugural Lincoln City Cornhole Tournament. This event attracted over 200 cornhole players from around the Pacific Northwest and media coverage. The rebuilding of the beach stairs north of the hotel and the use of the monument sign on 101 strengthened our position of being a community leader.

### **Operations**

For 2024, Slots had a phenomenal year, we saw more than a 5% increase in slot win and a 4.9% increase in net income over 2023. We focused on changing the configuration of our floor, increasing the amount of overhead slot game signage, and created more slot pods instead of just in line slot banks. Over the course of the year, we purchased or converted over 200 of our titles on the floor to ensure our guests have the best machines possible to play. We also created a test bank area near the entrance to the casino that has the latest titles from our manufacturers and gives our players something to play that isn't at our competitors' casinos. We plan to continue this forward progress and expect a great 2025.

Table Games also had a great year, our revenue increased by 6.92% and our net income increased by 43.34% over 2023. We completed three large poker tournaments in 2024, held multiple dealer schools, and we moved the pit to the back of the casino to draw our players in to create more excitement in the middle of the gaming floor. For 2025 we will be installing a table games progressive system on 10 of our games to help drive revenue for the year.

The Bingo department had its fourth-best year since we opened our doors. Bingo had a slow start in the first six months, but our revenues and headcounts were strong during the second half of the year. Our processes are getting better and smoother for our large sessions, and we plan to continue to improve on this to make 2025 a better year.

### **Information Technology (IT)**

In 2024, the IT Team's main focus was to improve our cyber security posture by improving our infrastructure, user training and more security layers to our IT environment. We implemented the following things to achieve our goals:

- Replaced our old and obsolete firewall with new one
- Replaced many old network switches
- Implemented Knowbe4 tool to test and educate our users for cyber security
- Migrated all servers to new hardware
- We upgraded our system backup system with more robust system and implemented cloud backup as additional protection
- Implemented network monitoring tool
- Implemented Ninjaone to patch and update our servers and user PC's

### **Golf Course**

At the golf course we saw another successful year, building on our success from the previous year. We are continuing to offer new golf clubs for rentals. This is something we feel that if we can get new golf clubs into the hands of our golfing guests, they will be more likely to make equipment purchases. With our partnership, the new rental golf clubs are provided to us by the manufacturer at no cost to Chinook Winds. We continued to offer our golf guests opportunities to participate in fun tournaments throughout the golf season. We continue to explore different items for the pro-shop, hoping that we can appeal to all of our golf guests. As we begin 2025, we are exploring different revenue generating opportunities.

For the year 2024 compared to 2023:

- Greens Fees decreased 16%

- Carts and Equipment rentals increased 163%
- Equipment Sales increased 79%
- Clothing Sales decreased 10%
- Fitness sales increased 10%
- Total sales increased 24%

### **Food and Beverage**

Over the past year, in efforts to increase Winner's Circle members and drive food and beverage sales, we've collaborated with our marketing team to introduce seasonal food and drink specials at both the Rogue and Chinook Seafood Grill. The response from our guests has been outstanding. We continue to update and refresh our menus across all outlets so that we stay competitive and current on trends, offering a blend of new items alongside tried-and-true guest favorites. Both restaurant wine lists were refreshed, maintaining our focus on showcasing primarily Oregon wines, which continues to be a highlight for our guests. Double Down, our coffee kiosk, continues to expand on new offerings, now featuring fruit and vegetable smoothies as well as cold brew drinks to cater to a variety of tastes.

Additionally, the floor bar underwent an extensive remodel to enhance both the working environment for our team and the service we provide to guests. The new setup includes three fully equipped workstations, each with its own beer taps, soda and liquor guns, ice wells, and Point of Sale (POS) systems within arm's reach for improved efficiency. Throughout the year, we've had the honor and pleasure of hosting numerous prestigious events throughout property, to include hosting a unique dining experience for the Governor and Tribal Council, customizing tailored dinners for our tiered players, and many other exciting gatherings that helped create lasting memories for our guests.

Human Resources: What a year 2024 was! We made so many wonderful memories with our team members throughout the year, during our monthly team member appreciation celebrations (and years of service awards), the Summer Team Member



Elders woodcut volunteers after a good days work

Summer Circus, Team Member Poker Tournament, Golf Tournament, and our Team Member Family Holiday Party! In addition to these events HR heads up Spring and Fall SOLV beach clean ups which allow team members and community members to work together. This raffle at the Summer Circus and Holiday Event raised almost \$6,500 for the North Lincoln Volunteer Foundation and the Children's Advocacy Center.

In 2024 we made great strides in all things Paylocity. We are still learning new ways of using Paylocity daily. Last year in addition to the conversion activities, our team members all opened self-service accounts and did annual benefit enrollment in the system too!

Changes in employee benefits in 2023/2024 included improvements on medical insurance deductibles and prescriptions. We continue to benchmark our benefits and compensation to make sure we are competitive and are in line with current industry standards.

In 2024 we completed the all manager and supervisor training programs that began in 2023. We also conducted periodic training for team members on Visibly Intoxicated Persons, CPR, De-escalation Techniques, Active Shooter, Blood Born Pathogens, and Wound Care (thank you to our Security Staff).

Congratulations to our CWCR Human Resource team! This includes, Jennifer Reasoner, Cody Cole, and Casey Cox attended the National Native American Human Resource Association classes and received their Tribal Human Resource Certifications (THRP).

### **Childcare Center**

In February 2024 we opened our Childcare Center to our team members. As an intentional slow growth, we kept it to team member children until mid-summer. Since then, we have opened the center to our hotel guests and all Casino guests with Winner Circle Card. Later in the summer, we began extended hours, which included staying open until 8 p.m. on the Friday and Saturday nights, and

extended hours on Headline Entertainment nights. As a result, we are seeing increasing numbers in the number of children visiting our Center!

### **Facilities**

The Facilities Team remained diligent with upgrades and kept our resort clean and ready to welcome guests. Below are many of the key projects completed in 2024:

- New High Limit Video Entrance
- Casino Door Replacement - Phase 1
- New Showroom Entry
- Variable Air Volume Replacement
- New Heating Ventilation and Air Conditioning (HVAC) in Hotel Laundry
- Piping Replacement at Chinook Seafood and Grill
- Casino Siding and Roofing Replacement - Phase 1
- Reconstruction of Exterior Casino Walls
- New Casino Exterior Building Signage
- Hotel Facade Renovation, design underway
- Property Gutter Replacement
- Major Casino-Wide Waste Pipe Relining
- New Transformers
- New Casino Water Heaters
- Interior Waterfall Rockery Removal
- Construction of a Temporary Lobby Bar
- Childcare Playground Renovations, Bollards and Security Fencing
- Fitness Conversion at Suites Building
- Yoga Room Remodel at Aces
- Floor Bar Redesign and Construction
- New Hwy 101 Monument Sign
- Refresh of the Main Kitchen
- New Lobby Bar Stage and Platform
- Aces Piping Replacement and New Bar Floor



Zeph Mullins showing youth to plant camas bulbs

- New Beach Stairs and Foot Wash
- New Windows at the Suites Building
- Updated Arcade HVAC
- Replaced Casino Stair Carpeting

**Hotel**

This year, the hotel focused on driving transient revenue, increasing rooms sold, and minimizing out-of-order room nights. We made strategic adjustments to our direct marketing pricing and targeted midweek sales during shoulder seasons to boost bookings and enhance revenue.

Additionally, we welcomed a new Revenue Manager to revitalize our processes and introduce innovative strategies. Moving forward, the hotel will maintain its commitment to delivering exceptional guest service to every individual we serve. We are currently planning property updates to further improve the guest experience and ensure continued success.

- Transient room revenue increased 6% more than the previous year
- Total rooms sold increased by nearly 800 nights over the previous year
- Out of order rooms decreased by 1,500 nights from the previous year
- Total room revenue increased by 2.3% over the previous year



Grand Entry at Nesika Illahee Pow-Wow



The new Siletz Community Health Clinic pharmacy



Robert Flores harvesting medicinal tobacco at the Tel-tvm' farm



Summer TYEE workers Gabe Hutchinson, Tenaya Cordova and Nevin Rilatos harvest produce

# Tribal Council

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Delores Pigsley  
Vice Chairman  
Alfred "Bud" Lane III  
Secretary  
Judy Muschamp  
Treasurer  
Robert Kentta



Gerald Ben



Loraine Butler



Robert Kentta



Alfred "Bud" Lane III



Alfred "Buddy" Lane IV



Judy Muschamp



Bonnie Petersen



Delores Pigsley



Selene Rilatos



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Lincoln City, OR 97367  
541-996-5825  
chinookwindscasino.com

Logan Road RV Park  
4800 NE Logan Road  
Lincoln City, OR 97367  
541-994-4261  
loganroadrvpark.com

Hee Hee Illahee RV Resort  
4751 Astoria St. NE  
Salem, OR 97305-1106  
503-463-6641  
heeheeillahee.com

Siletz Tribal Business Corporation  
2120 NW 44th St., Suite D  
Lincoln City, OR 97367  
541-994-2142  
stbcorp.net

Siletz Tribal Gaming  
Commission  
2120 NW 44th St., Suite A  
Lincoln City, OR 97367  
541-996-5497

Administration Building  
201 SE Swan Ave.  
P.O. Box 549  
Siletz, OR 97380-0549  
541-444-2532

Siletz Community Health Clinic  
200 Gwee-Shut Road  
P.O. Box 320  
Siletz, OR 97380  
541-444-1030

Tenas Illahee Childcare Center  
930 W Buford  
Siletz, OR 97380  
541-444-2450

Tillicum Fitness Center  
1016 W Buford  
P.O. Box 320  
Siletz, OR 97380  
541-444-9656

Siletz Rec Center  
1010 W Buford  
P.O. Box 549  
Siletz, OR 97380  
541-444-8209

Salem Area Office  
3160 Blossom Drive NE, Suite 105  
Salem, OR 97305  
503-390-9494

Portland Area Office  
3220 SW First Ave., Suite 200  
Portland, OR 97239  
503-238-1512

Eugene Area Office  
2468 W 11th Ave.  
Eugene, OR 97402  
541-484-4234

USDA Food Distribution Center  
Siletz Warehouse  
815 Logsdan Road  
P.O. Box 549  
Siletz, OR 97380  
541-444-8279

Siletz Pharmacy  
145 N Gaither St.  
Siletz, OR 97380  
541-444-9625

Visit [www.ctsi.nsn.us](http://www.ctsi.nsn.us) to check it out.



Note: if you are having trouble accessing the Member Area, please send an email to Kat at [katrinah@ctsi.nsn.us](mailto:katrinah@ctsi.nsn.us) with your name (as it appears on the Tribal Roll) and your roll number.



Visit the Tribal Members Only area on the Tribal website for enrollment postings, Tribal resolutions, language study materials, *Nesika Illahee* newsletter, Tribal member unclaimed funds, ordinance review, Tribal Council minutes, Paul Washington Cemetery details and other information.

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